













Job Title	Maintenance Worker I (General) Facilities & Grounds	Maintenance Worker II (Skilled) Facilities & Grounds	Maintenance Technician (Licensed) III*	Lead Maintenance Technician IV (Team Leader)	Asst Director of Facilities & Grounds	Director of Facilities & Grounds
Salary Table	WORK	LMW	TECH	MAIN	ADFC	DFG
Days per year	258	258	258	258	258	258
Hrs per day	8	8	8	8	8	Salary
0	\$12.14	\$13.77	\$17.86	\$19.27	\$14.79	\$59,379
1	\$12.25	\$13.88	\$18.03	\$19.47	\$14.92	\$59,961
2	\$12.38	\$13.99	\$18.20	\$19.65	\$15.05	\$60,534
3	\$12.50	\$14.13	\$18.37	\$19.76	\$15.18	\$60,823
4	\$12.64	\$14.24	\$18.54	\$19.85	\$15.32	\$61,115
5	\$12.76	\$14.37	\$18.71	\$19.97	\$15.45	\$61,408
6	\$12.89	\$14.50	\$18.90	\$20.06	\$15.59	\$61,702
7	\$13.01	\$14.62	\$19.08	\$20.16	\$15.73	\$61,998
8	\$13.14	\$14.76	\$19.25	\$20.25	\$15.88	\$62,294
9	\$13.27	\$14.89	\$19.44	\$20.36	\$16.01	\$62,592
10	\$13.40	\$15.03	\$19.61	\$20.46	\$16.16	\$62,892
11	\$13.54	\$15.15	\$19.80	\$20.57	\$16.29	\$63,193
12	\$13.68	\$15.30	\$20.00	\$20.66	\$16.44	\$63,496
13	\$13.82	\$15.42	\$20.18	\$20.76	\$16.58	\$63,801
14	\$13.96	\$15.57	\$20.37	\$20.87	\$16.75	\$64,107
15	\$14.10	\$15.71	\$20.57	\$20.98	\$16.89	\$64,414
16	\$14.23	\$15.85	\$20.75	\$21.08	\$17.04	\$64,724
17	\$14.38	\$16.01	\$20.96	\$21.19	\$17.19	\$65,034
18	\$14.52	\$16.17	\$21.16	\$21.30	\$17.35	\$65,346
19	\$14.68	\$16.32	\$21.36	\$21.40	\$17.50	\$65,659
20	\$14.82	\$16.49	\$21.56	\$21.51	\$17.66	\$65,975
21	\$14.97	\$16.65	\$21.77	\$21.61	\$17.82	\$66,292
22	\$15.11	\$16.83	\$21.97	\$21.72	\$17.98	\$66,609
23	\$15.27	\$16.99	\$22.18	\$21.83	\$18.14	\$66,930
24	\$15.41	\$17.16	\$22.40	\$21.93	\$18.31	\$67,251
25	\$15.57	\$23.69	\$22.60	\$22.06	\$18.46	\$67,574
26	\$15.73	\$23.93	\$22.79	\$22.16	\$18.63	\$67,899
27	\$15.89	\$24.18	\$23.04	\$22.27	\$18.81	\$68,225
28	\$16.04	\$24.42	\$23.26	\$22.39	\$18.98	\$68,553
29	\$16.20	\$24.65	\$23.48	\$22.49	\$19.15	\$68,883
30	\$16.36	\$24.90	\$23.70	\$22.60	\$19.32	\$69,215

\*Requires Journeyman license for approved area. Approved area Master license paid at a total of \$2.50 per hour above each salary cell.

Job Title	Computer Maintenance Tech	Technology Specialist/CIO
Salary Table	TECC	TECS
Days per year	257	257
Hours per day	7	8
0	\$16.92	\$49,963
1	\$17.09	\$50,421
2	\$17.25	\$50,883
3	\$17.43	\$51,350
4	\$17.60	\$51,821
5	\$17.77	\$52,299
6	\$17.96	\$52,779
7	\$18.13	\$53,265
8	\$18.31	\$53,756
9	\$18.50	\$54,252
10	\$18.67	\$54,753
11	\$18.86	\$55,258
12	\$19.05	\$55,769
13	\$19.24	\$56,284
14	\$19.43	\$56,806
15	\$19.62	\$57,332
16	\$19.81	\$57,864
17	\$20.02	\$58,400
18	\$20.21	\$58,942
19	\$20.42	\$59,491
20	\$20.62	\$60,043
21	\$20.82	\$60,601
22	\$21.03	\$61,166
23	\$21.24	\$61,736
24	\$21.46	\$62,312
25	\$21.66	\$62,893
26	\$21.88	\$63,480
27	\$22.10	\$64,073
28	\$22.31	\$64,672
29	\$22.54	\$65,276
30	\$22.76	\$65,888



