

Montgomery County Schools
Salary Schedule

Revised 8-23-16

2016-2017 Salary Schedule						
Based on 187 Day Calendar						
LEVEL	RANK I		RANK II		RANK III	
	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate	Annual 187 Days Rate	Daily Rate
0	\$44,877	\$239.99	\$40,814	\$218.25	\$36,668	\$196.09
1	\$45,657	\$244.15	\$41,514	\$222.00	\$37,288	\$199.40
2	\$46,053	\$246.27	\$41,908	\$224.11	\$37,684	\$201.52
3	\$46,784	\$250.18	\$42,493	\$227.24	\$38,140	\$203.96
4	\$47,716	\$255.16	\$43,623	\$233.28	\$39,557	\$211.54
5	\$48,582	\$259.80	\$44,401	\$237.44	\$40,257	\$215.28
6	\$48,975	\$261.90	\$44,798	\$239.56	\$40,652	\$217.39
7	\$49,713	\$265.84	\$45,402	\$242.79	\$41,160	\$220.11
8	\$50,203	\$268.46	\$45,798	\$244.91	\$41,554	\$222.22
9	\$50,599	\$270.58	\$46,194	\$247.02	\$41,951	\$224.34
10	\$53,024	\$283.55	\$48,896	\$261.48	\$44,785	\$239.49
11	\$53,993	\$288.73	\$49,781	\$266.21	\$45,588	\$243.79
12	\$54,388	\$290.85	\$50,180	\$268.34	\$45,982	\$245.90
13	\$55,215	\$295.27	\$50,910	\$272.25	\$46,616	\$249.28
14	\$55,886	\$298.86	\$51,449	\$275.13	\$47,110	\$251.93
15	\$56,280	\$300.96	\$51,844	\$277.24	\$47,503	\$254.03
16	\$56,675	\$303.07	\$52,240	\$279.36	\$47,900	\$256.15
17	\$57,071	\$305.19	\$52,634	\$281.46	\$48,292	\$258.25
18	\$57,466	\$307.30	\$53,030	\$283.58	\$48,688	\$260.36
19	\$57,861	\$309.42	\$53,426	\$285.70	\$49,085	\$262.48
20	\$58,256	\$311.53	\$53,822	\$287.82	\$49,480	\$264.60
21	\$58,653	\$313.65	\$54,216	\$289.92	\$49,875	\$266.71
22	\$59,047	\$315.76	\$54,610	\$292.03	\$50,269	\$268.82
23	\$59,445	\$317.89	\$55,007	\$294.15	\$50,666	\$270.94
24	\$59,839	\$320.00	\$55,401	\$296.26	\$51,061	\$273.05
25	\$60,233	\$322.10	\$55,799	\$298.39	\$51,456	\$275.16
26	\$60,792	\$325.09	\$56,310	\$301.12	\$51,925	\$277.67
27	\$61,355	\$328.10	\$56,828	\$303.89	\$52,402	\$280.23
28	\$61,923	\$331.14	\$57,351	\$306.69	\$52,882	\$282.79
29	\$62,496	\$334.21	\$57,880	\$309.52	\$53,365	\$285.37
30	\$63,076	\$337.31	\$58,412	\$312.37	\$53,854	\$287.99
	RANK IV				RANK V	
	Annual Rate	Daily Rate			Annual Rate	Daily Rate
	\$36,055	\$192.81			\$29,053	\$155.37

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Information Specialist (4 yr Degree)	<i>Information Specialist (4 yr Degree)</i>	Community Education Coordinator	Community Education Coordinator
Salary Table	INFS	<i>INFS</i>	DIR2	DIR2
Days per year	257	<i>257</i>	235	235
Hrs per day	8	<i>Hrly Rate</i>	8	Hrly Rate
0	\$47,084	<i>\$22.90</i>	\$45,596	\$24.25
1	\$47,520	<i>\$23.11</i>	\$46,052	\$24.50
2	\$47,960	<i>\$23.33</i>	\$46,512	\$24.74
3	\$48,405	<i>\$23.54</i>	\$47,447	\$25.24
4	\$48,854	<i>\$23.76</i>	\$47,921	\$25.49
5	\$49,309	<i>\$23.98</i>	\$48,401	\$25.75
6	\$49,768	<i>\$24.21</i>	\$48,885	\$26.00
7	\$50,231	<i>\$24.43</i>	\$49,374	\$26.26
8	\$50,698	<i>\$24.66</i>	\$49,868	\$26.53
9	\$51,171	<i>\$24.89</i>	\$50,366	\$26.79
10	\$51,648	<i>\$25.12</i>	\$50,870	\$27.06
11	\$52,130	<i>\$25.36</i>	\$51,378	\$27.33
12	\$52,617	<i>\$25.59</i>	\$51,892	\$27.60
13	\$53,108	<i>\$25.83</i>	\$52,411	\$27.88
14	\$53,605	<i>\$26.07</i>	\$52,935	\$28.16
15	\$54,107	<i>\$26.32</i>	\$53,464	\$28.44
16	\$54,613	<i>\$26.56</i>	\$53,999	\$28.72
17	\$55,124	<i>\$26.81</i>	\$54,539	\$29.01
18	\$55,641	<i>\$27.06</i>	\$55,084	\$29.30
19	\$56,163	<i>\$27.32</i>	\$55,635	\$29.59
20	\$56,690	<i>\$27.57</i>	\$56,192	\$29.89
21	\$57,223	<i>\$27.83</i>	\$56,754	\$30.19
22	\$57,760	<i>\$28.09</i>	\$57,321	\$30.49
23	\$58,303	<i>\$28.36</i>	\$57,894	\$30.79
24	\$58,852	<i>\$28.62</i>	\$58,473	\$31.10
25	\$59,405	<i>\$28.89</i>	\$59,058	\$31.41
26	\$59,954	<i>\$29.16</i>	\$59,649	\$31.73
27	\$60,492	<i>\$29.42</i>	\$60,245	\$32.05
28	\$61,036	<i>\$29.69</i>	\$60,848	\$32.37
29	\$61,585	<i>\$29.95</i>	\$61,456	\$32.69
30	\$62,140	<i>\$30.22</i>	\$62,071	\$33.02

