

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Based on 187 Day Calendar						
LEVEL	RANK I		RANK II		RANK III	
	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate
0	\$44,877	\$239.99	\$40,814	\$218.25	\$36,668	\$196.09
1	\$45,657	\$244.15	\$41,514	\$222.00	\$37,288	\$199.40
2	\$46,053	\$246.27	\$41,908	\$224.11	\$37,684	\$201.52
3	\$46,784	\$250.18	\$42,493	\$227.24	\$38,140	\$203.96
4	\$47,716	\$255.16	\$43,623	\$233.28	\$39,557	\$211.54
5	\$48,582	\$259.80	\$44,401	\$237.44	\$40,257	\$215.28
6	\$48,975	\$261.90	\$44,798	\$239.56	\$40,652	\$217.39
7	\$49,713	\$265.84	\$45,402	\$242.79	\$41,160	\$220.11
8	\$50,203	\$268.46	\$45,798	\$244.91	\$41,554	\$222.22
9	\$50,599	\$270.58	\$46,194	\$247.02	\$41,951	\$224.34
10	\$53,024	\$283.55	\$48,896	\$261.48	\$44,785	\$239.49
11	\$53,993	\$288.73	\$49,781	\$266.21	\$45,588	\$243.79
12	\$54,388	\$290.85	\$50,180	\$268.34	\$45,982	\$245.90
13	\$55,215	\$295.27	\$50,910	\$272.25	\$46,616	\$249.28
14	\$55,886	\$298.86	\$51,449	\$275.13	\$47,110	\$251.93
15	\$56,280	\$300.96	\$51,844	\$277.24	\$47,503	\$254.03
16	\$56,675	\$303.07	\$52,240	\$279.36	\$47,900	\$256.15
17	\$57,071	\$305.19	\$52,634	\$281.46	\$48,292	\$258.25
18	\$57,466	\$307.30	\$53,030	\$283.58	\$48,688	\$260.36
19	\$57,861	\$309.42	\$53,426	\$285.70	\$49,085	\$262.48
20	\$58,256	\$311.53	\$53,822	\$287.82	\$49,480	\$264.60
21	\$58,653	\$313.65	\$54,216	\$289.92	\$49,875	\$266.71
22	\$59,047	\$315.76	\$54,610	\$292.03	\$50,269	\$268.82
23	\$59,445	\$317.89	\$55,007	\$294.15	\$50,666	\$270.94
24	\$59,839	\$320.00	\$55,401	\$296.26	\$51,061	\$273.05
25	\$60,233	\$322.10	\$55,799	\$298.39	\$51,456	\$275.16
26	\$60,792	\$325.09	\$56,310	\$301.12	\$51,925	\$277.67
27	\$61,355	\$328.10	\$56,828	\$303.89	\$52,402	\$280.23
28	\$61,923	\$331.14	\$57,351	\$306.69	\$52,882	\$282.79
29	\$62,496	\$334.21	\$57,880	\$309.52	\$53,365	\$285.37
30	\$63,076	\$337.31	\$58,412	\$312.37	\$53,854	\$287.99
	RANK IV				RANK V	
	Annual Rate	Daily Rate			Annual Rate	Daily Rate
	\$36,055	\$192.81			\$29,053	\$155.37

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	<i>Information Specialist (4 yr Degree)</i>	Community Education Coordinator
2017-2018 Salary Schedule	<i>INFS</i>	DIR2
Days per year	257	235
Hrs per day	<i>Hrly Rate</i>	Hrly Rate
0	\$22.90	\$24.25
1	\$23.11	\$24.50
2	\$23.33	\$24.74
3	\$23.54	\$25.24
4	\$23.76	\$25.49
5	\$23.98	\$25.75
6	\$24.21	\$26.00
7	\$24.43	\$26.26
8	\$24.66	\$26.53
9	\$24.89	\$26.79
10	\$25.12	\$27.06
11	\$25.36	\$27.33
12	\$25.59	\$27.60
13	\$25.83	\$27.88
14	\$26.07	\$28.16
15	\$26.32	\$28.44
16	\$26.56	\$28.72
17	\$26.81	\$29.01
18	\$27.06	\$29.30
19	\$27.32	\$29.59
20	\$27.57	\$29.89
21	\$27.83	\$30.19
22	\$28.09	\$30.49
23	\$28.36	\$30.79
24	\$28.62	\$31.10
25	\$28.89	\$31.41
26	\$29.16	\$31.73
27	\$29.42	\$32.05
28	\$29.69	\$32.37
29	\$29.95	\$32.69
30	\$30.22	\$33.02

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	School Grounds Monitor	Law Enforcement Officer*	Director of Law Enforcement*
2017-2018 Salary Schedule	SLEO	LEO	DLE
Days per year	180	220	220
Hrs per day	8	Hrly Rate	8
0	\$12.36	\$19.90	\$42,877
1	\$12.49	\$20.10	\$43,306
2	\$12.61	\$20.30	\$43,739
3	\$12.74	\$20.50	\$44,176
4	\$12.86	\$20.71	\$44,618
5	\$12.99	\$20.91	\$45,064
6	\$13.12	\$21.12	\$45,515
7	\$13.25	\$21.34	\$45,970
8	\$13.39	\$21.55	\$46,430
9	\$13.52	\$21.76	\$46,894
10	\$13.66	\$21.98	\$47,363
11	\$13.79	\$22.20	\$47,837
12	\$13.93	\$22.42	\$48,315
13	\$14.07	\$22.65	\$48,798
14	\$14.21	\$22.87	\$49,286
15	\$14.35	\$23.10	\$49,779
16	\$14.50	\$23.33	\$50,277
17	\$14.64	\$23.57	\$50,779
18	\$14.79	\$23.80	\$51,287
19	\$14.94	\$24.04	\$51,800
20	\$15.08	\$24.28	\$52,318
21	\$15.24	\$24.52	\$52,841
22	\$15.39	\$24.77	\$53,370
23	\$15.54	\$25.02	\$53,903
24	\$15.70	\$25.27	\$54,442
25	\$15.85	\$25.52	\$54,987
26	\$16.01	\$25.78	\$55,537
27	\$16.17	\$26.03	\$56,092
28	\$16.33	\$26.29	\$56,653
29	\$16.50	\$26.56	\$57,220
30	\$16.66	\$26.82	\$57,792
*based upon availability of KLEPF, all SLEO Personnel			
will be paid at a rate of up to \$4000.00 each or \$2.27 per hour.			
KLEPF rate changes will cause officer salaries/hourly rate adjustments			
Salaries and hourly rates will be listed rate above if KLEPF not available			
KLEPF = Kentucky Law Enforcement Foundation Program Fund			