Job Title	Food Service Worker / Food Service Monitor	Assistant Food Service Manager	Food Service Manager	School Nutrition Operations Coordinator	School Nutrition Administration Coordinator	Food Service Director
Salary Table	FSW	AFSM	FSM	SNOC	SNAC	FSD
Days per year	181	181	182	257	257	257
Hours per day	Vary	8	8	8	8	Salary
0	\$9.67	\$10.11	\$10.65	\$15.17	\$15.17	\$49,963
1	\$9.75	\$10.29	\$10.83	\$15.33	\$15.33	\$50,421
2	\$9.96	\$10.48	\$11.03	\$15.47	\$15.47	\$50,883
3	\$10.13	\$10.67	\$11.21	\$15.63	\$15.63	\$51,350
4	\$10.34	\$10.88	\$11.42	\$15.79	\$15.79	\$51,821
5	\$10.53	\$11.06	\$11.60	\$15.95	\$15.95	\$52,299
6	\$10.75	\$11.28	\$11.83	\$16.10	\$16.10	\$52,779
7	\$10.93	\$11.46	\$12.01	\$16.27	\$16.27	\$53,265
8	\$11.10	\$11.63	\$12.17	\$16.43	\$16.43	\$53,756
9	\$11.40	\$11.93	\$12.47	\$16.58	\$16.58	\$54,252
10	\$11.55	\$12.10	\$12.63	\$16.75	\$16.75	\$54,753
11	\$11.74	\$12.28	\$12.81	\$16.90	\$16.90	\$55,258
12	\$11.91	\$12.45	\$12.99	\$17.06	\$17.06	\$55,769
13	\$12.11	\$12.64	\$13.19	\$17.21	\$17.21	\$56,284
14	\$12.24	\$12.78	\$13.32	\$17.37	\$17.37	\$56,806
15	\$12.42	\$12.96	\$13.50	\$17.52	\$17.52	\$57,332
16	\$12.61	\$13.15	\$13.68	\$17.68	\$17.68	\$57,864
17	\$12.79	\$13.33	\$13.87	\$17.85	\$17.85	\$58,400
18	\$12.93	\$13.47	\$14.00	\$18.00	\$18.00	\$58,942
19	\$13.10	\$13.64	\$14.18	\$18.15	\$18.15	\$59,491
20	\$13.30	\$13.84	\$14.38	\$18.31	\$18.31	\$60,043
21	\$13.48	\$14.01	\$14.55	\$18.46	\$18.46	\$60,601
22	\$13.65	\$14.19	\$14.73	\$18.62	\$18.62	\$61,166
23	\$13.81	\$14.35	\$14.88	\$18.77	\$18.77	\$61,736
24	\$14.01	\$14.54	\$15.09	\$18.94	\$18.94	\$62,312
25	\$14.16	\$14.70	\$15.24	\$19.10	\$19.10	\$62,893
26	\$14.31	\$14.85	\$15.39	\$19.25	\$19.25	\$63,480
27	\$14.51	\$15.06	\$15.59	\$19.41	\$19.41	\$64,073
28	\$14.69	\$15.24	\$15.76	\$19.56	\$19.56	\$64,672
29	\$14.81	\$15.34	\$15.89	\$19.72	\$19.72	\$65,276
30	\$14.96	\$15.48	\$16.03	\$19.88	\$19.88	\$65,888