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	School Grounds Monitor	Law Enforcement Officer*	Director of Law Enforcement*	Director of Law Enforcement*		
Salary Table	SLEO	LEO	DLE	DLE		
Days per year	180	220	220	220		
Hrs per day	8	Hrly Rate	8	Hrly Rate		
0	\$12.36	\$19.90	\$42,877	\$24.36		
1	\$12.49	\$20.10	\$43,306	\$24.61		
2	\$12.61	\$20.30	\$43,739	\$24.85		
3	\$12.74	\$20.50	\$44,176	\$25.10		
4	\$12.86	\$20.71	\$44,618	\$25.35		
5	\$12.99	\$20.91	\$45,064	\$25.60		
6	\$13.12	\$21.12	\$45,515	\$25.86		
7	\$13.25	\$21.34	\$45,970	\$26.12		
8	\$13.39	\$21.55	\$46,430	\$26.38		
9	\$13.52	\$21.76	\$46,894	\$26.64		
10	\$13.66	\$21.98	\$47,363	\$26.91		
11	\$13.79	\$22.20	\$47,837	\$27.18		
12	\$13.93	\$22.42	\$48,315	\$27.45		
13	\$14.07	\$22.65	\$48,798	\$27.73		
14	\$14.21	\$22.87	\$49,286	\$28.00		
15	\$14.35	\$23.10	\$49,779	\$28.28		
16	\$14.50	\$23.33	\$50,277	\$28.57		
17	\$14.64	\$23.57	\$50,779	\$28.85		
18	\$14.79	\$23.80	\$51,287	\$29.14		
19	\$14.94	\$24.04	\$51,800	\$29.43		
20	\$15.08	\$24.28	\$52,318	\$29.73		
21	\$15.24	\$24.52	\$52,841	\$30.02		
22	\$15.39	\$24.77	\$53,370	\$30.32		
23	\$15.54	\$25.02	\$53,903	\$30.63		
24	\$15.70	\$25.27	\$54,442	\$30.93		
25	\$15.85	\$25.52	\$54,987	\$31.24		
26	\$16.01	\$25.78	\$55,537	\$31.55		
27	\$16.17	\$26.03	\$56,092	\$31.87		
28	\$16.33	\$26.29	\$56,653	\$32.19		
29	\$16.50	\$26.56	\$57,220	\$32.51		
30	\$16.66	\$26.82	\$57,792	\$32.84		
*based upon availability of KLEPF Funding, all SLEO Certified Personnel						
will be paid at a rate of up to \$4000.00 each or \$2.27 per hour.						
As rate changes for KLEPF Funding, officer salaries/hourly rate will be adjusted accordingly.						
If KLEPF Funding not available, salaries and hourly rates will return to listed rate.						
KLEPF = Kentucky Law Enforcement Foundation Program Fund						