**Montgomery County Schools
17-18 Salary Schedule**

Revised 5/17

Job Title	Instructional Assistant*	Specialized Assistant (Hired Prior to July 1, 2016)**	Secretary	Program Assistant (Position Start Date After Jan 1, 2016)***	Program Assistant (Position Start Date Prior to Jan 1, 2016)***	Executive Administrative Assistant
Salary Table	GENA	SPEA	SEC	PROG	PROG	DIR3
Days per year	Vary	Vary	Vary	Vary	257	257
Hrs per day	Vary	Vary	Vary	Vary	Vary	8
0	\$8.88	\$9.77	\$11.49	\$13.23	\$13.48	\$55,346
1	\$9.08	\$9.97	\$11.69	\$13.43	\$13.61	\$55,913
2	\$9.20	\$10.10	\$11.79	\$13.53	\$13.75	\$57,038
3	\$9.39	\$10.31	\$12.01	\$13.75	\$13.89	\$58,065
4	\$10.02	\$10.93	\$12.64	\$14.38	\$14.03	\$58,878
5	\$10.28	\$11.18	\$12.90	\$14.64	\$14.17	\$59,976
6	\$10.39	\$11.31	\$13.01	\$14.75	\$14.31	\$60,576
7	\$10.62	\$11.53	\$13.23	\$14.97	\$17.69	\$61,182
8	\$10.74	\$11.66	\$13.36	\$15.10	\$17.87	\$61,793
9	\$10.87	\$11.76	\$13.91	\$15.65	\$18.05	\$62,411
10	\$11.55	\$12.45	\$14.18	\$15.92	\$18.23	\$63,035
11	\$11.82	\$12.75	\$14.44	\$16.18	\$18.42	\$63,666
12	\$11.96	\$12.85	\$14.57	\$16.31	\$18.55	\$64,302
13	\$12.18	\$13.07	\$14.79	\$16.53	\$18.75	\$64,945
14	\$12.37	\$13.31	\$14.99	\$16.73	\$18.90	\$65,595
15	\$12.49	\$13.40	\$15.09	\$16.83	\$19.10	\$66,251
16	\$12.62	\$13.51	\$15.22	\$16.96	\$19.27	\$66,913
17	\$12.72	\$13.56	\$15.35	\$17.09	\$19.43	\$67,582
18	\$12.83	\$13.76	\$15.43	\$17.17	\$19.59	\$68,258
19	\$12.96	\$13.86	\$15.58	\$17.32	\$19.74	\$68,941
20	\$13.05	\$13.95	\$15.67	\$17.41	\$19.95	\$69,630
21	\$13.17	\$14.08	\$15.79	\$17.53	\$20.10	\$70,327
22	\$13.30	\$14.19	\$15.88	\$17.62	\$20.27	\$71,030
23	\$13.42	\$14.32	\$16.02	\$17.76	\$20.44	\$71,740
24	\$13.51	\$14.42	\$16.11	\$17.85	\$20.61	\$72,458
25	\$13.61	\$14.54	\$16.25	\$17.99	\$20.78	\$73,182
26	\$13.76	\$14.65	\$16.49	\$18.23	\$20.95	\$73,914
27	\$13.86	\$14.75	\$16.78	\$18.52	\$21.12	\$74,653
28	\$13.98	\$14.86	\$17.04	\$18.78	\$21.28	\$75,400
29	\$14.12	\$14.99	\$17.19	\$18.93	\$21.45	\$76,154
30	\$14.26	\$15.14	\$17.36	\$19.10	\$21.66	\$76,915
*Alternative, ESS Instructional, Intervention, & KEC SAC Assistants (33 Ext Days at 4 hours per day), Kindergarten Assistant, Office Assistant, Preschool Assistant, School Technology Coordinator (5 Ext Days)						
** Before/After School Childcare Assistant, Bus Monitors, Library Assistant, Migrant Assistant, Preschool-CDA Assistant, Special Education Assistant, Visually Impaired Assistant, General Assistants with a bachelors degree (4 year)						
***Central Office, DPP, Maintenance, Curriculum/Technology, & Transportation						

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Educational Interpreter I	Educational Interpreter II	Job Trainer	Migrant Recruiter	Migrant Social Worker
Salary Table	INT1	INT2	SEC	RECR	MSW
Days per year	180	180	Vary	Vary	Vary
Hrs per day	7	7	Vary	Vary	Vary
0	\$16.30	\$24.42	\$11.49	\$12.49	\$18.05
1	\$16.47	\$24.66	\$11.69	\$12.93	\$18.24
2	\$16.64	\$24.89	\$11.79	\$13.36	\$18.42
3	\$16.81	\$25.13	\$12.01	\$13.81	\$18.60
4	\$16.98	\$25.37	\$12.64	\$14.23	\$18.79
5	\$17.15	\$25.62	\$12.90	\$14.67	\$18.98
6	\$17.33	\$25.86	\$13.01	\$15.11	\$19.17
7	\$17.49	\$26.11	\$13.23	\$15.58	\$19.36
8	\$17.67	\$26.36	\$13.36	\$15.98	\$19.55
9	\$17.86	\$26.61	\$13.91	\$16.42	\$19.75
10	\$18.05	\$26.87	\$14.18	\$16.87	\$19.94
11	\$18.23	\$27.13	\$14.44	\$17.02	\$20.14
12	\$18.42	\$27.39	\$14.57	\$17.20	\$20.35
13	\$18.62	\$27.65	\$14.79	\$17.38	\$20.55
14	\$18.82	\$27.92	\$14.99	\$17.56	\$20.75
15	\$19.02	\$28.19	\$15.09	\$17.70	\$20.96
16	\$19.21	\$28.46	\$15.22	\$17.87	\$21.17
17	\$19.26	\$28.73	\$15.35	\$18.05	\$21.38
18	\$19.47	\$29.01	\$15.43	\$18.22	\$21.60
19	\$19.68	\$29.29	\$15.58	\$18.39	\$21.81
20	\$19.89	\$29.57	\$15.67	\$18.52	\$22.03
21	\$20.10	\$29.85	\$15.79	\$18.73	\$22.25
22	\$20.31	\$30.14	\$15.88	\$18.89	\$22.47
23	\$20.53	\$30.43	\$16.02	\$19.07	\$22.70
24	\$20.75	\$30.73	\$16.11	\$19.23	\$22.93
25	\$20.98	\$31.02	\$16.25	\$19.38	\$23.15
26	\$21.20	\$31.32	\$16.49	\$19.56	\$23.39
27	\$21.42	\$31.63	\$16.78	\$19.72	\$23.62
28	\$21.66	\$31.93	\$17.04	\$19.87	\$23.85
29	\$21.89	\$32.24	\$17.19	\$20.03	\$24.09
30	\$22.08	\$32.55	\$17.36	\$20.23	\$24.33

