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Board approved May 24, 2022

## Certified Salary Schedule

Base Contract Days	187
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LEVEL	RANK I		RANK II		RANK III	
	Annual Rate	Daily Rate	Annual Rate	Daily Rate	Annual Rate	Daily Rate
0	\$ 46,928	\$ 250.95	\$ 42,680	\$ 228.24	\$ 38,344	\$ 205.05
1	\$ 47,742	\$ 255.31	\$ 43,411	\$ 232.14	\$ 38,991	\$ 208.51
2	\$ 48,158	\$ 257.53	\$ 43,823	\$ 234.35	\$ 39,405	\$ 210.72
3	\$ 48,921	\$ 261.61	\$ 44,435	\$ 237.62	\$ 39,884	\$ 213.28
4	\$ 49,896	\$ 266.82	\$ 45,615	\$ 243.93	\$ 41,364	\$ 221.20
5	\$ 50,802	\$ 271.67	\$ 46,430	\$ 248.29	\$ 42,096	\$ 225.11
6	\$ 51,212	\$ 273.86	\$ 46,844	\$ 250.50	\$ 42,510	\$ 227.33
7	\$ 51,984	\$ 277.99	\$ 47,477	\$ 253.89	\$ 43,040	\$ 230.16
8	\$ 52,497	\$ 280.73	\$ 47,889	\$ 256.09	\$ 43,452	\$ 232.37
9	\$ 52,911	\$ 282.95	\$ 48,305	\$ 258.32	\$ 43,868	\$ 234.59
10	\$ 55,446	\$ 296.50	\$ 51,130	\$ 273.42	\$ 46,830	\$ 250.43
11	\$ 56,459	\$ 301.92	\$ 52,055	\$ 278.37	\$ 47,670	\$ 254.92
12	\$ 56,873	\$ 304.13	\$ 52,473	\$ 280.60	\$ 48,084	\$ 257.13
13	\$ 57,739	\$ 308.76	\$ 53,236	\$ 284.68	\$ 48,746	\$ 260.67
14	\$ 58,439	\$ 312.51	\$ 53,800	\$ 287.70	\$ 49,262	\$ 263.44
15	\$ 58,851	\$ 314.71	\$ 54,212	\$ 289.90	\$ 49,674	\$ 265.64
16	\$ 59,265	\$ 316.92	\$ 54,626	\$ 292.12	\$ 50,088	\$ 267.85
17	\$ 59,679	\$ 319.14	\$ 55,038	\$ 294.32	\$ 50,498	\$ 270.05
18	\$ 60,091	\$ 321.34	\$ 55,452	\$ 296.53	\$ 50,912	\$ 272.26
19	\$ 60,505	\$ 323.55	\$ 55,866	\$ 298.75	\$ 51,328	\$ 274.48
20	\$ 60,917	\$ 325.76	\$ 56,282	\$ 300.97	\$ 51,740	\$ 276.69
21	\$ 61,332	\$ 327.98	\$ 56,694	\$ 303.17	\$ 52,154	\$ 278.90
22	\$ 61,744	\$ 330.18	\$ 57,106	\$ 305.38	\$ 52,566	\$ 281.10
23	\$ 62,160	\$ 332.41	\$ 57,520	\$ 307.59	\$ 52,980	\$ 283.32
24	\$ 62,572	\$ 334.61	\$ 57,932	\$ 309.79	\$ 53,394	\$ 285.53
25	\$ 62,984	\$ 336.81	\$ 58,347	\$ 312.02	\$ 53,808	\$ 287.74
26	\$ 63,568	\$ 339.94	\$ 58,883	\$ 314.88	\$ 54,298	\$ 290.36
27	\$ 64,157	\$ 343.09	\$ 59,425	\$ 317.78	\$ 54,796	\$ 293.03
28	\$ 64,752	\$ 346.27	\$ 59,971	\$ 320.70	\$ 55,297	\$ 295.71
29	\$ 65,349	\$ 349.46	\$ 60,524	\$ 323.66	\$ 55,803	\$ 298.41
30	\$ 66,616	\$ 356.24	\$ 61,691	\$ 329.90	\$ 56,877	\$ 304.15