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Instructional Assistant*	Instructional Assistant w/College Degree	Specialized Assistant (Hired Prior to July 1, 2016)**	Secretary	Program Assistant (Position Start Date After Jan 1, 2016)***	Program Assistant (Position Start Date Prior to Jan 1, 2016)***	Executive Administrative Assistant	Executive Administrative Assistant
Salary Table	GENA	GENC	SPEA	SEC	PROG	PROG	DIR3	DIR3
Days per year	Vary	Vary	Vary	Vary	Vary	257	257	257
Hrs per day	Vary	Vary	Vary	Vary	Vary	8	8	Hrly Rate
0	\$8.88	\$9.77	\$9.77	\$11.49	\$13.23	\$13.48	\$55,346	\$26.92
1	\$9.08	\$9.97	\$9.97	\$11.69	\$13.43	\$13.61	\$55,913	\$27.20
2	\$9.20	\$10.10	\$10.10	\$11.79	\$13.53	\$13.75	\$57,038	\$27.74
3	\$9.39	\$10.31	\$10.31	\$12.01	\$13.75	\$13.89	\$58,065	\$28.24
4	\$10.02	\$10.93	\$10.93	\$12.64	\$14.38	\$14.03	\$58,878	\$28.64
5	\$10.28	\$11.18	\$11.18	\$12.90	\$14.64	\$14.17	\$59,976	\$29.17
6	\$10.39	\$11.31	\$11.31	\$13.01	\$14.75	\$14.31	\$60,576	\$29.46
7	\$10.62	\$11.53	\$11.53	\$13.23	\$14.97	\$17.69	\$61,182	\$29.76
8	\$10.74	\$11.66	\$11.66	\$13.36	\$15.10	\$17.87	\$61,793	\$30.06
9	\$10.87	\$11.76	\$11.76	\$13.91	\$15.65	\$18.05	\$62,411	\$30.36
10	\$11.55	\$12.45	\$12.45	\$14.18	\$15.92	\$18.23	\$63,035	\$30.66
11	\$11.82	\$12.75	\$12.75	\$14.44	\$16.18	\$18.42	\$63,666	\$30.97
12	\$11.96	\$12.85	\$12.85	\$14.57	\$16.31	\$18.55	\$64,302	\$31.28
13	\$12.18	\$13.07	\$13.07	\$14.79	\$16.53	\$18.75	\$64,945	\$31.59
14	\$12.37	\$13.31	\$13.31	\$14.99	\$16.73	\$18.90	\$65,595	\$31.90
15	\$12.49	\$13.40	\$13.40	\$15.09	\$16.83	\$19.10	\$66,251	\$32.22
16	\$12.62	\$13.51	\$13.51	\$15.22	\$16.96	\$19.27	\$66,913	\$32.55
17	\$12.72	\$13.56	\$13.56	\$15.35	\$17.09	\$19.43	\$67,582	\$32.87
18	\$12.83	\$13.76	\$13.76	\$15.43	\$17.17	\$19.59	\$68,258	\$33.20
19	\$12.96	\$13.86	\$13.86	\$15.58	\$17.32	\$19.74	\$68,941	\$33.53
20	\$13.05	\$13.95	\$13.95	\$15.67	\$17.41	\$19.95	\$69,630	\$33.87
21	\$13.17	\$14.08	\$14.08	\$15.79	\$17.53	\$20.10	\$70,327	\$34.21
22	\$13.30	\$14.19	\$14.19	\$15.88	\$17.62	\$20.27	\$71,030	\$34.55
23	\$13.42	\$14.32	\$14.32	\$16.02	\$17.76	\$20.44	\$71,740	\$34.89
24	\$13.51	\$14.42	\$14.42	\$16.11	\$17.85	\$20.61	\$72,458	\$35.24
25	\$13.61	\$14.54	\$14.54	\$16.25	\$17.99	\$20.78	\$73,182	\$35.59
26	\$13.76	\$14.65	\$14.65	\$16.49	\$18.23	\$20.95	\$73,914	\$35.95
27	\$13.86	\$14.75	\$14.75	\$16.78	\$18.52	\$21.12	\$74,653	\$36.31
28	\$13.98	\$14.86	\$14.86	\$17.04	\$18.78	\$21.28	\$75,400	\$36.67
29	\$14.12	\$14.99	\$14.99	\$17.19	\$18.93	\$21.45	\$76,154	\$37.04
30	\$14.26	\$15.14	\$15.14	\$17.36	\$19.10	\$21.66	\$76,915	\$37.41
*Alternative Assistant, ESS Instructional Assistant, Intervention Assistant, Instructional Assistant, KECSAC Assistant (33 Ext Days at 4 hours per day), Kindergarten Assistant, Office Assistant, Preschool Assistant, School Technology Coordinator (5 Ext Days)								
** Before/After School Childcare Assistant, Bus Monitors, Library Assistant, Migrant Assistant, Preschool-CDA Assistant,								
Special Education Assistant, Visually Impaired Assistant, General Assistants with a 4 yr degree								
***Central Office, DPP, Maintenance, Curriculum/Technology, & Transportation								