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	General Farm Worker	Custodian	Lead Custodian	Asst Lead Custodian	Head (Lead) Custodian (Hired Prior to Jan 1, 2016)
Table	FARM	CUS	LCUS	TBA	HCUS
Days per yr	Part Time	258	258	258	258
Hrs per day	Part Time	8	8	8	8
0	\$10.36	\$9.31	\$9.81	\$9.66	\$10.12
1	\$10.47	\$9.49	\$9.99	\$9.84	\$10.29
2	\$10.56	\$9.64	\$10.14	\$9.99	\$10.45
3	\$10.68	\$9.83	\$10.33	\$10.18	\$10.63
4	\$10.77	\$9.97	\$10.47	\$10.32	\$10.77
5	\$10.89	\$10.17	\$10.67	\$10.52	\$10.97
6	\$10.99	\$10.31	\$10.81	\$10.66	\$11.11
7	\$11.11	\$10.47	\$10.97	\$10.82	\$11.27
8	\$11.21	\$10.68	\$11.18	\$11.03	\$11.48
9	\$11.35	\$10.82	\$11.32	\$11.17	\$11.63
10	\$11.46	\$11.02	\$11.52	\$11.37	\$11.82
11	\$11.57	\$11.15	\$11.65	\$11.50	\$11.95
12	\$11.69	\$11.32	\$11.82	\$11.67	\$12.12
13	\$11.79	\$11.52	\$12.02	\$11.87	\$12.32
14	\$11.92	\$11.67	\$12.17	\$12.02	\$12.48
15	\$12.03	\$11.82	\$12.32	\$12.17	\$12.62
16	\$12.14	\$12.00	\$12.50	\$12.35	\$12.80
17	\$12.25	\$12.17	\$12.67	\$12.52	\$12.97
18	\$12.38	\$12.35	\$12.85	\$12.70	\$13.16
19	\$12.52	\$12.54	\$13.04	\$12.89	\$13.34
20	\$12.64	\$12.67	\$13.17	\$13.02	\$13.47
21	\$12.77	\$12.84	\$13.34	\$13.19	\$13.64
22	\$12.90	\$13.01	\$13.51	\$13.36	\$13.81
23	\$13.02	\$13.19	\$13.69	\$13.54	\$14.00
24	\$13.15	\$13.36	\$13.86	\$13.71	\$14.17
25	\$13.30	\$13.51	\$14.01	\$13.86	\$14.31
26	\$13.42	\$13.72	\$14.22	\$14.07	\$14.52
27	\$13.53	\$13.86	\$14.36	\$14.21	\$14.66
28	\$13.66	\$14.04	\$14.54	\$14.39	\$14.85
29	\$13.80	\$14.23	\$14.73	\$14.58	\$15.03
30	\$13.93	\$14.37	\$14.87	\$14.72	\$15.17

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Maintenance Worker I (General) Facilities & Grounds	Maintenance Worker II (Skilled) Facilities & Grounds	Maintenance Technician (Licensed) III*	Lead Maintenance Technician IV (Team Leader)	Director of Facilities & Grounds	Program Assistant Facilities and Grounds	Asst Director of Facilities & Grounds
	WORK	LMW	TECH	MAIN	DFG	PROG	CUST
Days per yr	258	258	258	258	258	Vary	258
Hrs per day	8	8	8	Hrly Rate	Vary	Vary	Hrly Rate
0	\$11.61	\$13.16	\$17.08	\$18.43	\$56,802	\$13.23	\$14.14
1	\$11.72	\$13.27	\$17.24	\$18.62	\$57,359	\$13.43	\$14.27
2	\$11.84	\$13.38	\$17.40	\$18.80	\$57,907	\$13.53	\$14.39
3	\$11.96	\$13.51	\$17.57	\$18.90	\$58,184	\$13.75	\$14.52
4	\$12.08	\$13.62	\$17.73	\$18.99	\$58,463	\$14.38	\$14.65
5	\$12.20	\$13.74	\$17.90	\$19.09	\$58,743	\$14.64	\$14.78
6	\$12.32	\$13.87	\$18.07	\$19.18	\$59,024	\$14.75	\$14.91
7	\$12.44	\$13.99	\$18.24	\$19.28	\$59,307	\$14.97	\$15.04
8	\$12.57	\$14.11	\$18.41	\$19.37	\$59,591	\$15.10	\$15.18
9	\$12.69	\$14.24	\$18.59	\$19.47	\$59,876	\$15.65	\$15.31
10	\$12.82	\$14.37	\$18.76	\$19.57	\$60,163	\$15.92	\$15.45
11	\$12.95	\$14.49	\$18.94	\$19.67	\$60,451	\$16.18	\$15.58
12	\$13.08	\$14.63	\$19.12	\$19.76	\$60,741	\$16.31	\$15.72
13	\$13.21	\$14.75	\$19.30	\$19.86	\$61,032	\$16.53	\$15.86
14	\$13.35	\$14.89	\$19.48	\$19.96	\$61,325	\$16.73	\$16.01
15	\$13.48	\$15.02	\$19.67	\$20.06	\$61,619	\$16.83	\$16.15
16	\$13.61	\$15.15	\$19.85	\$20.16	\$61,915	\$16.96	\$16.29
17	\$13.75	\$15.31	\$20.04	\$20.26	\$62,212	\$17.09	\$16.44
18	\$13.89	\$15.46	\$20.23	\$20.37	\$62,510	\$17.17	\$16.59
19	\$14.03	\$15.61	\$20.43	\$20.47	\$62,810	\$17.32	\$16.74
20	\$14.17	\$15.77	\$20.62	\$20.57	\$63,112	\$17.41	\$16.89
21	\$14.31	\$15.93	\$20.82	\$20.67	\$63,415	\$17.53	\$17.04
22	\$14.45	\$16.09	\$21.01	\$20.78	\$63,719	\$17.62	\$17.19
23	\$14.60	\$16.25	\$21.21	\$20.88	\$64,026	\$17.76	\$17.35
24	\$14.74	\$16.41	\$21.42	\$20.98	\$64,333	\$17.85	\$17.51
25	\$14.89	\$22.66	\$21.62	\$21.09	\$64,642	\$17.99	\$17.66
26	\$15.04	\$22.89	\$21.83	\$21.19	\$64,953	\$18.23	\$17.82
27	\$15.19	\$23.12	\$22.03	\$21.30	\$65,265	\$18.52	\$17.99
28	\$15.34	\$23.35	\$22.24	\$21.41	\$65,579	\$18.78	\$18.15
29	\$15.49	\$23.58	\$22.46	\$21.51	\$65,895	\$18.93	\$18.31
30	\$15.65	\$23.82	\$22.67	\$21.62	\$66,211	\$19.10	\$18.48

*Requires Journeyman license for approved area. Approved area Master license paid at a total of 2.50 per hour above each salary cell.

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Computer Maintenance Tech	Technology Specialist
Salary Table	TECH	TECS
Days per year	257	257
Hrs per day	7	Vary
0	\$16.08	\$19.43
1	\$16.24	\$19.63
2	\$16.40	\$19.82
3	\$16.57	\$20.02
4	\$16.73	\$20.22
5	\$16.90	\$20.42
6	\$17.07	\$20.63
7	\$17.24	\$20.83
8	\$17.41	\$21.04
9	\$17.59	\$21.25
10	\$17.76	\$21.47
11	\$17.94	\$21.68
12	\$18.12	\$21.90
13	\$18.30	\$22.12
14	\$18.48	\$22.34
15	\$18.67	\$22.56
16	\$18.85	\$22.79
17	\$19.04	\$23.01
18	\$19.23	\$23.24
19	\$19.43	\$23.48
20	\$19.62	\$23.71
21	\$19.82	\$23.95
22	\$20.01	\$24.19
23	\$20.21	\$24.43
24	\$20.42	\$24.67
25	\$20.62	\$24.92
26	\$20.83	\$25.17
27	\$21.03	\$25.42
28	\$21.24	\$25.67
29	\$21.46	\$25.92
30	\$21.67	\$26.18