RANK IV	
Annual Rate	Daily Rate
\$ 37,701	\$ 201.61

RANK V	
Annual Rate	Daily Rate
\$ 30,381	\$ 162.47

Montgomery County Classified Hourly Salary Schedule

2022-2023

Job Title	Days	Hours	TABLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Attendance Monitor	180	8	SLEO	\$13.43	\$13.56	\$13.69	\$13.82	\$13.94	\$14.08	\$14.22	\$14.36	\$14.50	\$14.64	\$14.78	\$14.92	\$15.06	\$15.22	\$15.36	\$15.51	\$15.66	\$15.81	\$15.96	\$16.12	\$16.27	\$16.44	\$16.59	\$16.75	\$16.92	\$17.07	\$17.25	\$17.41	\$17.58	\$17.75	\$17.92
Grounds Monitor	180	8	SLEO	\$13.43	\$13.56	\$13.69	\$13.82	\$13.94	\$14.08	\$14.22	\$14.36	\$14.50	\$14.64	\$14.78	\$14.92	\$15.06	\$15.22	\$15.36	\$15.51	\$15.66	\$15.81	\$15.96	\$16.12	\$16.27	\$16.44	\$16.59	\$16.75	\$16.92	\$17.07	\$17.25	\$17.41	\$17.58	\$17.75	\$17.92
K Law Enforcement Officer	220	8	LEO	\$21.30	\$21.52	\$21.73	\$21.93	\$22.15	\$22.36	\$22.59	\$22.81	\$23.03	\$23.25	\$23.48	\$23.72	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.14	\$25.38	\$25.64	\$25.89	\$26.14	\$26.40	\$26.66	\$26.92	\$27.18	\$27.45	\$27.72	\$27.99	\$28.27	\$28.54
PT General Farm Worker			FARM	\$11.34	\$11.45	\$11.54	\$11.67	\$11.76	\$11.89	\$11.99	\$12.12	\$12.23	\$12.37	\$12.49	\$12.60	\$12.72	\$12.83	\$12.96	\$13.09	\$13.20	\$13.31	\$13.45	\$13.59	\$13.72	\$13.85	\$13.99	\$14.12	\$14.26	\$14.41	\$14.53	\$14.65	\$14.78	\$14.93	\$15.06
Custodian	258	8	CUS	\$11.21	\$11.39	\$11.55	\$11.75	\$11.90	\$12.11	\$12.25	\$12.42	\$12.64	\$12.79	\$13.00	\$13.13	\$13.31	\$13.51	\$13.68	\$13.83	\$14.02	\$14.20	\$14.38	\$14.58	\$14.72	\$14.90	\$15.08	\$15.26	\$15.44	\$15.59	\$15.82	\$15.97	\$16.15	\$16.35	\$16.49
@ Assistant Lead Custodian	258	8	ACUS	\$11.36	\$11.55	\$11.71	\$11.91	\$12.05	\$12.26	\$12.41	\$12.57	\$12.80	\$12.94	\$13.15	\$13.29	\$13.46	\$13.68	\$13.83	\$13.99	\$14.18	\$14.35	\$14.54	\$14.74	\$14.88	\$15.06	\$15.23	\$15.42	\$15.59	\$15.76	\$15.98	\$16.12	\$16.31	\$16.50	\$16.65
Lead Custodian	258	8	LCUS	\$11.69	\$11.87	\$12.03	\$12.22	\$12.36	\$12.57	\$12.73	\$12.89	\$13.11	\$13.26	\$13.46	\$13.60	\$13.78	\$13.99	\$14.15	\$14.30	\$14.49	\$14.66	\$14.87	\$15.06	\$15.19	\$15.37	\$15.54	\$15.74	\$15.92	\$16.07	\$16.29	\$16.43	\$16.63	\$16.83	\$16.97
Maintenance Worker I (General)	258	8	WORK	\$12.64	\$12.75	\$12.88	\$13.00	\$13.14	\$13.26	\$13.39	\$13.51	\$13.64	\$13.77	\$13.90	\$14.04	\$14.18	\$14.32	\$14.46	\$14.60	\$14.73	\$14.88	\$15.02	\$15.18	\$15.32	\$15.47	\$15.61	\$15.77	\$15.91	\$16.07	\$16.23	\$16.39	\$16.54	\$16.70	\$16.86
Maintenance Worker II (Skilled)	258	8	LMW	\$14.27	\$14.38	\$14.49	\$14.63	\$14.74	\$14.87	\$15.00	\$15.12	\$15.26	\$15.39	\$15.53	\$15.65	\$15.80	\$15.92	\$16.07	\$16.21	\$16.35	\$16.51	\$16.67	\$16.82	\$16.99	\$17.15	\$17.33	\$17.49	\$17.66	\$17.83	\$18.00	\$18.18	\$18.36	\$18.54	\$18.72
L Maintenance Technician III (Licensed)	258	8	TECH	\$18.36	\$18.53	\$18.70	\$18.87	\$19.04	\$19.21	\$19.40	\$19.58	\$19.75	\$19.94	\$20.11	\$20.30	\$20.50	\$20.68	\$20.87	\$21.07	\$21.25	\$21.46	\$21.66	\$21.86	\$22.06	\$22.27	\$22.47	\$22.68	\$22.90	\$23.10	\$23.29	\$23.54	\$23.76	\$23.98	\$24.20
L Maintenance Technician IV (Team Lead)	258	8	MAIN	\$19.77	\$19.97	\$20.15	\$20.26	\$20.35	\$20.47	\$20.56	\$20.66	\$20.75	\$20.86	\$20.96	\$21.07	\$21.16	\$21.26	\$21.37	\$21.48	\$21.58	\$21.69	\$21.80	\$21.90	\$22.01	\$22.11	\$22.22	\$22.33	\$22.43	\$22.56	\$22.66	\$22.77	\$22.89	\$22.99	\$23.10
Assistant Director of Facilities & Grounds	258	8	ADFC	\$15.29	\$15.42	\$15.55	\$15.68	\$15.82	\$15.95	\$16.09	\$16.23	\$16.38	\$16.51	\$16.66	\$16.79	\$16.94	\$17.08	\$17.25	\$17.39	\$17.54	\$17.69	\$17.85	\$18.00	\$18.16	\$18.32	\$18.48	\$18.64	\$18.81	\$18.96	\$19.13	\$19.31	\$19.48	\$19.65	\$19.82
Computer Maintenance Tech	257	7	TECC	\$17.42	\$17.59	\$17.75	\$17.93	\$18.10	\$18.27	\$18.46	\$18.63	\$18.81	\$19.00	\$19.17	\$19.36	\$19.55	\$19.74	\$19.93	\$20.12	\$20.31	\$20.52	\$20.71	\$20.92	\$21.12	\$21.32	\$21.53	\$21.74	\$21.96	\$22.16	\$22.38	\$22.60	\$22.81	\$23.04	\$23.26
Food Service Worker/Monitor	181	6-7	FSW	\$10.17	\$10.25	\$10.46	\$10.63	\$10.84	\$11.03	\$11.25	\$11.43	\$11.60	\$11.90	\$12.05	\$12.24	\$12.41	\$12.61	\$12.74	\$12.92	\$13.11	\$13.29	\$13.43	\$13.60	\$13.80	\$13.98	\$14.15	\$14.31	\$14.51	\$14.66	\$14.81	\$15.01	\$15.19	\$15.31	\$15.46
Assistant Food Service Manager	181	8	AFSM	\$10.61	\$10.79	\$10.98	\$11.17	\$11.38	\$11.56	\$11.78	\$11.96	\$12.13	\$12.43	\$12.60	\$12.78	\$12.95	\$13.14	\$13.28	\$13.46	\$13.65	\$13.83	\$13.97	\$14.14	\$14.34	\$14.51	\$14.69	\$14.85	\$15.04	\$15.20	\$15.35	\$15.56	\$15.74	\$15.84	\$15.98
Food Service Manager	182	8	FSM	\$11.15	\$11.33	\$11.53	\$11.71	\$11.92	\$12.10	\$12.33	\$12.51	\$12.67	\$12.97	\$13.13	\$13.31	\$13.49	\$13.69	\$13.82	\$14.00	\$14.18	\$14.37	\$14.50	\$14.68	\$14.88	\$15.05	\$15.23	\$15.38	\$15.59	\$15.74	\$15.89	\$16.09	\$16.26	\$16.39	\$16.53
School Nutrition Operations Coordinator	257	8	SNOC	\$15.67	\$15.83	\$15.97	\$16.13	\$16.29	\$16.45	\$16.60	\$16.77	\$16.93	\$17.08	\$17.25	\$17.40	\$17.56	\$17.71	\$17.87	\$18.02	\$18.18	\$18.35	\$18.50	\$18.65	\$18.81	\$18.96	\$19.12	\$19.27	\$19.44	\$19.60	\$19.75	\$19.91	\$20.06	\$20.22	\$20.38
School Nutrition Administrative Coordinator	257	8	SNAC	\$15.67	\$15.83	\$15.97	\$16.13	\$16.29	\$16.45	\$16.60	\$16.77	\$16.93	\$17.08	\$17.25	\$17.40	\$17.56	\$17.71	\$17.87	\$18.02	\$18.18	\$18.35	\$18.50	\$18.65	\$18.81	\$18.96	\$19.12	\$19.27	\$19.44	\$19.60	\$19.75	\$19.91	\$20.06	\$20.22	\$20.38
Bus Driver	#	#	BUS	\$13.62	\$13.81	\$13.99	\$14.17	\$14.34	\$14.53	\$14.69	\$14.87	\$15.06	\$15.21	\$15.41	\$15.58	\$15.76	\$15.93	\$16.10	\$16.28	\$16.46	\$16.54	\$16.60	\$16.73	\$16.81	\$16.92	\$16.99	\$17.07	\$17.16	\$17.35	\$17.52	\$17.69	\$17.85	\$18.02	\$18.20
Bus Monitor (Hired prior to 07.01.2018)	#	#	BUSS	\$10.72	\$10.92	\$11.07	\$11.28	\$11.93	\$12.20	\$12.33	\$12.56	\$12.69	\$12.80	\$13.52	\$13.83	\$13.93	\$14.17	\$14.42	\$14.51	\$14.63	\$14.68	\$14.89	\$14.99	\$15.08	\$15.23	\$15.34	\$15.48	\$15.58	\$15.70	\$15.82	\$15.92	\$16.04	\$16.17	\$16.34
Bus Monitor (Hired on/after 07.01.2018)	#	#	BUSM	\$9.78	\$10.00	\$10.13	\$10.32	\$10.98	\$11.25	\$11.37	\$11.61	\$11.73	\$11.86	\$12.58	\$12.86	\$13.00	\$13.24	\$13.44	\$13.56	\$13.70	\$13.80	\$13.91	\$14.05	\$14.15	\$14.28	\$14.41	\$14.53	\$14.63	\$14.73	\$14.89	\$14.99	\$15.11	\$15.27	\$15.41
A Mechanic I	258	8	MECH	\$16.18	\$16.45	\$16.71	\$16.97	\$17.23	\$17.49	\$17.75	\$18.01	\$18.27	\$18.54	\$18.80	\$19.06	\$19.32	\$19.59	\$19.84	\$20.10	\$20.36	\$20.63	\$20.89	\$21.15	\$21.41	\$21.68	\$21.93	\$22.19	\$22.45	\$22.72	\$22.98	\$23.24	\$23.50	\$23.77	\$24.03
A Lead Mechanic	258	8	LMEC	\$20.36	\$20.63	\$20.89	\$21.15	\$21.41	\$21.68	\$21.93	\$22.30	\$22.57	\$22.84	\$23.06	\$23.27	\$23.44	\$23.65	\$23.81	\$23.96	\$24.15	\$24.32	\$24.51	\$24.68	\$24.86	\$25.04	\$25.22	\$25.38	\$25.55	\$25.75	\$25.92	\$26.14	\$26.32	\$26.53	\$26.77
Assistant Transportation Director	258	8	ATD	\$16.57	\$16.71	\$16.85	\$16.99	\$17.13	\$17.29	\$17.43	\$17.58	\$17.73	\$17.88	\$18.03	\$18.19	\$18.35	\$18.51	\$18.66	\$18.83	\$18.99	\$19.15	\$19.32	\$19.49	\$19.66	\$19.83	\$20.00	\$20.18	\$20.35	\$24.17	\$24.35	\$24.51	\$24.69	\$24.86	\$25.08

