

**MONTGOMERY COUNTY SCHOOLS
Certified Salary Schedule**

**2015-2016
Based on 187 Day Calendar**

LEVEL	RANK I		RANK II		RANK III	
	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate
0	\$44,877	\$239.99	\$40,814	\$218.25	\$36,668	\$196.09
1	\$45,657	\$244.15	\$41,514	\$222.00	\$37,288	\$199.40
2	\$46,053	\$246.27	\$41,908	\$224.11	\$37,684	\$201.52
3	\$46,784	\$250.18	\$42,493	\$227.24	\$38,140	\$203.96
4	\$47,716	\$255.16	\$43,623	\$233.28	\$39,557	\$211.54
5	\$48,582	\$259.80	\$44,401	\$237.44	\$40,257	\$215.28
6	\$48,975	\$261.90	\$44,798	\$239.56	\$40,652	\$217.39
7	\$49,713	\$265.84	\$45,402	\$242.79	\$41,160	\$220.11
8	\$50,203	\$268.46	\$45,798	\$244.91	\$41,554	\$222.22
9	\$50,599	\$270.58	\$46,194	\$247.02	\$41,951	\$224.34
10	\$53,024	\$283.55	\$48,896	\$261.48	\$44,785	\$239.49
11	\$53,993	\$288.73	\$49,781	\$266.21	\$45,588	\$243.79
12	\$54,388	\$290.85	\$50,180	\$268.34	\$45,982	\$245.90
13	\$55,215	\$295.27	\$50,910	\$272.25	\$46,616	\$249.28
14	\$55,886	\$298.86	\$51,449	\$275.13	\$47,110	\$251.93
15	\$56,280	\$300.96	\$51,844	\$277.24	\$47,503	\$254.03
16	\$56,675	\$303.07	\$52,240	\$279.36	\$47,900	\$256.15
17	\$57,071	\$305.19	\$52,634	\$281.46	\$48,292	\$258.25
18	\$57,466	\$307.30	\$53,030	\$283.58	\$48,688	\$260.36
19	\$57,861	\$309.42	\$53,426	\$285.70	\$49,085	\$262.48
20	\$58,256	\$311.53	\$53,822	\$287.82	\$49,480	\$264.60
21	\$58,653	\$313.65	\$54,216	\$289.92	\$49,875	\$266.71
22	\$59,047	\$315.76	\$54,610	\$292.03	\$50,269	\$268.82
23	\$59,445	\$317.89	\$55,007	\$294.15	\$50,666	\$270.94
24	\$59,839	\$320.00	\$55,401	\$296.26	\$51,061	\$273.05
25	\$60,233	\$322.10	\$55,799	\$298.39	\$51,456	\$275.16
26	\$60,792	\$325.09	\$56,310	\$301.12	\$51,925	\$277.67
27	\$61,355	\$328.10	\$56,828	\$303.89	\$52,402	\$280.23
28	\$61,923	\$331.14	\$57,351	\$306.69	\$52,882	\$282.79
29	\$62,496	\$334.21	\$57,880	\$309.52	\$53,365	\$285.37
30	\$63,076	\$337.31	\$58,412	\$312.37	\$53,854	\$287.99