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Food Service Worker / Food Service Monitor	Assistant Food Service Manager	Food Service Manager	Secretary	School Nutrition Supervisor
Salary Table	FSW	AFSM	FSM	SEC	SNS
Days per year	181	181	182	257	230
Hrs per day	Vary	Vary	Vary	8	Hrly Rate
0	\$9.14	\$9.57	\$10.08	\$11.49	\$19.49
1	\$9.22	\$9.74	\$10.25	\$11.69	\$19.69
2	\$9.42	\$9.93	\$10.45	\$11.79	\$19.89
3	\$9.59	\$10.10	\$10.62	\$12.01	\$20.08
4	\$9.79	\$10.30	\$10.82	\$12.64	\$20.29
5	\$9.97	\$10.48	\$11.00	\$12.90	\$20.49
6	\$10.18	\$10.69	\$11.21	\$13.01	\$20.69
7	\$10.35	\$10.86	\$11.38	\$13.23	\$20.90
8	\$10.51	\$11.02	\$11.54	\$13.36	\$21.11
9	\$10.80	\$11.31	\$11.83	\$13.91	\$21.32
10	\$10.95	\$11.47	\$11.98	\$14.18	\$21.53
11	\$11.12	\$11.64	\$12.15	\$14.44	\$21.75
12	\$11.29	\$11.81	\$12.32	\$14.57	\$21.97
13	\$11.48	\$11.99	\$12.51	\$14.79	\$22.19
14	\$11.61	\$12.12	\$12.64	\$14.99	\$22.41
15	\$11.78	\$12.29	\$12.81	\$15.09	\$22.63
16	\$11.96	\$12.48	\$12.99	\$15.22	\$22.86
17	\$12.13	\$12.65	\$13.16	\$15.35	\$23.09
18	\$12.26	\$12.78	\$13.29	\$15.43	\$23.32
19	\$12.43	\$12.95	\$13.46	\$15.58	\$23.55
20	\$12.62	\$13.13	\$13.65	\$15.67	\$23.79
21	\$12.79	\$13.30	\$13.82	\$15.79	\$24.02
22	\$12.96	\$13.47	\$13.99	\$15.88	\$24.26
23	\$13.10	\$13.62	\$14.13	\$16.02	\$24.51
24	\$13.30	\$13.81	\$14.33	\$16.11	\$24.75
25	\$13.44	\$13.96	\$14.47	\$16.25	\$25.00
26	\$13.59	\$14.10	\$14.62	\$16.49	\$25.25
27	\$13.78	\$14.30	\$14.81	\$16.78	\$25.50
28	\$13.95	\$14.47	\$14.98	\$17.04	\$25.76
29	\$14.06	\$14.57	\$15.09	\$17.19	\$26.01
30	\$14.20	\$14.71	\$15.23	\$17.36	\$26.27

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	General Assistant	Specialized Assistant*	Admin Assistant	Childcare Supervisor	Childcare Director
Salary Table	GENA	SPEA	SEC	CCSP	CCD
Days per year	Vary	Vary	257	Vary	235
Hrs per day	Vary	Vary	8	Vary	8
0	\$8.88	\$9.77	\$11.49	\$10.80	\$39,897
1	\$9.08	\$9.97	\$11.69	\$11.00	\$40,296
2	\$9.20	\$10.10	\$11.79	\$11.13	\$40,698
3	\$9.39	\$10.31	\$12.01	\$11.34	\$41,105
4	\$10.02	\$10.93	\$12.64	\$11.96	\$41,516
5	\$10.28	\$11.18	\$12.90	\$12.21	\$41,931
6	\$10.39	\$11.31	\$13.01	\$12.34	\$42,351
7	\$10.62	\$11.53	\$13.23	\$12.56	\$42,774
8	\$10.74	\$11.66	\$13.36	\$12.69	\$43,202
9	\$10.87	\$11.76	\$13.91	\$12.79	\$43,634
10	\$11.55	\$12.45	\$14.18	\$13.48	\$44,070
11	\$11.82	\$12.75	\$14.44	\$13.78	\$44,511
12	\$11.96	\$12.85	\$14.57	\$13.88	\$44,956
13	\$12.18	\$13.07	\$14.79	\$14.10	\$45,405
14	\$12.37	\$13.31	\$14.99	\$14.34	\$45,860
15	\$12.49	\$13.40	\$15.09	\$14.43	\$46,319
16	\$12.62	\$13.51	\$15.22	\$14.54	\$46,781
17	\$12.72	\$13.56	\$15.35	\$14.59	\$47,249
18	\$12.83	\$13.76	\$15.43	\$14.79	\$47,721
19	\$12.96	\$13.86	\$15.58	\$14.89	\$48,199
20	\$13.05	\$13.95	\$15.67	\$14.98	\$48,681
21	\$13.17	\$14.08	\$15.79	\$15.11	\$49,168
22	\$13.30	\$14.19	\$15.88	\$15.22	\$49,659
23	\$13.42	\$14.32	\$16.02	\$15.35	\$50,156
24	\$13.51	\$14.42	\$16.11	\$15.45	\$50,658
25	\$13.61	\$14.54	\$16.25	\$15.57	\$51,164
26	\$13.76	\$14.65	\$16.49	\$15.68	\$51,665
27	\$13.86	\$14.75	\$16.78	\$15.78	\$52,158
28	\$13.98	\$14.86	\$17.04	\$15.89	\$52,654
29	\$14.12	\$14.99	\$17.19	\$16.02	\$53,156
30	\$14.26	\$15.14	\$17.36	\$16.17	\$53,664
** Before/After School Childcare Assistant with with a bachelors degree (4 year)					

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Bus Driver	Driver Trainer	Bus Monitor	Mechanic I*	Lead Mechanic*
Salary Table	BUS	DRT	SPEA	MECH II	LMEC
Days per year	Vary	257	Vary	258	Vary
Hrs per day	Vary	8	7	8	Vary
0	\$12.45	\$13.48	\$9.77	\$15.00	\$19.00
1	\$12.63	\$13.61	\$9.97	\$15.25	\$19.25
2	\$12.80	\$13.75	\$10.10	\$15.50	\$19.50
3	\$12.98	\$13.89	\$10.31	\$15.75	\$19.75
4	\$13.13	\$14.03	\$10.93	\$16.00	\$20.00
5	\$13.32	\$14.17	\$11.18	\$16.25	\$20.25
6	\$13.47	\$14.31	\$11.31	\$16.50	\$20.50
7	\$13.64	\$14.45	\$11.53	\$16.75	\$20.85
8	\$13.83	\$14.60	\$11.66	\$17.00	\$21.10
9	\$13.97	\$14.74	\$11.76	\$17.25	\$21.36
10	\$14.16	\$14.89	\$12.45	\$17.50	\$21.58
11	\$14.32	\$15.04	\$12.75	\$17.75	\$21.78
12	\$14.49	\$15.19	\$12.85	\$18.00	\$21.94
13	\$14.66	\$15.34	\$13.07	\$18.25	\$22.14
14	\$14.82	\$15.49	\$13.31	\$18.50	\$22.29
15	\$15.00	\$15.65	\$13.40	\$18.75	\$22.44
16	\$15.16	\$15.81	\$13.51	\$19.00	\$22.62
17	\$15.24	\$15.96	\$13.56	\$19.25	\$22.78
18	\$15.30	\$16.12	\$13.76	\$19.50	\$22.97
19	\$15.42	\$16.29	\$13.86	\$19.75	\$23.12
20	\$15.50	\$16.45	\$13.95	\$20.00	\$23.30
21	\$15.60	\$16.61	\$14.08	\$20.25	\$23.47
22	\$15.67	\$16.78	\$14.19	\$20.50	\$23.64
23	\$15.75	\$16.95	\$14.32	\$20.75	\$23.80
24	\$15.84	\$17.12	\$14.42	\$21.00	\$23.96
25	\$16.01	\$20.78	\$14.54	\$21.25	\$24.15
26	\$16.17	\$20.95	\$14.65	\$21.50	\$24.31
27	\$16.34	\$21.12	\$14.75	\$21.75	\$24.52
28	\$16.49	\$21.28	\$14.86	\$22.00	\$24.70
29	\$16.66	\$21.45	\$14.99	\$22.25	\$24.90
30	\$16.83	\$21.66	\$15.14	\$22.50	\$25.12