Driver Trainer - paid \$1 above regular driver hourly rate for number of hours worked as driver trainer  
 Food Service Catering - paid \$1 above regular hourly rate for number of hours worked as catering

B	Bachelors Degree Required	@	Phase-out
L	Requires Journeyman License. If Approved Master License paid \$2.50 per hour above scale	#	Hours, Days etc may vary due to limitations of grants/other etc.
M	Masters Degree Required	*	Instructional Assistant scale includes: Childcare Monitors & Alternative, Intervention, Instructional, KECSAC, Kindergarten, Library, Office Preschool, Special Education Assistants
PT	Part-time	**	Secretary scale includes: Alternative, Central Office, Guidance, Principal Assistants
		***	Program Assistant scale includes: Central Office, DPP, Maintenance, Technology, Transportation, Curriculum/Special Education
K	Based upon availability of KLEFPF funding, all Law Enforcement personnel will be paid at a rate of up to \$4000 each or \$2.27 per hour. KLEFPF rate changes will cause officer salaries/hourly rate adjustments. Salaries and hourly rates will be listed at rate above if KLEFPF not available. KLEFPF=Kentucky Law Enforcement Foundation Program Fund	A	ASE Certified Mechanic - First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not \$7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 - Body Systems & Special Equipment, S2 - Diesel Engines, S3 - Drive Train, S4 - Brakes, S5 - Suspension & Steering, S6 - Electrical/Electronic Systems, and S7 - Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.