Job Title	Childcare Supervisor	Childcare Director	FRC/YSC Project Clerk	FRC/YSC Coordinator	FRC/YSC Social Worker
Salary Table	CCSP	CCD	FRCA	FRYS	FRSW
Days per year	Vary	235	Vary	Vary	Vary
Hours per day	Vary	Salary	Vary	8	Vary
0	\$11.29	\$41,706	\$10.57	\$21.49	\$16.52
1	\$11.50	\$42,123	\$10.67	\$21.68	\$16.68
2	\$11.64	\$42,544	\$10.77	\$21.88	\$16.86
3	\$11.86	\$42,970	\$10.89	\$22.09	\$17.03
4	\$12.50	\$43,400	\$10.99	\$22.29	\$17.19
5	\$12.77	\$43,833	\$11.11	\$22.49	\$17.36
6	\$12.91	\$44,272	\$11.21	\$22.70	\$17.53
7	\$13.13	\$44,714	\$11.32	\$22.90	\$17.71
8	\$13.27	\$45,162	\$11.44	\$23.12	\$17.90
9	\$13.37	\$45,613	\$11.56	\$23.33	\$18.07
10	\$14.10	\$46,069	\$11.67	\$23.55	\$18.25
11	\$14.41	\$46,530	\$11.79	\$23.76	\$18.43
12	\$14.51	\$46,995	\$11.90	\$23.98	\$18.61
13	\$14.75	\$47,465	\$12.02	\$24.21	\$18.80
14	\$15.00	\$47,940	\$12.14	\$24.43	\$18.99
15	\$15.09	\$48,420	\$12.26	\$24.65	\$19.18
16	\$15.20	\$48,903	\$12.38	\$24.88	\$19.36
17	\$15.26	\$49,392	\$12.50	\$25.12	\$19.56
18	\$15.46	\$49,886	\$12.64	\$25.35	\$19.76
19	\$15.57	\$50,385	\$12.76	\$25.59	\$19.97
20	\$15.66	\$50,889	\$12.89	\$25.81	\$20.16
21	\$15.80	\$51,398	\$13.02	\$26.05	\$20.36
22	\$15.92	\$51,911	\$13.14	\$26.30	\$20.56
23	\$16.05	\$52,431	\$13.28	\$26.55	\$20.76
24	\$16.16	\$52,956	\$13.40	\$26.79	\$20.98
25	\$16.28	\$53,485	\$13.54	\$27.03	\$21.19
26	\$16.39	\$54,008	\$13.68	\$27.29	\$21.39
27	\$16.50	\$54,524	\$13.82	\$27.55	\$21.61
28	\$16.61	\$55,042	\$13.96	\$27.80	\$21.82
29	\$16.76	\$55,567	\$14.10	\$28.05	\$22.05
30	\$16.91	\$56,098	\$14.23	\$28.34	\$22.26

Note: Childcare Workers are paid on the Instructional Assistant scale(page 4)

\*Based upon availability of federal childcare assistance due to COVID 19 Pandemic, all childcare workers and supervisors will be paid an extra supplemental pay of \$3000 per year, which may be paid at an hourly rate.

Job Title	Bus Driver	Driver Trainer	Bus Monitor Hired Prior to July 1, 2018	Bus Monitor Hired After July 1, 2018	Mechanic I*	Lead Mechanic*	Assistant Transportation Director	Transportation Director
Salary Table	BUS	DRT	BUSS	BUSM	MECH	LMEC	ATD	TDIR
Days per year	Vary	Vary	Vary	Vary	258	258	258	258
Hours per day	Vary	Vary	Vary	Vary	8	8	8	Salary
0	\$13.12	\$14.10	\$10.22	\$9.28	\$15.68	\$19.86	\$16.07	\$49,963
1	\$13.31	\$14.23	\$10.42	\$9.50	\$15.95	\$20.13	\$16.21	\$50,421
2	\$13.49	\$14.38	\$10.57	\$9.63	\$16.21	\$20.39	\$16.35	\$50,883
3	\$13.67	\$14.52	\$10.78	\$9.82	\$16.47	\$20.65	\$16.49	\$51,350
4	\$13.84	\$14.68	\$11.43	\$10.48	\$16.73	\$20.91	\$16.63	\$51,821
5	\$14.03	\$14.82	\$11.70	\$10.75	\$16.99	\$21.18	\$16.79	\$52,299
6	\$14.19	\$14.97	\$11.83	\$10.87	\$17.25	\$21.43	\$16.93	\$52,779
7	\$14.37	\$15.11	\$12.06	\$11.11	\$17.51	\$21.80	\$17.08	\$53,265
8	\$14.56	\$15.27	\$12.19	\$11.23	\$17.77	\$22.07	\$17.23	\$53,756
9	\$14.71	\$15.41	\$12.30	\$11.36	\$18.04	\$22.34	\$17.38	\$54,252
10	\$14.91	\$15.57	\$13.02	\$12.08	\$18.30	\$22.56	\$17.53	\$54,753
11	\$15.08	\$15.73	\$13.33	\$12.36	\$18.56	\$22.77	\$17.69	\$55,258
12	\$15.26	\$15.89	\$13.43	\$12.50	\$18.82	\$22.94	\$17.85	\$55,769
13	\$15.43	\$16.04	\$13.67	\$12.74	\$19.09	\$23.15	\$18.01	\$56,284
14	\$15.60	\$16.20	\$13.92	\$12.94	\$19.34	\$23.31	\$18.16	\$56,806
15	\$15.78	\$16.36	\$14.01	\$13.06	\$19.60	\$23.46	\$18.33	\$57,332
16	\$15.96	\$16.53	\$14.13	\$13.20	\$19.86	\$23.65	\$18.49	\$57,864
17	\$16.04	\$16.68	\$14.18	\$13.30	\$20.13	\$23.82	\$18.65	\$58,400
18	\$16.10	\$16.86	\$14.39	\$13.41	\$20.39	\$24.01	\$18.82	\$58,942
19	\$16.23	\$17.04	\$14.49	\$13.55	\$20.65	\$24.18	\$18.99	\$59,491
20	\$16.31	\$17.20	\$14.58	\$13.65	\$20.91	\$24.36	\$19.16	\$60,043
21	\$16.42	\$17.37	\$14.73	\$13.78	\$21.18	\$24.54	\$19.33	\$60,601
22	\$16.49	\$17.54	\$14.84	\$13.91	\$21.43	\$24.72	\$19.50	\$61,166
23	\$16.57	\$17.72	\$14.98	\$14.03	\$21.69	\$24.88	\$19.68	\$61,736
24	\$16.66	\$17.91	\$15.08	\$14.13	\$21.95	\$25.05	\$19.85	\$62,312
25	\$16.85	\$21.72	\$15.20	\$14.23	\$22.22	\$25.25	\$23.67	\$62,893
26	\$17.02	\$21.90	\$15.32	\$14.39	\$22.48	\$25.42	\$23.85	\$63,480
27	\$17.19	\$22.09	\$15.42	\$14.49	\$22.74	\$25.64	\$24.01	\$64,073
28	\$17.35	\$22.25	\$15.54	\$14.61	\$23.00	\$25.82	\$24.19	\$64,672
29	\$17.52	\$22.43	\$15.67	\$14.77	\$23.27	\$26.03	\$24.36	\$65,276
30	\$17.70	\$22.65	\$15.84	\$14.91	\$23.53	\$26.27	\$24.58	\$65,888