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Educational Interpreter I	Educational Interpreter II	Job Trainer	Migrant Recruiter	Migrant Social Worker	Migrant Social Worker	CDA Preschool Teacher
Salary Table	INT1	INT2	SEC	RECR	MSW	MSW	MSW
Days per year	180	180	Vary	220	240	240	187
Hrs per day	7	7	Vary	7	7	Hrly Rate	Vary
0	\$16.30	\$24.42	\$11.49	\$12.49	\$30,331	\$18.05	\$18,642
1	\$16.47	\$24.66	\$11.69	\$12.93	\$30,636	\$18.24	\$18,828
2	\$16.64	\$24.89	\$11.79	\$13.36	\$30,942	\$18.42	\$19,017
3	\$16.81	\$25.13	\$12.01	\$13.81	\$31,253	\$18.60	\$19,206
4	\$16.98	\$25.37	\$12.64	\$14.23	\$31,565	\$18.79	\$19,399
5	\$17.15	\$25.62	\$12.90	\$14.67	\$31,881	\$18.98	\$19,592
6	\$17.33	\$25.86	\$13.01	\$15.11	\$32,200	\$19.17	\$19,788
7	\$17.49	\$26.11	\$13.23	\$15.58	\$32,520	\$19.36	\$19,986
8	\$17.67	\$26.36	\$13.36	\$15.98	\$32,847	\$19.55	\$20,186
9	\$17.86	\$26.61	\$13.91	\$16.42	\$33,174	\$19.75	\$20,387
10	\$18.05	\$26.87	\$14.18	\$16.87	\$33,507	\$19.94	\$20,593
11	\$18.23	\$27.13	\$14.44	\$17.02	\$33,842	\$20.14	\$20,797
12	\$18.42	\$27.39	\$14.57	\$17.20	\$34,182	\$20.35	\$21,007
13	\$18.62	\$27.65	\$14.79	\$17.38	\$34,521	\$20.55	\$21,214
14	\$18.82	\$27.92	\$14.99	\$17.56	\$34,866	\$20.75	\$21,428
15	\$19.02	\$28.19	\$15.09	\$17.70	\$35,217	\$20.96	\$21,642
16	\$19.21	\$28.46	\$15.22	\$17.87	\$35,566	\$21.17	\$21,859
17	\$19.26	\$28.73	\$15.35	\$18.05	\$35,923	\$21.38	\$22,076
18	\$19.47	\$29.01	\$15.43	\$18.22	\$36,283	\$21.60	\$22,298
19	\$19.68	\$29.29	\$15.58	\$18.39	\$36,647	\$21.81	\$22,521
20	\$19.89	\$29.57	\$15.67	\$18.52	\$37,013	\$22.03	\$22,745
21	\$20.10	\$29.85	\$15.79	\$18.73	\$37,384	\$22.25	\$22,974
22	\$20.31	\$30.14	\$15.88	\$18.89	\$37,756	\$22.47	\$23,203
23	\$20.53	\$30.43	\$16.02	\$19.07	\$38,134	\$22.70	\$23,435
24	\$20.75	\$30.73	\$16.11	\$19.23	\$38,517	\$22.93	\$23,670
25	\$20.98	\$31.02	\$16.25	\$19.38	\$38,900	\$23.15	\$23,906
26	\$21.20	\$31.32	\$16.49	\$19.56	\$39,291	\$23.39	\$24,146
27	\$21.42	\$31.63	\$16.78	\$19.72	\$39,683	\$23.62	\$24,387
28	\$21.66	\$31.93	\$17.04	\$19.87	\$40,073	\$23.85	\$24,631
29	\$21.89	\$32.24	\$17.19	\$20.03	\$40,466	\$24.09	\$24,877
30	\$22.08	\$32.55	\$17.36	\$20.23	\$40,871	\$24.33	\$25,126

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	General Farm Worker	Custodian	Lead Custodian	Asst Lead Custodian	Head (Lead) Custodian (Hired Prior to Jan 1, 2016)
Salary Table	FARM	CUS			HCUS
Days per yr	Part Time	258	258	258	258
Hrs per day	Part Time	8	8	8	8
0	\$10.36	\$9.31	\$9.81	\$9.66	\$10.12
1	\$10.47	\$9.49	\$9.99	\$9.84	\$10.29
2	\$10.56	\$9.64	\$10.14	\$9.99	\$10.45
3	\$10.68	\$9.83	\$10.33	\$10.18	\$10.63
4	\$10.77	\$9.97	\$10.47	\$10.32	\$10.77
5	\$10.89	\$10.17	\$10.67	\$10.52	\$10.97
6	\$10.99	\$10.31	\$10.81	\$10.66	\$11.11
7	\$11.11	\$10.47	\$10.97	\$10.82	\$11.27
8	\$11.21	\$10.68	\$11.18	\$11.03	\$11.48
9	\$11.35	\$10.82	\$11.32	\$11.17	\$11.63
10	\$11.46	\$11.02	\$11.52	\$11.37	\$11.82
11	\$11.57	\$11.15	\$11.65	\$11.50	\$11.95
12	\$11.69	\$11.32	\$11.82	\$11.67	\$12.12
13	\$11.79	\$11.52	\$12.02	\$11.87	\$12.32
14	\$11.92	\$11.67	\$12.17	\$12.02	\$12.48
15	\$12.03	\$11.82	\$12.32	\$12.17	\$12.62
16	\$12.14	\$12.00	\$12.50	\$12.35	\$12.80
17	\$12.25	\$12.17	\$12.67	\$12.52	\$12.97
18	\$12.38	\$12.35	\$12.85	\$12.70	\$13.16
19	\$12.52	\$12.54	\$13.04	\$12.89	\$13.34
20	\$12.64	\$12.67	\$13.17	\$13.02	\$13.47
21	\$12.77	\$12.84	\$13.34	\$13.19	\$13.64
22	\$12.90	\$13.01	\$13.51	\$13.36	\$13.81
23	\$13.02	\$13.19	\$13.69	\$13.54	\$14.00
24	\$13.15	\$13.36	\$13.86	\$13.71	\$14.17
25	\$13.30	\$13.51	\$14.01	\$13.86	\$14.31
26	\$13.42	\$13.72	\$14.22	\$14.07	\$14.52
27	\$13.53	\$13.86	\$14.36	\$14.21	\$14.66
28	\$13.66	\$14.04	\$14.54	\$14.39	\$14.85
29	\$13.80	\$14.23	\$14.73	\$14.58	\$15.03
30	\$13.93	\$14.37	\$14.87	\$14.72	\$15.17