### Montgomery County Classified Hourly Salary Schedule

2022-2023

Job Title	Days	Hours	TABLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
* Instructional Assistant	#	#	GENA	\$9.89	\$10.10	\$10.23	\$10.43	\$11.09	\$11.36	\$11.47	\$11.71	\$11.83	\$11.97	\$12.68	\$12.96	\$13.11	\$13.34	\$13.54	\$13.67	\$13.80	\$13.90	\$14.02	\$14.15	\$14.26	\$14.38	\$14.51	\$14.64	\$14.73	\$14.83	\$14.99	\$15.09	\$15.22	\$15.37	\$15.52
* Instructional Assistant (with Degree)	#	#	GENC	\$10.82	\$11.03	\$11.17	\$11.39	\$12.03	\$12.30	\$12.43	\$12.66	\$12.80	\$12.90	\$13.62	\$13.93	\$14.04	\$14.28	\$14.52	\$14.62	\$14.73	\$14.78	\$14.99	\$15.09	\$15.19	\$15.33	\$15.45	\$15.58	\$15.68	\$15.81	\$15.92	\$16.03	\$16.14	\$16.27	\$16.44
@ Specialized Assistant (Hired prior 07.01.2016)	#	#	SPEA	\$10.82	\$11.03	\$11.17	\$11.39	\$12.03	\$12.30	\$12.43	\$12.66	\$12.80	\$12.90	\$13.62	\$13.93	\$14.04	\$14.28	\$14.52	\$14.62	\$14.73	\$14.78	\$14.99	\$15.09	\$15.19	\$15.33	\$15.45	\$15.58	\$15.68	\$15.81	\$15.92	\$16.03	\$16.14	\$16.27	\$16.44
** Secretary	#	#	SEC	\$12.52	\$12.72	\$12.83	\$13.06	\$13.72	\$13.99	\$14.11	\$14.34	\$14.47	\$15.04	\$15.33	\$15.60	\$15.74	\$15.96	\$16.17	\$16.28	\$16.42	\$16.55	\$16.64	\$16.79	\$16.88	\$17.01	\$17.10	\$17.26	\$17.35	\$17.49	\$17.74	\$18.04	\$18.32	\$18.48	\$18.65
Attendance Secretary (Hired prior to 07.01.2018)	257	8	SECB	\$12.52	\$12.72	\$12.83	\$13.06	\$13.72	\$13.99	\$14.11	\$14.34	\$14.47	\$15.04	\$15.33	\$15.60	\$15.74	\$15.96	\$16.17	\$16.28	\$16.42	\$16.55	\$16.64	\$16.79	\$16.88	\$17.01	\$17.10	\$17.26	\$17.35	\$17.49	\$17.74	\$18.04	\$18.32	\$18.48	\$18.65
@ Attendance Secretary (Hired on/after 07.01.2018)	220	8	SECA	\$12.52	\$12.72	\$12.83	\$13.06	\$13.72	\$13.99	\$14.11	\$14.34	\$14.47	\$15.04	\$15.33	\$15.60	\$15.74	\$15.96	\$16.17	\$16.28	\$16.42	\$16.55	\$16.64	\$16.79	\$16.88	\$17.01	\$17.10	\$17.26	\$17.35	\$17.49	\$17.74	\$18.04	\$18.32	\$18.48	\$18.65
*** Program Assistant (Hired on/after 01.01.2016)	257	8	PRO2	\$14.34	\$14.54	\$14.65	\$14.88	\$15.54	\$15.81	\$15.92	\$16.15	\$16.29	\$16.86	\$17.14	\$17.42	\$17.56	\$17.78	\$17.99	\$18.10	\$18.23	\$18.37	\$18.46	\$18.61	\$18.71	\$18.83	\$18.92	\$19.07	\$19.16	\$19.31	\$19.56	\$19.86	\$20.13	\$20.29	\$20.48
@ Program Assistant (Hired prior to 01.01.2016)	257	8	PROG	\$14.60	\$14.73	\$14.88	\$15.02	\$15.18	\$15.32	\$15.47	\$19.00	\$19.18	\$19.38	\$19.56	\$19.76	\$19.90	\$20.10	\$20.26	\$20.48	\$20.65	\$20.82	\$20.98	\$21.14	\$21.36	\$21.52	\$21.70	\$21.87	\$22.05	\$22.22	\$22.40	\$22.59	\$22.75	\$22.93	\$23.15
Childcare Supervisor	#	#	CCSP	\$11.79	\$12.00	\$12.14	\$12.36	\$13.00	\$13.27	\$13.41	\$13.63	\$13.77	\$13.87	\$14.60	\$14.91	\$15.01	\$15.25	\$15.50	\$15.59	\$15.70	\$15.76	\$15.96	\$16.07	\$16.16	\$16.30	\$16.42	\$16.55	\$16.66	\$16.78	\$16.89	\$17.00	\$17.11	\$17.26	\$17.41
Educational Interpreter I	#	#	INTI	\$17.55	\$17.72	\$17.90	\$18.07	\$18.25	\$18.44	\$18.62	\$18.79	\$18.97	\$19.17	\$19.38	\$19.56	\$19.76	\$19.97	\$20.18	\$20.39	\$20.59	\$20.64	\$20.86	\$21.08	\$21.29	\$21.52	\$21.74	\$21.97	\$22.19	\$22.43	\$22.67	\$22.90	\$23.15	\$23.38	\$23.59
Educational Interpreter II	#	#	INT2	\$26.03	\$26.28	\$26.52	\$26.78	\$27.03	\$27.29	\$27.53	\$27.80	\$28.06	\$28.32	\$28.59	\$28.87	\$29.14	\$29.41	\$29.69	\$29.98	\$30.26	\$30.54	\$30.84	\$31.13	\$31.42	\$31.71	\$32.02	\$32.32	\$32.63	\$32.94	\$33.25	\$33.57	\$33.88	\$34.21	\$34.53
Job Trainer	182	7	JOBT	\$12.52	\$12.72	\$12.83	\$13.06	\$13.72	\$13.99	\$14.11	\$14.34	\$14.47	\$15.04	\$15.33	\$15.60	\$15.74	\$15.96	\$16.17	\$16.28	\$16.42	\$16.55	\$16.64	\$16.79	\$16.88	\$17.01	\$17.10	\$17.26	\$17.35	\$17.49	\$17.74	\$18.04	\$18.32	\$18.48	\$18.65
B Migrant Recruiter/ Social Worker	#	#	RECR	\$13.56	\$14.02	\$14.47	\$14.94	\$15.38	\$15.84	\$16.30	\$16.79	\$17.20	\$17.67	\$18.14	\$18.30	\$18.49	\$18.67	\$18.86	\$19.01	\$19.18	\$19.38	\$19.55	\$19.73	\$19.86	\$20.08	\$20.25	\$20.44	\$20.61	\$20.77	\$20.95	\$21.12	\$21.27	\$21.45	\$21.66