\*Mechanic w/ASE cert- First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.

## Salary Schedule

2021-2022

Job Title	Health Services Assistant	District Health Nurse	Occupational Therapist (Masters)	Physical Therapist (Masters)
Salary Table	HSA	DHN	OT	OT
Days per year	180	187	190	190
Hrs per day	8	8	Salary	Salary
0	\$16.00	\$23.76	\$52,910	\$52,910
1	\$16.16	\$23.99	\$53,200	\$53,200
2	\$16.32	\$24.24	\$54,224	\$54,224
3	\$16.48	\$24.48	\$54,765	\$54,765
4	\$16.64	\$24.73	\$55,314	\$55,314
5	\$16.82	\$24.96	\$55,866	\$55,866
6	\$16.98	\$25.22	\$56,425	\$56,425
7	\$17.15	\$25.47	\$56,989	\$56,989
8	\$17.33	\$25.73	\$57,559	\$57,559
9	\$17.49	\$25.98	\$58,135	\$58,135
10	\$17.67	\$26.25	\$58,716	\$58,716
11	\$17.85	\$26.51	\$59,303	\$59,303
12	\$18.03	\$26.78	\$59,895	\$59,895
13	\$18.21	\$27.03	\$60,495	\$60,495
14	\$18.39	\$27.31	\$61,100	\$61,100
15	\$18.57	\$27.58	\$61,712	\$61,712
16	\$18.75	\$27.86	\$62,329	\$62,329
17	\$18.95	\$28.13	\$62,952	\$62,952
18	\$19.14	\$28.42	\$63,581	\$63,581
19	\$19.32	\$28.70	\$64,218	\$64,218
20	\$19.52	\$28.99	\$64,859	\$64,859
21	\$19.72	\$29.29	\$65,507	\$65,507
22	\$19.91	\$29.58	\$66,162	\$66,162
23	\$20.11	\$29.87	\$66,825	\$66,825
24	\$20.32	\$30.17	\$67,492	\$67,492
25	\$20.51	\$30.47	\$68,168	\$68,168
26	\$20.72	\$30.77	\$68,849	\$68,849
27	\$20.94	\$31.08	\$69,538	\$69,538
28	\$21.15	\$31.40	\$70,233	\$70,233
29	\$21.35	\$31.71	\$70,936	\$70,936
30	\$21.56	\$32.02	\$71,645	\$71,645