*Mechanic w/ASE cert- First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Assistant Transportation Director	Transportation Director
Salary Table	TBA	TDIR
Days per year	258	258
Hrs per day	Hrly Rate	Vary
0	\$15.37	\$47,795
1	\$15.50	\$48,233
2	\$15.64	\$48,675
3	\$15.77	\$49,122
4	\$15.91	\$49,573
5	\$16.05	\$50,029
6	\$16.19	\$50,489
7	\$16.33	\$50,954
8	\$16.48	\$51,423
9	\$16.62	\$51,898
10	\$16.77	\$52,377
11	\$16.92	\$52,860
12	\$17.07	\$53,349
13	\$17.22	\$53,842
14	\$17.37	\$54,341
15	\$17.53	\$54,844
16	\$17.68	\$55,353
17	\$17.84	\$55,866
18	\$18.00	\$56,385
19	\$18.16	\$56,909
20	\$18.32	\$57,438
21	\$18.49	\$57,972
22	\$18.65	\$58,512
23	\$18.82	\$59,057
24	\$18.99	\$59,608
25	\$22.64	\$60,164
26	\$22.81	\$60,725
27	\$22.97	\$61,293
28	\$23.13	\$61,866
29	\$23.30	\$62,444
30	\$23.51	\$63,029

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	FRYSC Assistant	FRC/YSC Coordinator	FRC/YSC Social Worker
Salary Schedule	FRCA	FRYS	FRSW
Days per year	Vary	Vary	Vary
Hrs per day	Vary	Vary	Vary
0	\$10.10	\$20.55	\$15.80
1	\$10.20	\$20.74	\$15.96
2	\$10.30	\$20.93	\$16.12
3	\$10.41	\$21.12	\$16.28
4	\$10.51	\$21.32	\$16.44
5	\$10.62	\$21.51	\$16.60
6	\$10.72	\$21.71	\$16.77
7	\$10.83	\$21.91	\$16.94
8	\$10.94	\$22.11	\$17.11
9	\$11.05	\$22.31	\$17.28
10	\$11.16	\$22.52	\$17.45
11	\$11.27	\$22.73	\$17.63
12	\$11.38	\$22.94	\$17.80
13	\$11.49	\$23.15	\$17.98
14	\$11.61	\$23.36	\$18.16
15	\$11.73	\$23.58	\$18.34
16	\$11.84	\$23.80	\$18.52
17	\$11.96	\$24.02	\$18.71
18	\$12.08	\$24.24	\$18.90
19	\$12.20	\$24.47	\$19.09
20	\$12.32	\$24.69	\$19.28
21	\$12.45	\$24.92	\$19.47
22	\$12.57	\$25.15	\$19.66
23	\$12.70	\$25.39	\$19.86
24	\$12.82	\$25.62	\$20.06
25	\$12.95	\$25.86	\$20.26
26	\$13.08	\$26.10	\$20.46
27	\$13.21	\$26.35	\$20.67
28	\$13.35	\$26.59	\$20.87
29	\$13.48	\$26.83	\$21.08
30	\$13.61	\$27.10	\$21.29

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Health Services Assistant	District Health Nurse	Occupational Therapist (Masters)
Salary Table	HAS	DHN	OT
Days per year	180	187	200
Hrs per day	8	Vary	Vary
0	\$15.30	\$22.73	\$53,278
1	\$15.45	\$22.95	\$53,570
2	\$15.61	\$23.18	\$54,601
3	\$15.76	\$23.41	\$55,147
4	\$15.92	\$23.65	\$55,698
5	\$16.08	\$23.88	\$56,255
6	\$16.24	\$24.12	\$56,818
7	\$16.40	\$24.36	\$57,386
8	\$16.57	\$24.61	\$57,960
9	\$16.73	\$24.85	\$58,539
10	\$16.90	\$25.10	\$59,125
11	\$17.07	\$25.35	\$59,716
12	\$17.24	\$25.61	\$60,313
13	\$17.41	\$25.86	\$60,916
14	\$17.59	\$26.12	\$61,525
15	\$17.76	\$26.38	\$62,141
16	\$17.94	\$26.65	\$62,762
17	\$18.12	\$26.91	\$63,390
18	\$18.30	\$27.18	\$64,023
19	\$18.48	\$27.45	\$64,664
20	\$18.67	\$27.73	\$65,310
21	\$18.86	\$28.01	\$65,963
22	\$19.04	\$28.29	\$66,623
23	\$19.23	\$28.57	\$67,289
24	\$19.43	\$28.86	\$67,962
25	\$19.62	\$29.14	\$68,642
26	\$19.82	\$29.43	\$69,328
27	\$20.02	\$29.73	\$70,022
28	\$20.22	\$30.03	\$70,722
29	\$20.42	\$30.33	\$71,429
30	\$20.62	\$30.63	\$72,143