FRYSC Project Clerk	#	#	FRCA	\$11.07	\$11.17	\$11.27	\$11.39	\$11.49	\$11.61	\$11.71	\$11.82	\$11.94	\$12.06	\$12.17	\$12.29	\$12.40	\$12.52	\$12.64	\$12.76	\$12.88	\$13.00	\$13.14	\$13.26	\$13.39	\$13.52	\$13.64	\$13.78	\$13.90	\$14.04	\$14.18	\$14.32	\$14.46	\$14.60	\$14.73
FRYSC Social Worker	#	#	FRSW	\$17.02	\$17.18	\$17.36	\$17.53	\$17.69	\$17.86	\$18.03	\$18.21	\$18.40	\$18.57	\$18.75	\$18.93	\$19.11	\$19.30	\$19.49	\$19.68	\$19.86	\$20.06	\$20.26	\$20.47	\$20.66	\$20.86	\$21.06	\$21.26	\$21.48	\$21.69	\$21.89	\$22.11	\$22.32	\$22.55	\$22.76
B FRYSC Director/Coordinator	240	8	FRYS	\$21.99	\$22.18	\$22.38	\$22.59	\$22.79	\$22.99	\$23.20	\$23.40	\$23.62	\$23.83	\$24.05	\$24.26	\$24.48	\$24.71	\$24.93	\$25.15	\$25.38	\$25.62	\$25.85	\$26.09	\$26.31	\$26.55	\$26.80	\$27.05	\$27.29	\$27.53	\$27.79	\$28.05	\$28.30	\$28.55	\$28.84
Health Services Assistant	180	8	HAS	\$16.50	\$16.66	\$16.82	\$16.98	\$17.14	\$17.32	\$17.48	\$17.65	\$17.83	\$17.99	\$18.17	\$18.35	\$18.53	\$18.71	\$18.89	\$19.07	\$19.25	\$19.45	\$19.64	\$19.82	\$20.02	\$20.22	\$20.41	\$20.61	\$20.82	\$21.01	\$21.22	\$21.44	\$21.65	\$21.85	\$22.06
B District Health Nurse	187	8	DHN	\$24.26	\$24.49	\$24.74	\$24.98	\$25.23	\$25.46	\$25.72	\$25.97	\$26.23	\$26.48	\$26.75	\$27.01	\$27.28	\$27.53	\$27.81	\$28.08	\$28.36	\$28.63	\$28.92	\$29.20	\$29.49	\$29.79	\$30.08	\$30.37	\$30.67	\$30.97	\$31.27	\$31.58	\$31.90	\$32.21	\$32.52
Account Clerk	257	8	ACA	\$13.58	\$13.71	\$13.84	\$13.97	\$14.11	\$14.24	\$14.38	\$14.52	\$14.66	\$14.80	\$14.94	\$15.08	\$15.24	\$15.38	\$15.53	\$15.68	\$15.83	\$15.98	\$16.14	\$16.30	\$16.46	\$16.61	\$16.78	\$16.94	\$17.10	\$17.28	\$17.44	\$17.61	\$17.77	\$17.95	\$18.13
@ Finance Assistant (Hired prior to 07.01.2017)	257	8	FINA	\$15.67	\$15.83	\$15.97	\$16.13	\$16.29	\$16.45	\$16.60	\$16.77	\$16.93	\$20.45	\$20.67	\$20.84	\$20.97	\$21.18	\$21.33	\$21.55	\$21.73	\$21.89	\$22.06	\$22.21	\$22.43	\$22.60	\$22.77	\$22.95	\$23.13	\$23.30	\$23.48	\$23.66	\$23.83	\$24.00	\$24.22
Finance Assistant (Hired on/after 07.01.2017)	257	8	FIN2	\$15.67	\$15.83	\$15.97	\$16.13	\$16.29	\$16.45	\$16.60	\$16.77	\$16.93	\$17.08	\$17.25	\$17.40	\$17.56	\$17.71	\$17.87	\$18.02	\$18.18	\$18.35	\$18.50	\$18.65	\$18.81	\$18.96	\$19.12	\$19.27	\$19.44	\$19.60	\$19.75	\$19.91	\$20.06	\$20.22	\$20.38
B Accounting Manager	257	8	ACM	\$20.64	\$20.84	\$21.04	\$21.25	\$21.47	\$21.68	\$21.89	\$22.10	\$22.32	\$22.55	\$22.77	\$22.99	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.39	\$24.64	\$24.87	\$25.12	\$25.37	\$25.63	\$25.88	\$26.14	\$26.39	\$26.65	\$26.91	\$27.18	\$27.44	\$27.71
B Finance Manager	257	8	FM1	\$28.64	\$28.94	\$29.50	\$30.03	\$30.44	\$31.00	\$31.30	\$31.61	\$31.93	\$32.24	\$32.55	\$32.87	\$33.21	\$33.53	\$33.85	\$34.19	\$34.53	\$34.86	\$35.21	\$35.56	\$35.91	\$36.27	\$36.62	\$36.97	\$37.35	\$37.71	\$38.08	\$38.46	\$38.84	\$39.23	\$39.61
HumanResource Assistant	257	8	HR1	\$15.67	\$15.83	\$15.97	\$16.13	\$16.29	\$16.45	\$16.60	\$16.77	\$16.93	\$17.08	\$17.25	\$17.40	\$17.56	\$17.71	\$17.87	\$18.02	\$18.18	\$18.35	\$18.50	\$18.65	\$18.81	\$18.96	\$19.12	\$19.27	\$19.44	\$19.60	\$19.75	\$19.91	\$20.06	\$20.22	\$20.38
B Human Resource Manager	257	8	HR2	\$20.64	\$20.84	\$21.04	\$21.25	\$21.47	\$21.68	\$21.89	\$22.10	\$22.32	\$22.55	\$22.77	\$22.99	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.39	\$24.64	\$24.87	\$25.12	\$25.37	\$25.63	\$25.88	\$26.14	\$26.39	\$26.65	\$26.91	\$27.18	\$27.44	\$27.71
Executive Administrative Assistant	257	8	EAA	\$20.64	\$20.84	\$21.04	\$21.25	\$21.47	\$21.68	\$21.89	\$22.10	\$22.32	\$22.55	\$22.77	\$22.99	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.39	\$24.64	\$24.87	\$25.12	\$25.37	\$25.63	\$25.88	\$26.14	\$26.39	\$26.65	\$26.91	\$27.18	\$27.44	\$27.71
B Information Specialist	257	8	INFO	\$24.44	\$24.67	\$24.89	\$25.11	\$25.34	\$25.57	\$25.82	\$26.04	\$26.28	\$26.52	\$26.77	\$27.02	\$27.25	\$27.50	\$27.76	\$28.02	\$28.27	\$28.53	\$28.80	\$29.07	\$29.32	\$29.59	\$29.87	\$30.15	\$30.42	\$30.70	\$30.99	\$31.26	\$31.54	\$31.81	\$32.10