Job Title	Account Clerk	Finance Assistant (Hired Prior to 7/1/2017)	Finance Assistant (Hired On/After 7/1/2017)	Accounting Manager	Finance Manager
Salary Table	ACA	FINA	FIN2	DIR1	FM1
Days per year	257	257	257	257	257
Hours per day	257	8	8	8	8
0	\$13.08	\$15.17	\$15.17	\$20.14	\$28.14
1	\$13.21	\$15.33	\$15.33	\$20.34	\$28.44
2	\$13.34	\$15.47	\$15.47	\$20.54	\$29.00
3	\$13.47	\$15.63	\$15.63	\$20.75	\$29.53
4	\$13.61	\$15.79	\$15.79	\$20.97	\$29.94
5	\$13.74	\$15.95	\$15.95	\$21.18	\$30.50
6	\$13.88	\$16.10	\$16.10	\$21.39	\$30.80
7	\$14.02	\$16.27	\$16.27	\$21.60	\$31.11
8	\$14.16	\$16.43	\$16.43	\$21.82	\$31.43
9	\$14.30	\$19.95	\$16.58	\$22.05	\$31.74
10	\$14.44	\$20.17	\$16.75	\$22.27	\$32.05
11	\$14.58	\$20.34	\$16.90	\$22.49	\$32.37
12	\$14.74	\$20.47	\$17.06	\$22.72	\$32.71
13	\$14.88	\$20.68	\$17.21	\$22.95	\$33.03
14	\$15.03	\$20.83	\$17.37	\$23.18	\$33.35
15	\$15.18	\$21.05	\$17.52	\$23.42	\$33.69
16	\$15.33	\$21.23	\$17.68	\$23.65	\$34.03
17	\$15.48	\$21.39	\$17.85	\$23.89	\$34.36
18	\$15.64	\$21.56	\$18.00	\$24.14	\$34.71
19	\$15.80	\$21.71	\$18.15	\$24.37	\$35.06
20	\$15.96	\$21.93	\$18.31	\$24.62	\$35.41
21	\$16.11	\$22.10	\$18.46	\$24.87	\$35.77
22	\$16.28	\$22.27	\$18.62	\$25.13	\$36.12
23	\$16.44	\$22.45	\$18.77	\$25.38	\$36.47
24	\$16.60	\$22.63	\$18.94	\$25.64	\$36.85
25	\$16.78	\$22.80	\$19.10	\$25.89	\$37.21
26	\$16.94	\$22.98	\$19.25	\$26.15	\$37.58
27	\$17.11	\$23.16	\$19.41	\$26.41	\$37.96
28	\$17.27	\$23.33	\$19.56	\$26.68	\$38.34
29	\$17.45	\$23.50	\$19.72	\$26.94	\$38.73
30	\$17.63	\$23.72	\$19.88	\$27.21	\$39.11

## Salary Schedule

2021-2022

Job Title	Human Resource Assistant	Human Resource Manager	Information Specialist (4 Year Degree)	Executive Administrative Assistant
Salary Table	FIN2	DIR1	INFS	DIR1
Days per year	257	257	257	257
Hours per day	8	8	8	8
0	\$15.17	\$20.14	\$23.94	\$20.14
1	\$15.33	\$20.34	\$24.17	\$20.34
2	\$15.47	\$20.54	\$24.39	\$20.54
3	\$15.63	\$20.75	\$24.61	\$20.75
4	\$15.79	\$20.97	\$24.84	\$20.97
5	\$15.95	\$21.18	\$25.07	\$21.18
6	\$16.10	\$21.39	\$25.32	\$21.39
7	\$16.27	\$21.60	\$25.54	\$21.60
8	\$16.43	\$21.82	\$25.78	\$21.82
9	\$16.58	\$22.05	\$26.02	\$22.05
10	\$16.75	\$22.27	\$26.27	\$22.27
11	\$16.90	\$22.49	\$26.52	\$22.49
12	\$17.06	\$22.72	\$26.75	\$22.72
13	\$17.21	\$22.95	\$27.00	\$22.95
14	\$17.37	\$23.18	\$27.26	\$23.18
15	\$17.52	\$23.42	\$27.52	\$23.42
16	\$17.68	\$23.65	\$27.77	\$23.65
17	\$17.85	\$23.89	\$28.03	\$23.89
18	\$18.00	\$24.14	\$28.30	\$24.14
19	\$18.15	\$24.37	\$28.57	\$24.37
20	\$18.31	\$24.62	\$28.82	\$24.62
21	\$18.46	\$24.87	\$29.09	\$24.87
22	\$18.62	\$25.13	\$29.37	\$25.13
23	\$18.77	\$25.38	\$29.65	\$25.38
24	\$18.94	\$25.64	\$29.92	\$25.64
25	\$19.10	\$25.89	\$30.20	\$25.89
26	\$19.25	\$26.15	\$30.49	\$26.15
27	\$19.41	\$26.41	\$30.76	\$26.41
28	\$19.56	\$26.68	\$31.04	\$26.68
29	\$19.72	\$26.94	\$31.31	\$26.94
30	\$19.88	\$27.21	\$31.60	\$27.21

**CERTIFIED SUBSTITUTES**

Rank	Salary Table	Years of Teaching Experience		
		0-3	4-9	10+
I	11	\$115	\$117	\$119
II	21	\$110	\$112	\$114
III	31	\$103	\$105	\$107
IV (96 HRS. & UP)	41	\$83	\$83	\$83
V (64 HRS.- 96 HRS.)	51	\$81	\$81	\$81

**COVID-19 PANDEMIC (EFFECTIVE 9/29/2021-6/30/2022)**

Rank	Salary Table	
I	11	\$175
II	21	\$175
III	31	\$175
IV (96 HRS. & UP)	41	\$140
V (64 HRS.- 96 HRS.)	51	\$140

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

Years of experience on this scale means the number of years taught under regular certification as a full-time teacher. Teachers who once held regular certification in Rank I, II, III, and who become ineligible for regular certification may qualify for a five-year Certification for Substitute Teaching instead of the required annual renewal.