SPEECH/LANGUAGE PATHOLOGIST
Salary Range \$45,000 - \$65,000

DOCTORATE
Stipend \$3,000

RANK IV	
Annual Rate	Daily Rate
\$36,055	\$192.81

RANK V	
Annual Rate	Daily Rate
\$29,053	\$155.37

MONTGOMERY COUNTY SCHOOLS

Hourly Classified Salary Schedule

2015-2016

JOB TITLE	DAYS PER YEAR	HRS PER DAY	YEARS OF EXPERIENCE																														
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Custodian	258	8	9.31	9.49	9.64	9.83	9.97	10.17	10.31	10.47	10.68	10.82	11.02	11.15	11.32	11.52	11.67	11.82	12.00	12.17	12.35	12.54	12.67	12.84	13.01	13.19	13.36	13.51	13.72	13.86	14.04	14.23	14.37
Head Custodian	258	8	10.12	10.29	10.45	10.63	10.77	10.97	11.11	11.27	11.48	11.63	11.82	11.95	12.12	12.32	12.48	12.62	12.80	12.97	13.16	13.34	13.47	13.64	13.81	14.00	14.17	14.31	14.52	14.66	14.85	15.03	15.17
Maintenance Worker / Building & Grounds Tech	258	8	11.61	11.72	11.84	11.96	12.08	12.20	12.32	12.44	12.57	12.69	12.82	12.95	13.08	13.21	13.35	13.48	13.61	13.75	13.89	14.03	14.17	14.31	14.45	14.60	14.74	14.89	15.04	15.19	15.34	15.49	15.65
Head Maintenance Worker	258	8	13.16	13.27	13.38	13.51	13.62	13.74	13.87	13.99	14.11	14.24	14.37	14.49	14.63	14.75	14.89	15.02	15.15	15.31	15.46	15.61	15.77	15.93	16.09	16.25	16.41	16.57	16.73	16.89	17.05	17.21	17.37
Computer Maintenance Tech (257, 7) Maintenance Technician (Licensed- 258, 8)	Vary	Vary	16.08	16.24	16.40	16.57	16.73	16.90	17.07	17.24	17.41	17.59	17.76	17.94	18.12	18.30	18.48	18.67	18.85	19.04	19.23	19.43	19.62	19.82	20.01	20.21	20.42	20.62	20.83	21.03	21.24	21.46	21.67
General Farm Worker	Part Time	Part Time	10.36	10.47	10.56	10.68	10.77	10.89	10.99	11.11	11.21	11.35	11.46	11.57	11.69	11.79	11.92	12.03	12.14	12.25	12.38	12.52	12.64	12.77	12.90	13.02	13.15	13.30	13.42	13.53	13.66	13.80	13.93
Bus Driver	181/258	7/8	12.45	12.63	12.80	12.98	13.13	13.32	13.47	13.64	13.83	13.97	14.16	14.32	14.49	14.66	14.82	15.00	15.16	15.24	15.30	15.42	15.50	15.60	15.67	15.75	15.84	16.01	16.17	16.34	16.49	16.66	16.83
Driver Trainer	257	8	13.48	13.61	13.75	13.89	14.03	14.17	14.31	14.45	14.60	14.74	14.89	15.04	15.19	15.34	15.49	15.65	15.81	15.96	16.12	16.29	16.45	16.61	16.78	16.95	17.12	17.29	17.46	17.63	17.80	17.97	18.14
Mechanic I	258	8	13.48	13.61	13.75	13.89	14.03	14.17	14.31	14.45	14.60	14.74	14.89	15.04	15.19	15.34	15.49	15.65	15.81	15.96	16.12	16.29	16.45	16.61	16.78	16.95	17.12	17.29	17.46	17.63	17.80	17.97	18.14
Mechanic II w/AE Certification	258	8	15.54	15.70	15.85	16.01	16.17	16.33	16.50	16.67	16.83	17.00	17.17	17.34	17.51	17.68	17.85	18.02	18.19	18.36	18.53	18.70	18.87	19.04	19.21	19.38	19.55	19.72	19.89	20.06	20.23	20.40	20.57
Head Mechanic	258	8	15.03	15.18	15.33	15.48	15.64	15.79	15.95	16.11	16.27	16.43	16.60	16.76	16.93	17.10	17.27	17.44	17.62	17.80	17.97	18.15	18.33	18.52	18.70	18.89	19.08	19.27	19.46	19.66	19.85	20.05	20.25
Food Service Worker / Food Service Monitor	181	Vary	9.14	9.22	9.42	9.59	9.79	9.97	10.18	10.35	10.51	10.80	10.95	11.12	11.29	11.48	11.61	11.78	11.96	12.13	12.26	12.43	12.62	12.79	12.96	13.10	13.30	13.44	13.59	13.78	13.95	14.06	14.20