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Account Clerk	Finance Assistant Hired before 7-1-17	Finance Assistant Hired on/after 7-1-17	Accounting Manager	Finance Manager
Salary Table	ACA	FINA	FINA	DIR1	FM1
Days per year	Vary	257	257	257	257
Hrs per day	Vary	8	8	Hrly Rate	Hrly Rate
0	\$12.51	\$14.51	\$14.51	\$19.26	\$26.92
1	\$12.63	\$14.66	\$14.66	\$19.45	\$27.20
2	\$12.76	\$14.80	\$14.80	\$19.65	\$27.74
3	\$12.88	\$14.95	\$14.95	\$19.85	\$28.24
4	\$13.01	\$15.10	\$15.10	\$20.05	\$28.64
5	\$13.14	\$15.25	\$15.25	\$20.25	\$29.17
6	\$13.27	\$15.40	\$15.40	\$20.46	\$29.46
7	\$13.41	\$15.56	\$15.56	\$20.66	\$29.76
8	\$13.54	\$15.71	\$15.71	\$20.87	\$30.06
9	\$13.68	\$19.08	\$15.86	\$21.08	\$30.36
10	\$13.81	\$19.29	\$16.01	\$21.30	\$30.66
11	\$13.95	\$19.45	\$16.16	\$21.51	\$30.97
12	\$14.09	\$19.58	\$16.31	\$21.73	\$31.28
13	\$14.23	\$19.78	\$16.46	\$21.95	\$31.59
14	\$14.37	\$19.93	\$16.61	\$22.17	\$31.90
15	\$14.52	\$20.13	\$16.76	\$22.40	\$32.22
16	\$14.66	\$20.30	\$16.91	\$22.62	\$32.55
17	\$14.81	\$20.46	\$17.06	\$22.85	\$32.87
18	\$14.96	\$20.62	\$17.21	\$23.08	\$33.20
19	\$15.11	\$20.77	\$17.36	\$23.31	\$33.53
20	\$15.26	\$20.98	\$17.51	\$23.55	\$33.87
21	\$15.41	\$21.13	\$17.66	\$23.79	\$34.21
22	\$15.57	\$21.30	\$17.81	\$24.03	\$34.55
23	\$15.72	\$21.47	\$17.96	\$24.27	\$34.89
24	\$15.88	\$21.64	\$18.11	\$24.52	\$35.24
25	\$16.04	\$21.81	\$18.26	\$24.76	\$35.59
26	\$16.20	\$21.98	\$18.41	\$25.01	\$35.95
27	\$16.36	\$22.15	\$18.56	\$25.26	\$36.31
28	\$16.52	\$22.31	\$18.71	\$25.52	\$36.67
29	\$16.69	\$22.48	\$18.86	\$25.77	\$37.04
30	\$16.86	\$22.69	\$19.01	\$26.02	\$37.41

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Job Title	Human Resources Assistant Hired before 7-1-17	Human Resources Assistant hired on/after 7-1-17	Human Resource Manager
Salary Table	FINA	TBA	DIR1
Days per year	257	257	257
Hrs per day	8	8	8
0	\$14.51	\$14.51	\$19.26
1	\$14.66	\$14.66	\$19.45
2	\$14.80	\$14.80	\$19.65
3	\$14.95	\$14.95	\$19.85
4	\$15.10	\$15.10	\$20.05
5	\$15.25	\$15.25	\$20.25
6	\$15.40	\$15.40	\$20.46
7	\$15.56	\$15.56	\$20.66
8	\$15.71	\$15.71	\$20.87
9	\$19.08	\$15.86	\$21.08
10	\$19.29	\$16.01	\$21.30
11	\$19.45	\$16.16	\$21.51
12	\$19.58	\$16.31	\$21.73
13	\$19.78	\$16.46	\$21.95
14	\$19.93	\$16.61	\$22.17
15	\$20.13	\$16.76	\$22.40
16	\$20.30	\$16.91	\$22.62
17	\$20.46	\$17.06	\$22.85
18	\$20.62	\$17.21	\$23.08
19	\$20.77	\$17.36	\$23.31
20	\$20.98	\$17.51	\$23.55
21	\$21.13	\$17.66	\$23.79
22	\$21.30	\$17.81	\$24.03
23	\$21.47	\$17.96	\$24.27
24	\$21.64	\$18.11	\$24.52
25	\$21.81	\$18.26	\$24.76
26	\$21.98	\$18.41	\$25.01
27	\$22.15	\$18.56	\$25.26
28	\$22.31	\$18.71	\$25.52
29	\$22.48	\$18.86	\$25.77
30	\$22.69	\$19.01	\$26.02

2016-2017 Leadership Responsibility Factor

Principals & Assistant Principals	Contract Days	Leadership Stipend Filled Prior to July 31, 2014	Leadership Position Filled after August 1, 2014
High School Principal	240	N/A	\$ 20,000.00
High School Assistant Principal	230	\$8200-\$14,890*	\$ 8,200.00
Middle School Principal	240	N/A	\$ 17,000.00
Middle School Assistant Principal	230	NA	\$ 7,000.00
Intermediate School Principal	240	\$15,000	\$ 15,000.00
Intermediate School Assistant Principal	230	\$16,201*	\$ 6,000.00
Elementary School Principal	240	\$19,946*	\$ 15,000.00
Elementary School Assistant Principal	210	NA	\$ 3,000.00
Preschool Coordinator	210	NA	\$ 3,000.00
Curriculum Resource Teacher	NA	NA	\$ 3,000.00
Dean of Students	192	NA	NA
Central Office/District			
Deputy Superintendent of Support Operations	240	NA	\$ 25,000.00
Chief Academic Officer	240	NA	\$ 22,000.00
Director of Finance	257	NA	\$ 18,000.00**
Director(s) of (Curriculum and Instruction; Elementary; Secondary)	240	NA	\$ 18,000.00
Director of Pupil Personnel	240	NA	\$ 18,000.00
Director of Special Education	240	NA	\$ 18,000.00
Director of Alternative Services	240	NA	\$ 10,000.00
Director of Food Service	240	\$ 6,500	\$ 6,500.00

*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.

**Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3000.00

Leadership Stipends

Leadership Stipend (Receiving Stipend Prior to July 1, 2016)	
District Student Information System Coordinator	\$ 3,452.00
District Health Coordinator	\$ 3,452.00

2016-2017

CERTIFIED SUBSTITUTES

Rank	Salary Table	Years of Experience		
		0-3	4-9	10+
I	11	\$114	\$115	\$117
II	21	\$109	\$110	\$113
III	31	\$102	\$104	\$106
IV (96 HRS. & UP)	41	\$82	\$82	\$82
V (64 HRS.- 96 HRS.)	51	\$80	\$80	\$80

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

Years of experience on this scale means the number of years taught under regular certification as a full-time teacher. Teachers who once held regular certification in Rank I, II, III, and who become ineligible for regular certification may qualify for a five-year Certification for Substitute Teaching instead of the required annual renewal.

Substitute teachers are paid for the appropriate rank and teaching experience rendered under regular certification and are paid on this salary schedule as provided in paragraph two above.

CLASSIFIED SUBSTITUTES

POSITION	HOURLY RATE
Custodian-SUB1	\$9.03
Bus Driver-SUB2	\$12.09
Food Service Personnel-SUB3	\$8.79
General Worker-SUB9	\$9.29
Maintenance-SUB7	\$10.34
Secretary-SUB5	\$11.13
Program Assistant/Assistant Treasurer	\$13.35
Instructional Assistant/ Bus Monitor/ After School Child Care-SUB6	\$8.59
Mechanic	\$10.34
School Nurse-SUB8	\$12.11
Registered Nurse	\$14.40
Educational Interpreter	\$12.12
Law Enforcement Officer-SU11	\$12.74

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Position	Location	Stipend Amount
High School Athletic Director	Montgomery County High	\$ 11,000.00
Administrative Assistant for Athletics	Montgomery County High & McNabb Middle	\$ 1,500.00
Middle School Athletic Director	McNabb Middle	\$ 3,500.00
High School Assistant Athletic Director for Game Coverage	Montgomery County High	\$ 2,000.00
Middle School Assistant Athletic Director for Game Coverage	McNabb Middle	\$ 1,000.00