Substitute teachers are paid for the appropriate rank and teaching experience rendered under regular certification and are paid on this salary schedule as provided in paragraph two above.

**CLASSIFIED SUBSTITUTES**

Classified Substitutes shall be paid according to the level 0 hourly rate for the hours the position requires and the hours the substitute worked.

### Leadership Responsibility Factor

<b>Position</b>	<b>Contract Days</b>	<b>Hired After August 1, 2014</b>
High School Principal	240	\$ 20,000.00
High School Assistant Principal	230	\$ 8,200.00
Middle School Principal	240	\$ 17,000.00
Middle School Assistant Principal	230	\$ 7,000.00
Elementary School Principal	240	\$ 15,000.00
Elementary School Assistant Principal	210	\$ 3,000.00
Curriculum Resource Teacher	NA	\$ 3,000.00

<b>Central Office/District</b>	<b>Contract Days</b>	<b>Stipend Amount</b>
Deputy Superintendent of Support Operations	240	\$ 25,000.00
Chief Academic Officer	240	\$ 22,000.00
Director of Finance**	257	\$ 18,000.00
Director of Curriculum, Instruction, and Assessment	240	\$ 18,000.00
Director of Pupil Personnel	240	\$ 18,000.00
Director of Special Education	240	\$ 18,000.00
Assistant Director of Special Education	210	\$ 10,000.00
Director of Alternative Services	240	\$ 10,000.00

\*\*Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3000.00



<b>EXTRA DUTY POSITION</b>	<b>STIPEND AMOUNT</b>
Black Achievers Program Coordinator (2)	\$1,500.00
District Academic Team Coordinator	\$5,500.00
District ESL Coordinator	\$2,310.00
District Gifted/Talented Coordinator	\$3,000.00
District Health Coordinator	\$3,452.00
District Strength and Conditioning Coach	\$4,000.00
District Student Information System Coordinator	\$3,452.00
Doctorate (Education or Philosophy)	\$3,000.00
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
Wellness Stipend*	\$650.00

<b>BEYOND SCHOOL DAY &amp; SERVING ON GRANT FUNDING (e.g. daytime waiver):</b>	<b>RATE OF PAY</b>
Academic Instruction - Certified & Homeschool Staff	Regular Hourly Rate up to \$25
Certified Substitutes RANK IV & V	\$15 per hour
Rank I, II, III - 0 yrs experience	\$20 per hour
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, Music Accompanist, etc.)	\$20 per hour
Spanish Interpreter	\$20 per hour
Diagnosticians, Preschool, Psychologists, etc.) Must be pre-approved by the Director of Special Education	Regular Hourly Rate up to Daily Rate

<b>PROFESSIONAL DEVELOPMENT:</b>	<b>RATE OF PAY</b>
P.D. Presenter for 1 day (.5 hour of planning per hour of instruction)	\$25 per hour
P.D. Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Professional Development attendance above required hours	Regular hourly rate up to \$25

<b>SUMMER COORDINATOR PAY</b>	<b>RATE OF PAY</b>
Rate only applies to employees who are not contracted to perform other duties during this time.	Regular hourly rate up to \$25 5 hrs planning per week of camp/program

<b>OTHER</b>	<b>RATE OF PAY</b>
Teaching Extra Class	\$3500 per class
Youth Workers (high school)	State and Approved Minimum Wage
College Students employed as Instructional Assistants	Substitute Instructional Assistant Rate
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	Instructional Assistant (Level 0)
All Substitute Instructional Assistants	Substitute Instructional Assistant Rate
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours
Psychologist Interns	Rank III Level 0 Pay & No Extended days
Speech Language Pathologist Assistant	Rank III Level 0 Pay & No Extended days
Migrant Recruiter/Advocate	May be limited on days and prorated accordingly.

People working less than the prescribed hours, with supervisor approval, will be pro-rated based on the time worked.