Assistant Food Service Manager	181	Vary	9.57	9.74	9.93	10.10	10.30	10.48	10.69	10.86	11.02	11.31	11.47	11.64	11.81	11.99	12.12	12.29	12.48	12.65	12.78	12.95	13.13	13.30	13.47	13.62	13.81	13.96	14.10	14.30	14.47	14.57	14.71
Food Service Manager	182	Vary	10.08	10.25	10.45	10.62	10.82	11.00	11.21	11.38	11.54	11.83	11.98	12.15	12.32	12.51	12.64	12.81	12.99	13.16	13.29	13.46	13.65	13.82	13.99	14.13	14.33	14.47	14.62	14.81	14.98	15.09	15.23
General Assistant*	Vary	Vary	8.88	9.08	9.20	9.39	10.02	10.28	10.39	10.62	10.74	10.87	11.55	11.82	11.96	12.18	12.37	12.49	12.62	12.72	12.83	12.96	13.05	13.17	13.30	13.42	13.51	13.61	13.76	13.86	13.98	14.12	14.26
Specialized Assistant*	Vary	Vary	9.77	9.97	10.10	10.31	10.93	11.18	11.31	11.53	11.66	11.76	12.45	12.75	12.85	13.07	13.31	13.40	13.51	13.56	13.76	13.86	13.95	14.08	14.19	14.32	14.42	14.54	14.65	14.75	14.86	14.99	15.14
FRYSC Assistant	Vary	Vary	10.10	10.20	10.30	10.41	10.51	10.62	10.72	10.83	10.94	11.05	11.16	11.27	11.38	11.49	11.61	11.73	11.84	11.96	12.08	12.20	12.32	12.45	12.57	12.70	12.82	12.95	13.08	13.21	13.35	13.48	13.61
Secretary/Job Trainer	Vary	Vary	11.49	11.69	11.79	12.01	12.64	12.90	13.01	13.23	13.36	13.91	14.18	14.44	14.57	14.79	14.99	15.09	15.22	15.35	15.43	15.58	15.67	15.79	15.88	16.02	16.11	16.25	16.49	16.78	17.04	17.19	17.36
Program Assistant	Vary	Vary	13.48	13.61	13.75	13.89	14.03	14.17	14.31	14.45	14.60	14.74	14.89	15.04	15.19	15.34	15.49	15.65	15.81	15.96	16.12	16.29	16.45	16.61	16.78	16.95	17.12	17.29	17.46	17.63	17.80	17.97	18.14
Account Clerk	Vary	Vary	12.51	12.63	12.76	12.88	13.01	13.14	13.27	13.41	13.54	13.68	13.81	13.95	14.09	14.23	14.37	14.52	14.66	14.81	14.96	15.11	15.26	15.41	15.57	15.72	15.88	16.04	16.20	16.36	16.52	16.69	16.86
Finance Assistant	257	8	14.51	14.66	14.80	14.95	15.10	15.25	15.40	15.56	15.71	15.87	16.03	16.19	16.35	16.51	16.67	16.83	16.99	17.15	17.31	17.47	17.63	17.79	17.95	18.11	18.27	18.43	18.59	18.75	18.91	19.07	19.23
Migrant Recruiter	Vary	7	12.49	12.93	13.36	13.81	14.23	14.67	15.11	15.58	15.98	16.42	16.87	17.02	17.20	17.38	17.56	17.70	17.87	18.05	18.22	18.39	18.52	18.73	18.89	19.07	19.23	19.38	19.56	19.72	19.87	20.03	20.23
Childcare Supervisor	Vary	Vary	10.80	11.00	11.13	11.34	11.96	12.21	12.34	12.56	12.69	12.79	13.48	13.78	13.88	14.10	14.34	14.43	14.54	14.59	14.79	14.89	14.98	15.11	15.22	15.35	15.45	15.57	15.68	15.78	15.89	16.02	16.17
Educational Interpreter I	180	7	16.30	16.47	16.64	16.81	16.98	17.15	17.33	17.49	17.67	17.86	18.05	18.23	18.42	18.62	18.82	19.02	19.21	19.26	19.47	19.68	19.89	20.10	20.31	20.53	20.75	20.98	21.20	21.42	21.66	21.89	22.08
Educational Interpreter II	180	7	24.42	24.66	24.89	25.13	25.37	25.62	25.86	26.11	26.36	26.61	26.87	27.13	27.39	27.65	27.92	28.19	28.46	28.73	29.01	29.29	29.57	29.85	30.14	30.43	30.73	31.02	31.32	31.63	31.93	32.24	32.55
Health Services Assistant	180	8	15.30	15.45	15.61	15.76	15.92	16.08	16.24	16.40	16.57	16.73	16.90	17.07	17.24	17.41	17.59	17.76	17.94	18.12	18.30	18.48	18.67	18.86	19.04	19.23	19.43	19.62	19.82	20.02	20.22	20.42	20.62
School Law Enforcement Officer	185	8	12.36	12.49	12.61	12.74	12.86	12.99	13.12	13.25	13.39	13.52	13.66	13.79	13.93	14.07	14.21	14.35	14.50	14.64	14.79	14.94	15.08	15.24	15.39	15.54	15.70	15.85	16.01	16.17	16.33	16.50	16.66