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

EXTRA DUTY POSITION	AMOUNT
Black Achievers Program Coordinator (2)	\$1,500.00
District Academic Team Coordinator	\$5,500.00
District ESL Coordinator	\$2,310.00
District Gifted/Talented Coordinator	\$3,000.00
Doctorate (Education or Philosophy)	\$3,000.00
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
BEYOND SCHOOL DAY:	RATE OF PAY
Academic Instruction - Certified Staff	Regular Hour Rate up to \$25
Certified Substitutes RANK IV & V	\$15 per hour
Rank I, II, III - 0 yrs experience	\$20 per hour
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, etc)	\$20 per hour
Spanish Interpreter	\$20 per hour
PROFESSIONAL DEVELOPMENT:	
P.D Presenter for 1 day	\$25 per hour (Up to 3 hours planning)
P.D Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Prof Dev Attendance above required hrs	Regular hourly rate up to \$25
SUMMER COORDINATOR PAY	Reg Rate of Pay not to exceed \$25 per hour
Rate only applies to employees who are not contracted to perform other duties during this time.	5 hrs planning per week of camp/program
OTHER	
Teaching Extra Class	\$3,500.00
Youth Workers (high school)	State and Approved Minimum Wage
College Students employed as assistants	Substitute General Aide Pay
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	General Aide (Level 0)
All Substitute aides or assistants	Substitute general aide pay
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours
Speech Therapists Licensed by state will equal EPSB/Salary to be determined on 187 day certified	

2016-2017 Salary Schedule	
Special Education and Exceptional Children	
POSITION	AMOUNT
Speech Language Pathologist	\$ 1,500.00
Speech Language Pathologist - 1 Employee*	\$ 10,208.00
LBD Teachers	\$ 69.00
FMD Teachers	\$ 69.00
Speech/Language Pathologists	\$ 69.00
Speech/Language Pathologist Assistant	\$ 69.00
Teacher for the Hearing Impaired	\$ 69.00
Teacher for the Visually Impaired	\$ 69.00
Extended Days	
Position	Extended Days
Band Director - High	15
Band Assistant Director - High	10
Choir Director - High	10
Co-District Orchestra Director	5
Guidance Counselor- Head High	28
Guidance Counselor - High	20
Guidance Counselor- Elementary, Intermediate, Middle	18
JROTC- High	53
KECSAC Teacher	21
Librarian/Media Specialist	18
Migrant Advocate	33
School Psychologist	13
STC Coordinator-Classified Only	5
Technology Integration Specialist	53
Vocational Agriculture Teacher	53
Vocational Business Teacher	5
Vocational Consumer Science Teacher	5
Vocational Marketing Teacher	10
*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.	

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Extra Duty Position-High School	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1,2016
Archery Head Coach	\$5,198.00	\$ 3,000.00
Archery Assistant Coach	\$2,888.00	\$ 2,000.00
Baseball Head Coach	\$7,970.00	\$ 7,500.00
Baseball Assistant Coach (3)	\$2,888.00	\$ 2,000.00
Basketball Boys Head Coach	\$11,000.00	\$ 11,000.00
Basketball Boys JV Assistant Coach (JV HEAD)	\$3,500.00	\$ 3,500.00
Basketball Boys Assistant Coach (JV, Freshman, V)	\$2,000.00	\$ 2,000.00
Basketball Boys Freshman Coach (V/JV assistant)	\$2,000.00	\$ 2,500.00
Basketball Girls Head Coach	\$11,000.00	\$ 11,000.00
Basketball Boys Assistant Coach (JV, Freshman, V)	\$2,500.00	\$ 3,500.00
Basketball Boys Freshman Coach (V/JV assistant)	\$2,000.00	\$ 2,000.00
Basketball Boys V/JV Assistant Coach	\$2,500.00	\$ 2,500.00
Bass Fishing Head Coach	\$5,198.00	\$ 5,200.00
Bass Fishing Assistant Coach	\$2,888.00	\$ 2,000.00
Bowling Boys Head Coach	\$5,200.00	\$ -
Bowling Girls Head Coach	\$5,200.00	\$ -
Bowling Boys/Girls Assistant Coach	\$2,900.00	\$ -
Bowling Head Coach		\$ 3,000.00
Bowling Assistant Coach		\$ 1,500.00
Cheerleader Head Coach	\$5,200.00	\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)	\$2,900.00	\$ 2,000.00
Cheerleader Assistant Coach	\$2,000.00	\$ 2,000.00
Band Performance Instructor (2)	\$1,400.00	\$ 1,400.00
Assistant Band Performance Instructor	\$1,000.00	\$ 1,000.00
Cross Country Head Coach	\$5,200.00	\$ 3,000.00
Cross Country Assistant Coach (3)	\$2,900.00	\$1500 (2), \$1000.00 (1)
Dance Team Head Coach	\$5,198.00	\$ 2,500.00
Dance Team Assistant Coach	\$1,700.00	\$ 1,500.00
Football Head Coach	\$7,508.00	\$ 11,000.00
Football Assistant Head Coach	\$2,888.00	\$ 3,500.00
Assistant Football Coaches including Freshman (6)	\$2,000.00	\$ 2,000.00
Football Assistant Coach, Winn Funds (2*)	\$1,500.00	\$ 2,000.00
* pending participants of 90+, a second position may be added to be reviewed annually		

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1,2016
Golf Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Soccer Boys Head Coach	\$ 5,200.00	\$ 5,200.00
Soccer Boys Assistant Coach (2)	\$ 2,900.00	\$ 2,000.00
Soccer Girls Head Coach	\$ 5,200.00	\$ 5,200.00
Soccer Girls Assistant Coach (2)	\$ 2,900.00	\$ 2,000.00
Softball Head Coach	\$7,500.00	\$ 7,500.00
Softball Assistant Coach (4)	\$ 2,200.00	\$ 2,200.00
Swim Team Head Coach	\$ 5,200.00	\$ 3,000.00
Swim Team Assistant Coach	\$ 2,900.00	\$ 2,000.00
Tennis Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Ticket Managers (up to 4)	\$2,888.00	\$ 5,700.00
Track Head Coach	\$ 5,200.00	\$ 3,000.00
Track Assistant Coach (4)	\$ 2,900.00	\$ 1,500.00
Volleyball Head Coach	\$4,498.00	\$ 5,200.00
Volleyball Assistant Coach (3)	\$ 2,000.00	\$ 2,000.00
Volleyball Assistant Coach	\$700.00	N/A
Volleyball JV/Freshman Coach (2)	\$2,500.00	N/A
Weight Lifting/Conditioning	\$2,900.00	\$ 2,000.00
Wrestling Head Coach	\$ 5,200.00	\$ 5,200.00
Wrestling Assistant Coach (2)	\$ 2,900.00	\$2000 (2)
Positions may be split in half equally as long as level of responsibility and salary are divided equally		