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Maintenance Worker I (General) Facilities & Grounds	Maintenance Worker II (Skilled) Facilities & Grounds	Maintenance Technician (Licensed) III* prior to 8-22-16	Maintenance Technician (Licensed) III* Beginning payroll week of 8-22-16	Lead Maintenance Technician IV (Team Leader)	Lead Maintenance Technician IV (Team Leader)	Director of Facilities & Grounds	Asst Director of Facilities & Grounds	Asst Director of Facilities & Grounds
Salary Table	WORK	LMW	Current	TECH	MAIN	MAIN		CUST	CUST
Days per yr	258	258	258	258	258	258	258	258	258
Hrs per day	8	8	8	8	Vary	<i>Hrly Rate</i>	Vary	8	<i>Hrly Rate</i>
0	\$11.61	\$13.16	\$16.08	\$17.08	\$38,036	\$18.43	\$56,802	\$29,189	\$14.14
1	\$11.72	\$13.27	\$16.24	\$17.24	\$38,425	\$18.62	\$57,359	\$29,446	\$14.27
2	\$11.84	\$13.38	\$16.40	\$17.40	\$38,810	\$18.80	\$57,907	\$29,707	\$14.39
3	\$11.96	\$13.51	\$16.57	\$17.57	\$39,004	\$18.90	\$58,184	\$29,969	\$14.52
4	\$12.08	\$13.62	\$16.73	\$17.73	\$39,199	\$18.99	\$58,463	\$30,234	\$14.65
5	\$12.20	\$13.74	\$16.90	\$17.90	\$39,395	\$19.09	\$58,743	\$30,502	\$14.78
6	\$12.32	\$13.87	\$17.07	\$18.07	\$39,592	\$19.18	\$59,024	\$30,772	\$14.91
7	\$12.44	\$13.99	\$17.24	\$18.24	\$39,790	\$19.28	\$59,307	\$31,045	\$15.04
8	\$12.57	\$14.11	\$17.41	\$18.41	\$39,989	\$19.37	\$59,591	\$31,322	\$15.18
9	\$12.69	\$14.24	\$17.59	\$18.59	\$40,189	\$19.47	\$59,876	\$31,601	\$15.31
10	\$12.82	\$14.37	\$17.76	\$18.76	\$40,390	\$19.57	\$60,163	\$31,882	\$15.45
11	\$12.95	\$14.49	\$17.94	\$18.94	\$40,592	\$19.67	\$60,451	\$32,167	\$15.58
12	\$13.08	\$14.63	\$18.12	\$19.12	\$40,795	\$19.76	\$60,741	\$32,453	\$15.72
13	\$13.21	\$14.75	\$18.30	\$19.30	\$40,999	\$19.86	\$61,032	\$32,743	\$15.86
14	\$13.35	\$14.89	\$18.48	\$19.48	\$41,204	\$19.96	\$61,325	\$33,036	\$16.01
15	\$13.48	\$15.02	\$18.67	\$19.67	\$41,410	\$20.06	\$61,619	\$33,332	\$16.15
16	\$13.61	\$15.15	\$18.85	\$19.85	\$41,617	\$20.16	\$61,915	\$33,631	\$16.29
17	\$13.75	\$15.31	\$19.04	\$20.04	\$41,825	\$20.26	\$62,212	\$33,932	\$16.44
18	\$13.89	\$15.46	\$19.23	\$20.23	\$42,034	\$20.37	\$62,510	\$34,238	\$16.59
19	\$14.03	\$15.61	\$19.43	\$20.43	\$42,244	\$20.47	\$62,810	\$34,545	\$16.74
20	\$14.17	\$15.77	\$19.62	\$20.62	\$42,455	\$20.57	\$63,112	\$34,856	\$16.89
21	\$14.31	\$15.93	\$19.82	\$20.82	\$42,668	\$20.67	\$63,415	\$35,170	\$17.04
22	\$14.45	\$16.09	\$20.01	\$21.01	\$42,881	\$20.78	\$63,719	\$35,488	\$17.19
23	\$14.60	\$16.25	\$20.21	\$21.21	\$43,095	\$20.88	\$64,026	\$35,808	\$17.35
24	\$14.74	\$16.41	\$20.42	\$21.42	\$43,311	\$20.98	\$64,333	\$36,132	\$17.51
25	\$14.89	\$22.66	\$20.62	\$21.62	\$43,527	\$21.09	\$64,642	\$36,458	\$17.66
26	\$15.04	\$22.89	\$20.83	\$21.83	\$43,745	\$21.19	\$64,953	\$36,788	\$17.82
27	\$15.19	\$23.12	\$21.03	\$22.03	\$43,964	\$21.30	\$65,265	\$37,121	\$17.99
28	\$15.34	\$23.35	\$21.24	\$22.24	\$44,184	\$21.41	\$65,579	\$37,458	\$18.15
29	\$15.49	\$23.58	\$21.46	\$22.46	\$44,405	\$21.51	\$65,895	\$37,799	\$18.31
30	\$15.65	\$23.82	\$21.67	\$22.67	\$44,627	\$21.62	\$66,211	\$38,142	\$18.48