* Adjustment back to 1% step to advance a step each year.
 *See Details of Jobs page for a list of positions paid at this rate.

**MONTGOMERY COUNTY SCHOOLS
Annual Classified Salary Schedule
2015-2016**

YEARS OF EXPERIENCE

JOB TITLE	DAYS PER YEAR	HRS PER DAY	YEARS OF EXPERIENCE																														
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Program Director I*	257	Vary	39,600	39,998	40,405	40,814	41,224	41,639	42,061	42,487	42,915	43,349	43,786	44,228	44,676	45,126	45,585	46,046	46,510	46,980	47,454	47,935	48,420	48,910	49,403	49,901	50,405	50,913	51,427	51,942	52,460	52,977	53,506
Program Director II*	257	Vary	49,865	50,364	50,866	51,888	52,408	52,932	53,461	53,996	54,536	55,081	55,632	56,188	56,750	57,318	57,891	58,470	59,054	59,645	60,241	60,844	61,452	62,067	62,687	63,314	63,947	64,587	65,233	65,885	66,544	67,209	67,881
Program Director III*	257	Vary	55,346	55,913	57,038	58,065	58,878	59,976	60,576	61,182	61,793	62,411	63,035	63,666	64,302	64,945	65,595	66,251	66,913	67,582	68,258	68,941	69,630	70,327	71,030	71,740	72,458	73,182	73,914	74,653	75,400	76,154	76,915
Information Specialist (4 yr Degree)	257	Vary	43,632	44,068	44,508	44,953	45,402	45,857	46,316	46,779	47,246	47,719	48,196	48,678	49,165	49,656	50,153	50,655	51,161	51,672	52,189	52,711	53,238	53,771	54,308	54,851	55,400	55,953	56,502	57,040	57,584	58,133	58,688
District Health Nurse	187	Vary	33,997	34,337	34,680	35,027	35,378	35,732	36,089	36,450	36,814	37,182	37,554	37,929	38,308	38,692	39,079	39,469	39,864	40,263	40,666	41,072	41,482	41,897	42,316	42,740	43,167	43,598	44,035	44,475	44,920	45,369	45,823
Custodial Supervisor	258	Vary	25,737	25,994	26,255	26,517	26,782	27,050	27,320	27,593	27,870	28,149	28,430	28,715	29,001	29,291	29,584	29,880	30,179	30,480	30,786	31,093	31,404	31,718	32,036	32,356	32,680	33,006	33,336	33,669	34,006	34,347	34,690
FRC/YSC Coordinator	240	Vary	39,458	39,821	40,184	40,554	40,925	41,302	41,681	42,064	42,453	42,843	43,236	43,636	44,039	44,446	44,857	45,272	45,691	46,114	46,541	46,974	47,408	47,850	48,296	48,744	49,197	49,655	50,120	50,586	51,054	51,521	52,037
FRC/YSC Social Worker	220	Vary	27,804	28,084	28,364	28,649	28,934	29,223	29,516	29,811	30,110	30,409	30,715	31,022	31,333	31,645	31,960	32,282	32,603	32,930	33,260	33,593	33,928	34,268	34,609	34,957	35,308	35,659	36,017	36,376	36,733	37,094	37,465
Migrant Social Worker	240	Vary	30,331	30,636	30,942	31,253	31,565	31,881	32,200	32,520	32,847	33,174	33,507	33,842	34,182	34,521	34,866	35,217	35,566	35,923	36,283	36,647	37,013	37,384	37,756	38,134	38,517	38,900	39,291	39,683	40,073	40,466	40,871
Technology Specialist	257	Vary	39,952	40,352	40,756	41,165	41,575	41,991	42,410	42,835	43,262	43,696	44,133	44,572	45,019	45,470	45,924	46,384	46,846	47,314	47,790	48,267	48,750	49,236	49,729	50,225	50,728	51,237	51,746	52,264	52,782	53,300	53,833