\*Funded by School Nutrition

### Special Education and Exceptional Children

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Speech Language Pathologist	\$1,500.00	\$0.00
Speech Language Pathologist - 1 Employee*	\$10,208.00	N/A
LBD Teachers	\$69.00	\$0.00
FMD Teachers	\$69.00	\$0.00
Speech/Language Pathologists	\$69.00	\$0.00
Speech/Language Pathologist Assistant	\$69.00	\$0.00
Teacher for the Hearing Impaired	\$69.00	\$0.00
Teacher for the Visually Impaired	\$69.00	\$0.00

### Extended Days

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Band Director - High	15	15
Band Assistant Director - High	10	10
Choir Director - High	10	10
District Orchestra Director (2)	5	5
Guidance Counselor - High	20	20
Guidance Counselor - Elementary & Middle	18	18
JROTC- High	53	33
KECSAC Teacher	21	\$25/hour, 33 days, 4 hours/day
Librarian/Media Specialist	18	18
MTSS Coordinator**		13
School Psychologist	13	13
STC Coordinator - Classified Only	5	5
Technology Integration Specialist	53	53
Agriculture Teacher	53	53
Business(includes Marketing) Teacher	5	5
Consumer Science Teacher	5	5
**Rank and Experience based on 187 day certified salary.		

<b>Extra Duty--High School Athletics</b>	<b>Stipend Amount Started Prior to July 1, 2016</b>	<b>Stipend Amount Hired After July 1, 2016</b>
High School Athletic Director		\$ 11,000.00
Administrative Assistant for MS & HS Athletics		\$ 1,500.00
High School Assistant Athletic Director for Game Coverage		\$ 2,000.00
Archery Head Coach		\$ 3,000.00
Archery Assistant Coach		\$ 2,000.00
Baseball Head Coach		\$ 7,500.00
Baseball Assistant Coach (3)		\$ 2,200.00
Basketball Boys Head Coach		\$ 11,000.00
Basketball Boys Assistant Coach (JV Head)		\$ 3,500.00
Basketball Boys Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Boys Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Basketball Girls Head Coach		\$ 11,000.00
Basketball Girls Assistant Coach (JV Head)		\$ 3,500.00
Basketball Girls Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Girls Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Bass Fishing Head Coach		\$ 5,200.00
Bass Fishing Assistant Coach		\$ 2,000.00
Bowling Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Bowling Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Bowling Boys/Girls Assistant Coach	\$ 2,900.00	\$ 1,000.00
Cheerleader Head Coach	\$ 5,200.00	\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)		\$ 2,000.00
Cross Country Head Coach		\$ 3,000.00
Cross Country Assistant Coach (3)		\$1,500.00 (2) \$1,000.00 (1)
Dance Team Head Coach		\$ 2,500.00
Dance Team Assistant Coach		\$ 1,500.00
Football Head Coach		\$ 11,000.00
Football Assistant Head Coach		\$ 3,500.00
Football Assistant Coaches including Freshman (5)	\$ 2,900.00	\$ 2,000.00
Football Assistant Coach, Winn Funds (3*)		\$ 2,000.00
Golf Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Soccer Boys Head Coach		\$ 7,500.00
Soccer Boys Assistant Coach (2)	\$ 2,900.00	\$ 2,200.00
Soccer Girls Head Coach		\$ 7,500.00
Soccer Girls Assistant Coach (2)		\$ 2,200.00
Softball Head Coach		\$ 7,500.00

Softball Assistant Coach (3)		\$	2,200.00	
Swim Team Head Coach	\$	5,200.00	\$	3,000.00
Swim Team Assistant Coach			\$	2,000.00
Tennis Boys Head Coach	\$	5,200.00	\$	3,000.00
Tennis Girls Head Coach	\$	5,200.00	\$	3,000.00
Tennis Assistant Coach (Shared Boys/Girls)			\$	1,000.00
Ticket Managers (up to 4)	\$	2,900.00	\$	5,700.00
Track Head Coach	\$	5,200.00	\$	3,000.00
Track Assistant Coach (4)			\$	1,500.00
Volleyball Head Coach			\$	5,200.00
Volleyball Assistant Coach (3)			\$	2,000.00
Weight Lifting/Conditioning			\$	2,000.00
Wrestling Head Coach			\$	5,200.00
Wrestling Assistant Coach (2)			\$	2,000.00

\*pending participants of 90+, a third position may be added to be reviewed annually

With prior approval, positions may be split equally as long as duties are divided equally.