B	Bachelors Degree Required	@	Phase-out
L	Requires Journeyman License. If Approved Master License paid \$2.50 per hour above scale	#	Hours, Days etc may vary due to limitations of grants/other etc.
M	Masters Degree Required	*	Instructional Assitant scale includes: Childcare Monitors & Alternative, Intervention, Instructional, KECSAC, Kindergarten, Library, Office Preschool, Special Education Assistants
PT	Part-time	**	Secretary scale includes: Alternative, Central Office, Guidance, Principal Assistants
		***	Program Assistant scale includes: Central Office, DPP, Maintenance, Technology, Transportation, Curriculum/Special Education
K	Based upon availability of KLEFPF funding, all Law Enforcement personnel will be paid at a rate of up to \$4000 each or \$2.27 per hour. KLEFPF rate changes will cause officer salaries/hourly rate adjustments. Salaries and hourly rates will be listed at rate above if KLEFP not available. KLEFPF=Kentucky Law Enforcement Foundation Program Fund	A	ASE Certified Mechanic - First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not 57), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 - Body Systems & Special Equipment, S2 - Diesel Engines, S3 - Drive Train, S4 - Brakes, S5 - Suspension & Steering, S6 - Electrical/Electronic Systems, and S7 - Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.

Montgomery County Classified Salary Schedule  
2022-2023

Job Title	Days	Hours	TABLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Director of Childcare	235	8	CCD	\$42,540	\$42,966	\$43,395	\$43,829	\$44,268	\$44,710	\$45,158	\$45,608	\$46,065	\$46,526	\$46,990	\$47,461	\$47,935	\$48,414	\$48,899	\$49,389	\$49,881	\$50,380	\$50,884	\$51,393	\$51,907	\$52,426	\$52,950	\$53,480	\$54,015	\$54,554	\$55,089	\$55,614	\$56,143	\$56,678	\$57,220
Director of Facilities & Grounds	258	8	DFG	\$60,567	\$61,160	\$61,745	\$62,039	\$62,337	\$62,636	\$62,936	\$63,237	\$63,539	\$63,843	\$64,150	\$64,457	\$64,766	\$65,077	\$65,389	\$65,703	\$66,018	\$66,335	\$66,653	\$66,973	\$67,295	\$67,618	\$67,942	\$68,269	\$68,596	\$68,926	\$69,257	\$69,590	\$69,924	\$70,261	\$70,599
B,C Director of Finance	257	8																																
Director of Food Service	257	8	FSD	\$50,962	\$51,429	\$51,900	\$52,377	\$52,858	\$53,345	\$53,834	\$54,331	\$54,831	\$55,337	\$55,848	\$56,363	\$56,884	\$57,410	\$57,942	\$58,478	\$59,021	\$59,568	\$60,121	\$60,681	\$61,244	\$61,813	\$62,390	\$62,970	\$63,558	\$64,151	\$64,749	\$65,354	\$65,965	\$66,582	\$67,206
B,K Director of Law Enforcement	220	8	DLE	\$45,718	\$46,176	\$46,638	\$47,103	\$47,575	\$48,050	\$48,532	\$49,016	\$49,507	\$50,001	\$50,502	\$51,007	\$51,517	\$52,031	\$52,552	\$53,077	\$53,608	\$54,144	\$54,685	\$55,232	\$55,785	\$56,343	\$56,906	\$57,475	\$58,050	\$58,630	\$59,217	\$59,809	\$60,407	\$61,012	\$61,621
Director of Transportation	258	8	TDIR	\$50,962	\$51,429	\$51,900	\$52,377	\$52,858	\$53,345	\$53,834	\$54,331	\$54,831	\$55,337	\$55,848	\$56,363	\$56,884	\$57,410	\$57,942	\$58,478	\$59,021	\$59,568	\$60,121	\$60,681	\$61,244	\$61,813	\$62,390	\$62,970	\$63,558	\$64,151	\$64,749	\$65,354	\$65,965	\$66,582	\$67,206
B,C MTSS Coordinator	200	8																																
M Occupational Therapist	190	8	OT	\$53,968	\$54,264	\$55,308	\$55,860	\$56,420	\$56,984	\$57,554	\$58,129	\$58,711	\$59,298	\$59,890	\$60,489	\$61,093	\$61,705	\$62,322	\$62,946	\$63,575	\$64,211	\$64,853	\$65,502	\$66,156	\$66,817	\$67,486	\$68,161	\$68,842	\$69,532	\$70,226	\$70,928	\$71,638	\$72,355	\$73,078
M Physical Therapist	190	8	PT	\$53,968	\$54,264	\$55,308	\$55,860	\$56,420	\$56,984	\$57,554	\$58,129	\$58,711	\$59,298	\$59,890	\$60,489	\$61,093	\$61,705	\$62,322	\$62,946	\$63,575	\$64,211	\$64,853	\$65,502	\$66,156	\$66,817	\$67,486	\$68,161	\$68,842	\$69,532	\$70,226	\$70,928	\$71,638	\$72,355	\$73,078
Technology Specialist/CIO	257	8	TECS	\$50,962	\$51,429	\$51,900	\$52,377	\$52,858	\$53,345	\$53,834	\$54,331	\$54,831	\$55,337	\$55,848	\$56,363	\$56,884	\$57,410	\$57,942	\$58,478	\$59,021	\$59,568	\$60,121	\$60,681	\$61,244	\$61,813	\$62,390	\$62,970	\$63,558	\$64,151	\$64,749	\$65,354	\$65,965	\$66,582	\$67,206

B	Bachelors Degree Required		@	Phase-out
L	Requires Journeyman License. If Approved Master License paid \$2.50 per hour above scale		#	Hours, Days etc may vary due to limitations of grants/other etc.
M	Masters Degree Required		*	Instructional Assitant scale includes: Childcare Monitors & Alternative, Intervention, Instructional, KECSAC, Kindergarten, Library, Office Preschool, Special Education Assistants
PT	Part-time		**	Secretary scale includes: Alternative, Central Office, Guidance, Principal Assistants
C	Rank & Experience Based on Certified Salary Schedule		***	Program Assistant scale includes: Central Office, DPP, Maintenance, Technology, Transportation, Curriculum/Special Education
K	Based upon availability of KLEPPF funding, all Law Enforcement personnel will be paid at a rate of up to \$4000 each or \$2.27 per hour. KLEPPF rate changes will cause officer salaries/hourly rate adjustments. Salaries and hourly rates will be listed at rate above if KLEPPF not available. KLEPPF=Kentucky Law Enforcement Foundation Program Fund		A	ASE Certified Mechanic - First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-4 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.

<b>Certified Substitutes 2022-2023</b>	
Teaching Certification	\$ 140
Bachelor's Degree+	\$ 120
64+ College Hours	\$ 100

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

### **CLASSIFIED SUBSTITUTES**

Classified Substitutes shall be paid at level 0 hourly rate for the position worked.

\*Based upon availability of federal childcare assistance due to COVID 19 Pandemic, all childcare workers and supervisors will be paid an extra supplemental pay of \$3000 per year, which may be paid at an hourly rate.