CDA Preschool Teacher	187	Vary	18,642	18,828	19,017	19,206	19,399	19,592	19,788	19,986	20,186	20,387	20,593	20,797	21,007	21,214	21,428	21,642	21,859	22,076	22,298	22,521	22,745	22,974	23,203	23,435	23,670	23,906	24,146	24,387	24,631	24,877	25,126
Preschool Teacher (4 yr degree)	168	Vary	23,695	23,932	24,171	24,413	24,657	24,903	25,152	25,404	25,658	25,914	26,174	26,435	26,700	26,967	27,236	27,509	27,784	28,062	28,342	28,626	28,912	29,201	29,493	29,788	30,086	30,387	30,691	30,997	31,307	31,621	31,937
Preschool Social Worker	200	Vary	25,276	25,531	25,785	26,043	26,304	26,567	26,834	27,100	27,373	27,645	27,923	28,201	28,485	28,767	29,055	29,347	29,639	29,936	30,236	30,539	30,845	31,153	31,463	31,778	32,098	32,417	32,743	33,069	33,395	33,722	34,059
Asst. Transportation Director	258	Vary	43,795	44,233	44,675	45,122	45,573	46,029	46,489	46,954	47,423	47,898	48,377	48,860	49,349	49,842	50,341	50,844	51,353	51,866	52,385	52,909	53,438	53,972	54,512	55,057	55,608	56,164	56,725	57,293	57,866	58,444	59,029
Director of Law Enforcement	220	Vary	42,877	43,306	43,739	44,176	44,618	45,064	45,515	45,970	46,430	46,894	47,363	47,837	48,315	48,798	49,286	49,779	50,277	50,779	51,287	51,800	52,318	52,841	53,370	53,903	54,442	54,987	55,537	56,092	56,653	57,220	57,792
Law Enforcement Officer	220	Vary	35,023	35,374	35,727	36,085	36,445	36,810	37,178	37,550	37,925	38,304	38,688	39,074	39,465	39,860	40,258	40,661	41,068	41,478	41,893	42,312	42,735	43,162	43,594	44,030	44,470	44,915	45,364	45,818	46,276	46,739	47,206
School Nutrition Supervisor	230	Vary	35,868	36,227	36,589	36,955	37,325	37,698	38,075	38,456	38,840	39,229	39,621	40,017	40,417	40,821	41,230	41,642	42,058	42,479	42,904	43,333	43,766	44,204	44,646	45,092	45,543	45,999	46,459	46,923	47,392	47,866	48,345
System Administrator	257	Vary	78,269	79,070	79,861	80,260	80,662	81,065	81,470	81,877	82,287	82,698	83,112	83,527	83,945	84,365	84,787	85,210	85,637	86,065	86,495	86,928	87,362	87,799	88,238	88,679	89,123	89,568	90,016	90,466	90,918	91,373	91,830
Quality Control Manager	258	Vary	54,302	54,859	55,407	55,684	55,963	56,243	56,524	56,807	57,091	57,376	57,663	57,951	58,241	58,532	58,825	59,119	59,415	59,712	60,010	60,310	60,612	60,915	61,219	61,526	61,833	62,142	62,453	62,765	63,079	63,395	63,711
Lead Maintenance Tech.	258	Vary	38,036	38,425	38,810	39,004	39,199	39,395	39,592	39,790	39,989	40,189	40,390	40,592	40,795	40,999	41,204	41,410	41,617	41,825	42,034	42,244	42,455	42,668	42,881	43,095	43,311	43,527	43,745	43,964	44,184	44,405	44,627
Occupational Therapist (Masters)	200	Vary	53,278	53,570	54,011	54,452	54,893	55,334	55,775	56,216	56,657	57,098	57,539	57,980	58,421	58,862	59,303	59,744	60,185	60,626	61,067	61,508	61,949	62,390	62,831	63,272	63,713	64,154	64,595	65,036	65,477	65,918	66,359