*Requires Journeyman license for approved area. Approved area Master license paid at 2.50 above each salary cell.

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Computer Maintenance Tech	Technology Specialist	<i>Technology Specialist</i>
Salary Table	TECH	TECS	<i>TECS</i>
Days per year	257	257	<i>257</i>
Hrs per day	7	8	<i>Hrly Rate</i>
0	\$16.08	\$39,952	\$19.43
1	\$16.24	\$40,352	\$19.63
2	\$16.40	\$40,756	\$19.82
3	\$16.57	\$41,165	\$20.02
4	\$16.73	\$41,575	\$20.22
5	\$16.90	\$41,991	\$20.42
6	\$17.07	\$42,410	\$20.63
7	\$17.24	\$42,835	\$20.83
8	\$17.41	\$43,262	\$21.04
9	\$17.59	\$43,696	\$21.25
10	\$17.76	\$44,133	\$21.47
11	\$17.94	\$44,572	\$21.68
12	\$18.12	\$45,019	\$21.90
13	\$18.30	\$45,470	\$22.12
14	\$18.48	\$45,924	\$22.34
15	\$18.67	\$46,384	\$22.56
16	\$18.85	\$46,846	\$22.79
17	\$19.04	\$47,314	\$23.01
18	\$19.23	\$47,790	\$23.24
19	\$19.43	\$48,267	\$23.48
20	\$19.62	\$48,750	\$23.71
21	\$19.82	\$49,236	\$23.95
22	\$20.01	\$49,729	\$24.19
23	\$20.21	\$50,225	\$24.43
24	\$20.42	\$50,728	\$24.67
25	\$20.62	\$51,237	\$24.92
26	\$20.83	\$51,746	\$25.17
27	\$21.03	\$52,264	\$25.42
28	\$21.24	\$52,782	\$25.67
29	\$21.46	\$53,300	\$25.92
30	\$21.67	\$53,833	\$26.18

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Food Service Worker / Food Service Monitor	Assistant Food Service Manager	Food Service Manager	Secretary	School Nutrition Supervisor	School Nutrition Supervisor
Salary Table	FSW	AFSM	FSM	SEC	SNS	SNS
Days per year	181	181	182	257	230	230
Hrs per day	Vary	Vary	Vary	8	Vary	<i>Hrly Rate</i>
0	\$9.14	\$9.57	\$10.08	\$11.49	\$35,868	\$19.49
1	\$9.22	\$9.74	\$10.25	\$11.69	\$36,227	\$19.69
2	\$9.42	\$9.93	\$10.45	\$11.79	\$36,589	\$19.89
3	\$9.59	\$10.10	\$10.62	\$12.01	\$36,955	\$20.08
4	\$9.79	\$10.30	\$10.82	\$12.64	\$37,325	\$20.29
5	\$9.97	\$10.48	\$11.00	\$12.90	\$37,698	\$20.49
6	\$10.18	\$10.69	\$11.21	\$13.01	\$38,075	\$20.69
7	\$10.35	\$10.86	\$11.38	\$13.23	\$38,456	\$20.90
8	\$10.51	\$11.02	\$11.54	\$13.36	\$38,840	\$21.11
9	\$10.80	\$11.31	\$11.83	\$13.91	\$39,229	\$21.32
10	\$10.95	\$11.47	\$11.98	\$14.18	\$39,621	\$21.53
11	\$11.12	\$11.64	\$12.15	\$14.44	\$40,017	\$21.75
12	\$11.29	\$11.81	\$12.32	\$14.57	\$40,417	\$21.97
13	\$11.48	\$11.99	\$12.51	\$14.79	\$40,821	\$22.19
14	\$11.61	\$12.12	\$12.64	\$14.99	\$41,230	\$22.41
15	\$11.78	\$12.29	\$12.81	\$15.09	\$41,642	\$22.63
16	\$11.96	\$12.48	\$12.99	\$15.22	\$42,058	\$22.86
17	\$12.13	\$12.65	\$13.16	\$15.35	\$42,479	\$23.09
18	\$12.26	\$12.78	\$13.29	\$15.43	\$42,904	\$23.32
19	\$12.43	\$12.95	\$13.46	\$15.58	\$43,333	\$23.55
20	\$12.62	\$13.13	\$13.65	\$15.67	\$43,766	\$23.79
21	\$12.79	\$13.30	\$13.82	\$15.79	\$44,204	\$24.02
22	\$12.96	\$13.47	\$13.99	\$15.88	\$44,646	\$24.26
23	\$13.10	\$13.62	\$14.13	\$16.02	\$45,092	\$24.51
24	\$13.30	\$13.81	\$14.33	\$16.11	\$45,543	\$24.75
25	\$13.44	\$13.96	\$14.47	\$16.25	\$45,999	\$25.00
26	\$13.59	\$14.10	\$14.62	\$16.49	\$46,459	\$25.25
27	\$13.78	\$14.30	\$14.81	\$16.78	\$46,923	\$25.50
28	\$13.95	\$14.47	\$14.98	\$17.04	\$47,392	\$25.76
29	\$14.06	\$14.57	\$15.09	\$17.19	\$47,866	\$26.01
30	\$14.20	\$14.71	\$15.23	\$17.36	\$48,345	\$26.27