## Leadership Responsibility Factor

<b>Position</b>	<b>Contract Days</b>	<b>Stipend Amount</b>
High School Principal	240	\$ 20,000.00
High School Assistant Principal	230	\$ 8,200.00
Middle School Principal	240	\$ 17,000.00
Middle School Assistant Principal	230	\$ 7,000.00
Elementary School Principal	240	\$ 15,000.00
Elementary School Assistant Principal	210	\$ 3,000.00
Curriculum Resource Teacher	NA	\$ 3,000.00

<b>Central Office/District</b>	<b>Contract Days</b>	<b>Stipend Amount</b>
Deputy Superintendent of Support Operations	240	\$ 25,000.00
Chief Academic Officer	240	\$ 22,000.00
Director of Finance**	257	\$ 18,000.00
Director of Curriculum, Instruction, and Assessment	240	\$ 18,000.00
Director of Pupil Personnel	240	\$ 18,000.00
Director of Special Education	240	\$ 18,000.00
Assistant Director of Special Education	210	\$ 10,000.00
Director of Alternative Services	240	\$ 10,000.00

\*\*Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3,000.00

<b>EXTRA DUTY POSITION</b>	<b>STIPEND AMOUNT</b>
Black Achievers Program Coordinator (2)	\$1,500.00
District Academic Team Coordinator	\$5,500.00
District ESL Coordinator	\$2,310.00
District Gifted/Talented Coordinator	\$3,000.00
District Health Coordinator	\$3,452.00
District Strength and Conditioning Coach	\$4,000.00
District Student Information System Coordinator	\$3,452.00
Doctorate (Education or Philosophy)	\$3,000.00
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
Wellness Stipend*	\$650.00

<b>(e.g. daytime waiver):</b>	<b>RATE OF PAY</b>
Academic Instruction - Certified & Homeschool Staff	Regular Hourly Rate up to \$25
Certified Substitutes RANK IV & V	\$15 per hour
Rank I, II, III - 0 yrs experience	\$20 per hour
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, Music Accompanist, etc.)	\$20 per hour
Spanish Interpreter	\$20 per hour
Special Education Services Needed Beyond Contract (OT, Diagnosticians, Preschool, Psychologists, etc.) Must be pre-approved by the Director of Special Education	Regular Hourly Rate up to Daily Rate

<b>PROFESSIONAL DEVELOPMENT:</b>	<b>RATE OF PAY</b>
P.D. Presenter for 1 day (.5 hour of planning per hour of instruction)	\$25 per hour
P.D. Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Professional Development attendance above required hours	Regular hourly rate up to \$25

<b>SUMMER COORDINATOR PAY</b>	<b>RATE OF PAY</b>
Rate only applies to employees who are not contracted to perform other duties during this time.	Regular hourly rate up to \$25
	5 hrs planning per week of camp/program

<b>OTHER</b>	<b>RATE OF PAY</b>
Teaching Extra Class	\$3500 per class
Youth Workers (high school)	State and Approved Minimum Wage



College Students employed as Instructional Assistants	Substitute Instructional Assistant Rate
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	Instructional Assistant (Level 0)
All Substitute Instructional Assistants	Substitute Instructional Assistant Rate
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours
Psychologist Interns	Rank III Level 0 Pay & No Extended days
Speech Language Pathologist Assistant	Rank III Level 0 Pay & No Extended days
Migrant Recruiter/Advocate	Paid at Rank and Experience. May be limited on days and prorated accordingly.

Staff working less than the prescribed hours, with supervisor approval, will be pro-rated based on the time worked.

\*Funded by School Nutrition

### Special Education and Exceptional Children

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Speech Language Pathologist	\$1,500.00	\$0.00
Speech Language Pathologist Salary Supplement *given only when funded in state budget as approved by legislature	\$2,000.00	\$2,000.00
LBD Teachers	\$69.00	\$0.00
FMD Teachers	\$69.00	\$0.00
Speech/Language Pathologists	\$69.00	\$0.00
Speech/Language Pathologist Assistant	\$69.00	\$0.00
Teacher for the Hearing Impaired	\$69.00	\$0.00
Teacher for the Visually Impaired	\$69.00	\$0.00

### Extended Days

Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Band Director - High		15
Band Assistant Director - High		10
Choir Director - High		10
District Orchestra Director (2)		5
Guidance Counselor - High	20	20
Guidance Counselor - Elementary & Middle	18	18
JROTC- High	53	33
KECSAC Teacher		\$25/hour, 33 days, 4 hours/day
Librarian/Media Specialist	18	18
MTSS Coordinator**		13
School Psychologist	13	13
Technology Integration Specialist		33
Agriculture Teacher	53	53
Business(includes Marketing) Teacher	5	5
Consumer Science Teacher	5	5
**Rank and Experience based on 187 day certified salary.		

<b>Extra Duty--High School Athletics</b>	<b>Stipend Amount Started Prior to July 1, 2016</b>	<b>Stipend Amount Hired After July 1, 2016</b>
High School Athletic Director		\$ 11,000.00
Administrative Assistant for MS & HS Athletics		\$ 1,500.00
High School Assistant Athletic Director for Game Coverage		\$ 2,000.00
Archery Head Coach		\$ 3,000.00
Archery Assistant Coach		\$ 2,000.00
Baseball Head Coach		\$ 7,500.00
Baseball Assistant Coach (3)		\$ 2,200.00
Basketball Boys Head Coach		\$ 11,000.00
Basketball Boys Assistant Coach (JV Head)		\$ 3,500.00
Basketball Boys Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Boys Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Basketball Girls Head Coach		\$ 11,000.00
Basketball Girls Assistant Coach (JV Head)		\$ 3,500.00
Basketball Girls Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Girls Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Bass Fishing Head Coach		\$ 5,200.00
Bass Fishing Assistant Coach		\$ 2,000.00
Bowling Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Bowling Girls Head Coach		\$ 3,000.00
Bowling Boys/Girls Assistant Coach	\$ 2,900.00	\$ 1,000.00
Cheerleader Head Coach	\$ 5,200.00	\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)		\$ 2,000.00
Cross Country Head Coach		\$ 3,000.00
Cross Country Assistant Coach (3)		\$1,500.00 (2) \$1,000.00 (1)
E-Sports Head Coach		\$ 1,500.00
Football Head Coach		\$ 11,000.00
Football Assistant Head Coach		\$ 3,500.00
Football Assistant Coaches including Freshman (5)		\$ 2,000.00
Football Assistant Coach, Winn Funds (3*)		\$ 2,000.00
Golf Boys Head Coach		\$ 3,000.00
Golf Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Soccer Boys Head Coach		\$ 7,500.00
Soccer Boys Assistant Coach (2)	\$ 2,900.00	\$ 2,200.00
Soccer Girls Head Coach		\$ 7,500.00
Soccer Girls Assistant Coach (2)		\$ 2,200.00