<b>Extra Duty--High School Academics</b>	<b>Stipend Amount Started Prior to July 1, 2016</b>	<b>Stipend Amount Hired After July 1, 2016</b>
Academic Team Coach		\$ 5,200.00
Academic Team Assistant Coach		\$ 2,000.00
Annual/Yearbook Sponsor		\$ 1,400.00
Band Director*		\$ 5,000.00
Band Assistant Director*		\$ 2,500.00
Band Performance Instructor (3)		\$ 1,400.00
Assistant Band Performance Instructor (2)		\$ 1,000.00
Beta Club Sponsor		\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator		\$ 2,000.00
Chess Team Head Coach	\$ 4,000.00	\$ 2,000.00
Chorus Director*		\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor		\$ 1,960.00
Department Head Agriculture		\$ 600.00
Department Head English		\$ 600.00
Department Head Foreign Language		\$ 600.00
Department Head Guidance		\$ 600.00
Department Head Health & Physical Education		\$ 600.00
Department Head Math		\$ 600.00
Department Head Music, Arts & Humanities		\$ 600.00
Department Head Science		\$ 600.00
Department Head Social Studies		\$ 600.00
Educational Theatre Association/International Thespian Society Sponsor		\$ 2,900.00
Educational Theatre Association/International Thespian Society Assistant Sponsor		\$ 1,400.00
ESS Coordinator		\$ 2,400.00
Gifted and Talented Education School Coordinator		\$ 2,310.00
Key Club Sponsor (Kiwanis funds)		\$ 600.00
Mock Trial Team Head Coach		\$ 5,200.00
Mock Trial Team Assistant Coach		\$ 2,900.00

National Honor Society Advisor		\$	1,000.00
Newspaper Sponsor		\$	1,400.00
Orchestra Director*		\$	2,900.00
Prom/Project Prom- "Drug & Alcohol Free" Lead Sponsor		\$	1,400.00
Prom/Project Prom Assistant Sponsor		\$	600.00
Senior Class Activities Sponsor (Graduation)		\$	600.00
Spring Musical Director		\$	4,000.00
Spring Musical Assistant Director/Accompanist		\$	1,600.00
Spring Musical Vocal Director		\$	1,400.00
Spring Musical Orchestra Director		\$	1,400.00
Spring Musical Drama Set Coordinator		\$	1,400.00
Spring Musical Makeup Artist		\$	800.00
STC Coordinator*		\$	1,050.00
STLP Head Coach		\$	1,000.00
STLP Assistant Coach		\$	500.00
Student Council Sponsor		\$	520.00
Technical Preparation Coordinator		\$	1,200.00
Vocational Coordinator		\$	1,200.00
Teaching During Planning or Before/After School Classes MCHS (per class)		\$	3,500.00

\*Classified also receive extended days

With prior approval, positions may be split equally as long as duties are divided equally.

<b>Extra Duty--Middle School Athletics</b>	<b>Stipend Amount</b>
Middle School Athletic Director	\$ 4,000.00
Middle School Assistant Athletic Director for Game Coverage	\$ 1,000.00
Baseball-Boys Head Coach	\$ 3,000.00
Baseball-Boys Assistant Coach	\$ 1,500.00
Basketball - Boys 6th Grade Coach	\$ 2,000.00
Basketball - Boys 7th Grade Coach	\$ 2,000.00
Basketball - Boys 8th Grade Coach	\$ 3,000.00
Basketball - Girls 6th Grade Coach	\$ 2,000.00
Basketball - Girls 7th Grade Coach	\$ 2,000.00
Basketball - Girls 8th Grade Coach	\$ 3,000.00
Cheerleader Head Coach	\$ 3,000.00
Cheerleader Assistant Coach (2)	\$ 1,500.00
Football - 7th and 8th Grade Head Coach	\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (3)	\$ 1,500.00
Soccer Girls Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th	\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th	\$ 1,500.00
Softball-Girls Head Coach	\$ 3,000.00
Softball-Girls Assistant Coach	\$ 1,500.00
Ticket Managers (up to 4 at \$1000 each)	\$ 4,000.00
Track Head Coach	\$ 3,000.00
Track Assistant Coach (2)	\$ 1,500.00
Volleyball - 7th and 8th Grade Head Coach	\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)	\$ 1,500.00
Wrestling Head Coach	\$ 3,000.00
Wrestling Assistant Coach (2)	\$ 1,500.00

With prior approval, positions may be split equally as long as duties are divided equally.



<b>Extra Duty--Middle School Academics</b>	<b>Stipend Amount</b>
Academic Team Head Coach	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00
Band Department Chair Music	\$ 600.00
Beta Club Sponsor	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 1,000.00
ESS Coordinator	\$ 1,600.00
Gifted & Talented Coordinator	\$ 1,500.00
Mock Trial	\$ 3,000.00
Musical Director	\$ 2,000.00
Musical Assistant Director	\$ 800.00
Musical Vocal Director	\$ 700.00
Musical Set Design	\$ 700.00
STC Coordinator*	\$ 1,050.00
STLP Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Team Coordinators (6)	\$ 600.00
Y Club Sponsor	\$ 600.00
Yearbook Sponsor	\$ 600.00

<b>Extra Duty --Elementary</b>	<b>Stipend Amount</b>
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
STC Coordinator*	\$ 1,050.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
Yearbook	\$ 300.00
Title I Lead Teacher (paid by each school's Title I allocation)	\$ 1,000.00

\*Classified also receive extended days

With prior approval, positions may be split equally as long as duties are divided equally.