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Childcare Supervisor	Childcare Director (Hired Prior to Jan 1, 2016)	Childcare Director (Hired after Jan 1, 2016)	Childcare Director (Hired after Jan 1, 2016)
Salary Table	CCSP	DIR3		
Days per year	Vary	257	235	
Hrs per day	Vary	8	8	Hrly Rate
0	\$10.80	\$55,346	\$39,897	\$21.22
1	\$11.00	\$55,913	\$40,296	\$21.43
2	\$11.13	\$57,038	\$40,698	\$21.65
3	\$11.34	\$58,065	\$41,105	\$21.86
4	\$11.96	\$58,878	\$41,516	\$22.08
5	\$12.21	\$59,976	\$41,931	\$22.30
6	\$12.34	\$60,576	\$42,351	\$22.53
7	\$12.56	\$61,182	\$42,774	\$22.75
8	\$12.69	\$61,793	\$43,202	\$22.98
9	\$12.79	\$62,411	\$43,634	\$23.21
10	\$13.48	\$63,035	\$44,070	\$23.44
11	\$13.78	\$63,666	\$44,511	\$23.68
12	\$13.88	\$64,302	\$44,956	\$23.91
13	\$14.10	\$64,945	\$45,405	\$24.15
14	\$14.34	\$65,595	\$45,860	\$24.39
15	\$14.43	\$66,251	\$46,319	\$24.64
16	\$14.54	\$66,913	\$46,781	\$24.88
17	\$14.59	\$67,582	\$47,249	\$25.13
18	\$14.79	\$68,258	\$47,721	\$25.38
19	\$14.89	\$68,941	\$48,199	\$25.64
20	\$14.98	\$69,630	\$48,681	\$25.89
21	\$15.11	\$70,327	\$49,168	\$26.15
22	\$15.22	\$71,030	\$49,659	\$26.41
23	\$15.35	\$71,740	\$50,156	\$26.68
24	\$15.45	\$72,458	\$50,658	\$26.95
25	\$15.57	\$73,182	\$51,164	\$27.21
26	\$15.68	\$73,914	\$51,665	\$27.48
27	\$15.78	\$74,653	\$52,158	\$27.74
28	\$15.89	\$75,400	\$52,654	\$28.01
29	\$16.02	\$76,154	\$53,156	\$28.27
30	\$16.17	\$76,915	\$53,664	\$28.54