Softball Head Coach		\$	7,500.00	
Softball Assistant Coach (3)		\$	2,200.00	
Swim Team Head Coach	\$	5,200.00	\$	3,000.00
Swim Team Assistant Coach		\$	2,000.00	
Tennis Boys Head Coach	\$	5,200.00	\$	3,000.00
Tennis Girls Head Coach	\$	5,200.00	\$	3,000.00
Tennis Assistant Coach (Shared Boys/Girls)		\$	1,000.00	
Ticket Managers (Total \$5700 stipend amount can be split among multiple people and prorated accordingly.)	\$	2,900.00	\$	5,700.00
Track Head Coach	\$	5,200.00	\$	3,000.00
Track Assistant Coach (4)		\$	1,500.00	
Volleyball Head Coach		\$	5,200.00	
Volleyball Assistant Coach (3)		\$	2,000.00	
Weight Lifting/Conditioning		\$	2,000.00	
Wrestling Head Coach		\$	5,200.00	
Wrestling Assistant Coach (2)		\$	2,000.00	

\*Pending participants of 90+, a third position may be added to be reviewed annually.

With prior approval, positions may be split equally as long as duties are divided equally.

<b>Extra Duty--High School Academics</b>	<b>Stipend Amount</b>
Academic Team Coach	\$ 5,200.00
Academic Team Assistant Coach	\$ 2,000.00
Annual/Yearbook Sponsor	\$ 1,400.00
Band Director*	\$ 5,000.00
Band Assistant Director*	\$ 2,500.00
Band Performance Instructor (3) 2*	\$ 1,400.00
Assistant Band Performance Instructor (2) 1*	\$ 1,000.00
Beta Club Sponsor	\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 2,000.00
Chorus Director*	\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor	\$ 1,960.00
Department Head Agriculture	\$ 600.00
Department Head English	\$ 600.00
Department Head Foreign Language	\$ 600.00
Department Head Guidance	\$ 600.00
Department Head Health & Physical Education	\$ 600.00
Department Head Math	\$ 600.00
Department Head Music, Arts & Humanities	\$ 600.00
Department Head Science	\$ 600.00
Department Head Social Studies	\$ 600.00
Educational Theatre Association/International Thespian Society Sponsor	\$ 2,000.00
Educational Theatre Association/International Thespian Society Assistant Sponsor	\$ 1,000.00
ESS Coordinator	\$ 2,400.00
Gifted and Talented Education School Coordinator	\$ 2,310.00
Key Club Sponsor (Kiwanis funds)	\$ 600.00
Mock Trial Team Head Coach	\$ 5,200.00

Mock Trial Team Assistant Coach	\$ 2,900.00
National Honor Society Advisor	\$ 1,000.00
Newspaper Sponsor	\$ 1,400.00
Orchestra Director*	\$ 2,900.00
Prom/Project Prom- "Drug & Alcohol Free" Sponsor (2)	\$ 1,400.00
Prom/Project Prom Assistant Sponsor	\$ 600.00
Senior Class Activities Sponsor (Graduation)	\$ 600.00
Spring Musical Director	\$ 4,000.00
Spring Musical Assistant Director/Accompanist	\$ 1,600.00
Spring Musical Vocal Director	\$ 1,400.00
Spring Musical Orchestra Director	\$ 1,400.00
Spring Musical Drama Set Coordinator	\$ 1,400.00
Spring Musical Makeup Artist	\$ 800.00
STC Coordinator	\$ 1,250.00
STLP Head Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Student Council Sponsor	\$ 520.00
Technical Preparation Coordinator	\$ 1,200.00
Vocational Coordinator	\$ 1,200.00
Teaching During Planning or Before/After School Classes MCHS (per class)	\$ 3,500.00

With prior approval, positions may be split equally as long as duties are divided equally.

<b>Extra Duty--Middle School Athletics</b>	<b>Stipend Amount</b>
Middle School Athletic Director	\$ 4,000.00
Middle School Assistant Athletic Director for Game Coverage	\$ 1,000.00
Baseball-Boys Head Coach	\$ 3,000.00
Baseball-Boys Assistant Coach	\$ 1,500.00
Basketball - Boys 6th Grade Coach	\$ 2,000.00
Basketball - Boys 7th Grade Coach	\$ 2,000.00
Basketball - Boys 8th Grade Coach	\$ 3,000.00
Basketball - Girls 6th Grade Coach	\$ 2,000.00
Basketball - Girls 7th Grade Coach	\$ 2,000.00
Basketball - Girls 8th Grade Coach	\$ 3,000.00
Cheerleader Head Coach	\$ 3,000.00
Cheerleader Assistant Coach (2)	\$ 1,500.00
Football - 7th and 8th Grade Head Coach	\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (3)	\$ 1,500.00
Soccer Girls Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th	\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th	\$ 1,500.00
Softball-Girls Head Coach	\$ 3,000.00
Softball-Girls Assistant Coach	\$ 1,500.00
Ticket Managers (Total \$4,000 stipend amount can be split among multiple people and prorated accordingly.)	\$ 4,000.00
Track Head Coach	\$ 3,000.00
Track Assistant Coach (2)	\$ 1,500.00
Volleyball - 7th and 8th Grade Head Coach	\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)	\$ 1,500.00
Wrestling Head Coach	\$ 3,000.00
Wrestling Assistant Coach (2)	\$ 1,500.00

With prior approval, positions may be split equally as long as duties are divided equally.

<b>Extra Duty--Middle School Academics</b>	<b>Stipend Amount</b>
Academic Team Head Coach	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00
Band Department Chair Music	\$ 600.00
Beta Club Sponsor	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 1,000.00
ESS Coordinator	\$ 1,600.00
Mock Trial	\$ 3,000.00
Musical Director	\$ 2,000.00
Musical Assistant Director	\$ 800.00
Musical Vocal Director	\$ 700.00
Musical Set Design	\$ 700.00
STC Coordinator	\$ 1,250.00
STLP Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Team Coordinators (6)	\$ 600.00
Y Club Sponsor	\$ 600.00
Yearbook Sponsor	\$ 600.00
<b>Extra Duty --Elementary</b>	<b>Stipend Amount</b>
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
STC Coordinator	\$ 1,250.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
Yearbook	\$ 300.00
Title I Lead Teacher (paid by each school's Title I allocation)	\$ 1,000.00

With prior approval, positions may be split equally as long as duties are divided equally.