Program Director I: Accounting Manager, Assistant Finance Manager
 Program Director II: Community Education Coordinator
 Program Director III: Finance Manager, Executive Administrative Assistant, Childcare Director (Bd. approved 5/11/15)

2015 -16 Leadership Responsibility Factor

Principals & Assistant Principals	Contract Days	Leadership Responsibility Factor hired prior to August 1, 2014	Leadership Responsibility Factor hired after August 1, 2014
High School Principal	240	\$ 25,882.00	\$ 20,000.00
High School Assistant Principal	230	\$8,217 - \$14,890	\$ 8,000.00
Middle School Principal	240	\$ 23,973.00	\$ 17,000.00
Middle School Assistant Principal	230	NA	\$ 7,000.00
Intermediate School Principal	240	\$ 13,000.00	\$ 13,000.00
Intermediate School Assistant Principal	230	\$ 16,688.00	\$ 6,000.00
Elementary School Principal	240	\$18,714 - 20,637	\$ 15,000.00
Elementary School Assistant Principal	210	NA	\$ 3,000.00
Preschool Coordinator	210	NA	\$ 3,000.00
Curriculum Resource Teacher	NA	NA	\$ 3,000.00
Dean of Students	192	NA	NA

Central Office/District	Contract Days	Leadership Responsibility Factor hired prior to August 1, 2014	Leadership Responsibility Factor hired after August 1, 2014
Deputy Superintendent of Support Operations	240	NA	\$ 25,000.00
Chief Academic Officer	240	NA	\$ 22,000.00
Director of Finance	257	NA	\$ 18,000.00*
Director(s) of (Curriculum and Instruction; Elementary; Secondary)	240	NA	\$ 18,000.00
Director of Pupil Personnel	240	NA	\$ 18,000.00
Director of Special Education	240	NA	\$ 18,000.00
Director of Alternative Services	240	NA	\$ 10,000.00
Director of Food Service	240	\$ 6,500.00	\$ 6,500.00
Chief Administrative Officer	240	\$ 21,051.00	\$ 19,000.00
District Assessment Coordinator	240	\$ 14,567.00	\$ 12,000.00
Instructional Supervisor	240	NA	\$ 12,000.00

NOTE: 2% raise was not added to leadership responsibility factor

*Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3000.00

Leadership Stipends

Leadership Stipend	Stipend Amount
Information Specialist	\$ 3,452.00
District Student Information System Coordinator	\$ 3,452.00
Technology Specialist Supervisor	\$ 3,452.00
District Health Coordinator	\$ 3,452.00
District Safety Coordinator	\$ 2,493.00
District 504 Coordinator	\$ 6,074.00
Custodial Supervisor	\$ 3,452.00

NOTE: 2% raise was not added to leadership stipends

**MONTGOMERY COUNTY SCHOOLS
Substitute Salary Schedule**

2015-2016

CERTIFIED SUBSTITUTES

Rank	Years of Experience		
	0-3	4-9	10+
I	\$114	\$115	\$117
II	\$109	\$110	\$113
III	\$102	\$104	\$106
IV (96 HRS. & UP)	\$82	\$82	\$82
V (64 HRS.- 96 HRS.)	\$80	\$80	\$80

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

Years of experience on this scale means the number of years taught under regular certification as a full-time teacher. Teachers who once held regular certification in Rank I, II, III, and who become ineligible for regular certification may qualify for a five-year Certification for Substitute Teaching instead of the required annual renewal.

Substitute teachers are paid for the appropriate rank and teaching experience rendered under regular certification and are paid on this salary schedule as provided in paragraph two above.

CLASSIFIED SUBSTITUTES

POSITION	HOURLY RATE
Custodian	\$9.03
Bus Driver	\$12.09
Food Service Personnel	\$8.79
General Worker	\$9.29
Maintenance	\$10.34
Secretary	\$11.13
Program Assistant/Assistant Treasurer	\$13.35
Instructional Assistant/ Bus Monitor/ After School Child Care	\$8.59
Mechanic	\$10.34
School Nurse	\$12.11
Registered Nurse	\$14.40
Educational Interpreter	\$12.12
Law Enforcement Officer	\$12.74

MONTGOMERY COUNTY SCHOOLS

Details of Jobs Salary Schedule

General Assistant*:

- ESS Instructional Assistant
- Intervention Assistant
- Instructional Assistant
- Alternative/KECSAC Assistant
- Kindergarten Assistant
- Office Assistant
- Preschool Assistant

** If a general assistant has a 4 year degree, he/she will receive specialized pay.*

Specialized Assistant:

- Before/After School Childcare Assistant
- Bus Monitors
- Library Assistant
- Migrant Assistant
- Preschool - CDA Assistant
- Special Education Assistant
- Visually Impaired Assistant
- *General Assistants with a 4 year degree

Program Assistant:

- Central Office
- Childcare
- Curriculum
- DPP
- Maintenance
- Technology
- Transportation

Program Director I:

- Assistant Finance Manager
- Accounting Manager

Program Director II:

- Community Education Coordinator

Program Director III:

- Executive Administrative Assistant
- Finance Manager