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Academic Team Coach	\$ 5,198.00	\$ 5,200.00
Academic Team Assistant Coach	\$ 2,888.00	\$ 2,900.00
Annual/Yearbook Sponsor	\$ 1,386.00	\$ 1,400.00
Auditorium Manager	\$ 3,000.00	\$ -
Band Director*	\$ 5,000.00	\$ 5,000.00
Band Assistant Director*	\$ 2,500.00	\$ 2,500.00
Beta Club Sponsor	\$ 924.00	\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00	\$ 2,000.00
Chess Team Head Coach	\$ 4,000.00	\$ 2,000.00
Chess Team Assistant Coach	\$ 2,400.00	\$ 1,000.00
Chorus Director*	\$ 2,888.00	\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor	\$ 1,960.00	\$ 1,960.00
Department Head Agriculture	\$ 578.00	\$ 600.00
Department Head English	\$ 578.00	\$ 600.00
Department Head Foreign Language	\$ 578.00	\$ 600.00
Department Head Guidance	\$ 578.00	\$ 600.00
Department Head Health & Physical Education	\$ 578.00	\$ 600.00
Department Head Math	\$ 578.00	\$ 600.00
Department Head Music, Arts & Humanities	\$ 578.00	\$ 600.00
Department Head Science	\$ 578.00	\$ 600.00
Department Head Social Studies	\$ 578.00	\$ 600.00
Ed. Theatre Association/Int. Thespian Society Sponsor	\$ 2,888.00	\$ 2,900.00
Ed. Theatre Association/Int. Thespian Society Assistant	\$ 1,386.00	\$ 1,400.00
ESS Coordinator	\$ 2,400.00	\$ 2,400.00
Gifted and Talented Education School Coordinator	\$ 2,310.00	\$ 2,310.00
Mock Trial Team Head Coach	\$ 5,198.00	\$ 5,200.00
Mock Trial Team Assistant Coach	\$ 2,888.00	\$ 2,900.00
National Honor Society Advisor	\$ 924.00	\$ 1,000.00
Newspaper Sponsor	\$ 1,386.00	\$ 1,400.00
Orchestra Director*	\$ 2,888.00	\$ 2,900.00
Percussion Instructor (non-teaching)	\$ 1,260.00	\$ 1,300.00
Percussion Assistant Instructor (non teaching)	\$ 1,500.00	\$ 1,500.00
Prom/Project-"Drug & Alcohol Free" Lead Sponsor		\$ 1,400.00
Prom/Project Prom Sponsor Assistant Sponsor		\$ 600.00
Senior Class Activities Sponsor (Graduation)	\$ 578.00	\$ 600.00

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

*Also Receiving Extended Days	
Extra Duty Position	
Spring Musical Director	\$4,000.00
Spring Musical Vocal Director	\$1,400.00
Spring Musical Musical Orchestra Director	\$1,400.00
Spring Musical Drama Set Coordinator	\$1,400.00
Spring Musical Makeup Artist	\$800.00
STC Coordinator	\$1,050.00
STLP Head Coach	\$1,000.00
STLP Assistant Coach	\$500.00
Student Council Sponsor	\$520.00
Technical Preparation Coordinator	\$1,200.00
Vocational Coordinator	\$1,200.00
Extra Classes	Amount
AP American History Instructor (per class)	\$3,500.00
Dual Credit HIS 101	\$2,100.00
Teaching During Planning MCHS (per class)	\$3,500.00

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Baseball-Boys Head Coach	\$ 2,888.00	\$ 3,000.00
Baseball-Boys Assistant Coach	\$ 1,650.00	\$ 1,500.00
Basketball - Boys 6th Grade Coach	\$ 1,500.00	\$ 2,000.00
Basketball - Boys 7th Grade Coach	\$ 1,500.00	\$ 2,000.00
Basketball - Boys 8th Grade Coach	\$ 2,500.00	\$ 3,000.00
Basketball - Boys Assistant Coach (2)	\$ 1,200.00	\$ -
Basketball - Girls 6th Grade Coach	\$ 2,200.00	\$ 2,000.00
Basketball - Girls 7th Grade Coach	\$ 2,200.00	\$ 2,000.00
Basketball - Girls 8th Grade Coach	\$ 1,750.00	\$ 3,000.00
Cheerleader Competition Squad Head Coach	\$ 2,888.00	\$ 3,000.00
Cheerleader Competition Squad Assistant Coach	\$ 1,650.00	\$1500(2)
Cheerleader Spirit Squad Head Coach	\$ 2,888.00	\$ -
Cheerleader Spirit Squad Assistant Coach	\$ 1,650.00	\$ -
Football - 7th and 8th Grade Head Coach	\$ 3,500.00	\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (4)	\$ 2,200.00	\$1500 (3)
Soccer Girls Head Coach- 7th & 8th	\$ 2,888.00	\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th	\$ 2,888.00	\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th	\$ 1,650.00	\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th	\$ 1,650.00	\$ 1,500.00
Softball-Girls Head Coach	\$ 2,888.00	\$ 3,000.00
Softball-Girls Assistant Coach	\$ 1,650.00	\$ 1,500.00
Ticket Managers (up to 4)	\$ 2,000.00	\$ 4,000.00
Track Head Coach	\$ 2,888.00	\$ 3,000.00
Track Assistant Coach	\$ 1,650.00	\$1500 (2)
Volleyball - 7th and 8th Grade Head Coach	\$ 2,888.00	\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)	\$ 1,650.00	\$1500 (2)
Wrestling Head Coach	\$ 2,888.00	\$ 3,000.00
Wrestling Assistant Coach (2)	\$ 1,650.00	\$1500 (2)

Positions may be split equally as long as duties divided equally

Montgomery County Schools
17-18 Salary Schedule

Revised 5/17

Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Academic Team Head Coach	\$ 5,000.00	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00	\$ 2,200.00
Band Department Chair Music	\$ 578.00	\$ 600.00
Beta Club Sponsor Funded by McNabb Section 6	\$ 578.00	\$ 600.00
Builder Club Sponsor	\$ 578.00	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00	\$ 2,000.00
Drama Coach (2)	\$ 578.00	\$ 600.00
ESS Coordinator	\$ 1,625.00	\$ 1,600.00
Gifted & Talented Coordinator	\$ 1,500.00	\$ 1,500.00
KYA Sponsor Funded by McNabb Section 6	\$ 578.00	\$ 600.00
STC Coordinator	\$ 1,050.00	\$ 1,050.00
STLP Coach	\$ 1,000.00	\$ 1,000.00
STLP Assistant Coach	\$ 500.00	\$ 500.00
Team Coordinators 7th Grade (3)	\$ 578.00	\$ 600.00
Team Coordinators 8th Grade (3)	\$ 578.00	\$ 600.00
Yearbook Sponsor	\$ 578.00	\$ 600.00

Montgomery County Schools
Salary Schedule 17-18

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Extra Duty Position	Stipend Amount
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
Problem Solving Coach Mt. Sterling Elementary	\$ 500.00
STC Coordinator	\$ 1,050.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
Yearbook (elementary)	\$ 300.00

*Classified Also Receiving Extended Days

Intermediate Academic & Special Service Stipends

Extra Duty Position	Stipend Amount
Academic Team Head Coach	\$ 2,500.00
Academic Team Assistant Coach	\$ 1,500.00
Building Assessment Coordinator/ Program Review Coordinator	\$ 1,750.00
ESS Coordinator	\$ 650.00
STC Coordinator	\$ 1,050.00
STLP Head Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Yearbook (intermediate)	\$ 300.00