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	Bus Driver	Driver Trainer	Bus Monitor	Mechanic I prior to payroll 8-23-16	Mechanic I beginning payroll 8-23-16	Lead Mechanic*
Salary Table	BUS	DRT	SPEA	MECH	MECH II	
Days per year	Vary	257	Vary	258	258	Vary
Hrs per day	Vary	8	7	8	8	Vary
0	\$12.45	\$13.48	\$9.77	\$13.48	\$15.00	\$19.00
1	\$12.63	\$13.61	\$9.97	\$13.61	\$15.25	\$19.25
2	\$12.80	\$13.75	\$10.10	\$13.75	\$15.50	\$19.50
3	\$12.98	\$13.89	\$10.31	\$13.89	\$15.75	\$19.75
4	\$13.13	\$14.03	\$10.93	\$14.03	\$16.00	\$20.00
5	\$13.32	\$14.17	\$11.18	\$14.17	\$16.25	\$20.25
6	\$13.47	\$14.31	\$11.31	\$14.31	\$16.50	\$20.50
7	\$13.64	\$14.45	\$11.53	\$14.45	\$16.75	\$20.85
8	\$13.83	\$14.60	\$11.66	\$14.60	\$17.00	\$21.10
9	\$13.97	\$14.74	\$11.76	\$14.74	\$17.25	\$21.36
10	\$14.16	\$14.89	\$12.45	\$14.89	\$17.50	\$21.58
11	\$14.32	\$15.04	\$12.75	\$15.04	\$17.75	\$21.78
12	\$14.49	\$15.19	\$12.85	\$15.19	\$18.00	\$21.94
13	\$14.66	\$15.34	\$13.07	\$15.34	\$18.25	\$22.14
14	\$14.82	\$15.49	\$13.31	\$15.49	\$18.50	\$22.29
15	\$15.00	\$15.65	\$13.40	\$15.65	\$18.75	\$22.44
16	\$15.16	\$15.81	\$13.51	\$15.81	\$19.00	\$22.62
17	\$15.24	\$15.96	\$13.56	\$15.96	\$19.25	\$22.78
18	\$15.30	\$16.12	\$13.76	\$16.12	\$19.50	\$22.97
19	\$15.42	\$16.29	\$13.86	\$16.29	\$19.75	\$23.12
20	\$15.50	\$16.45	\$13.95	\$16.45	\$20.00	\$23.30
21	\$15.60	\$16.61	\$14.08	\$16.61	\$20.25	\$23.47
22	\$15.67	\$16.78	\$14.19	\$16.78	\$20.50	\$23.64
23	\$15.75	\$16.95	\$14.32	\$16.95	\$20.75	\$23.80
24	\$15.84	\$17.12	\$14.42	\$20.90	\$21.00	\$23.96
25	\$16.01	\$20.78	\$14.54	\$21.09	\$21.25	\$24.15
26	\$16.17	\$20.95	\$14.65	\$21.25	\$21.50	\$24.31
27	\$16.34	\$21.12	\$14.75	\$21.46	\$21.75	\$24.52
28	\$16.49	\$21.28	\$14.86	\$21.64	\$22.00	\$24.70
29	\$16.66	\$21.45	\$14.99	\$21.84	\$22.25	\$24.90
30	\$16.83	\$21.66	\$15.14	\$22.06	\$22.50	\$25.12

*Mechanic w/ASE cert- First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	<i>Assistant Transportation Director</i>	<i>Assistant Transportation Director</i>	Transportation Director
Salary Table			
Days per year	258	258	258
Hrs per day	Vary	<i>Hrly Rate</i>	Vary
0	\$31,715	\$15.37	\$47,795
1	\$31,992	\$15.50	\$48,233
2	\$32,272	\$15.64	\$48,675
3	\$32,555	\$15.77	\$49,122
4	\$32,840	\$15.91	\$49,573
5	\$33,129	\$16.05	\$50,029
6	\$33,420	\$16.19	\$50,489
7	\$33,714	\$16.33	\$50,954
8	\$34,011	\$16.48	\$51,423
9	\$34,311	\$16.62	\$51,898
10	\$34,614	\$16.77	\$52,377
11	\$34,921	\$16.92	\$52,860
12	\$35,230	\$17.07	\$53,349
13	\$35,542	\$17.22	\$53,842
14	\$35,858	\$17.37	\$54,341
15	\$36,176	\$17.53	\$54,844
16	\$36,498	\$17.68	\$55,353
17	\$36,823	\$17.84	\$55,866
18	\$37,151	\$18.00	\$56,385
19	\$37,483	\$18.16	\$56,909
20	\$37,817	\$18.32	\$57,438
21	\$38,156	\$18.49	\$57,972
22	\$38,497	\$18.65	\$58,512
23	\$38,842	\$18.82	\$59,057
24	\$39,191	\$18.99	\$59,608
25	\$46,719	\$22.64	\$60,164
26	\$47,070	\$22.81	\$60,725
27	\$47,420	\$22.97	\$61,293
28	\$47,743	\$23.13	\$61,866
29	\$48,093	\$23.30	\$62,444
30	\$48,534	\$23.51	\$63,029

Montgomery County Schools
Salary Schedule

Revised 8-23-16

Job Title	FRYSC Assistant	FRC/YSC Coordinator	<i>FRC/YSC Coordinator</i>	FRC/YSC Social Worker	<i>FRC/YSC Social Worker</i>
Salary Table	FRCA	FRYS	<i>FRYS</i>	FRSW	<i>FRSW</i>
Days per year	Vary	Vary	<i>Vary</i>	Vary	<i>Vary</i>
Hrs per day	Vary	Vary	<i>Hrly Rate</i>	Vary	<i>Hrly Rate</i>
0	\$10.10	\$39,458	\$20.55	\$27,804	\$15.80
1	\$10.20	\$39,821	\$20.74	\$28,084	\$15.96
2	\$10.30	\$40,184	\$20.93	\$28,364	\$16.12
3	\$10.41	\$40,554	\$21.12	\$28,649	\$16.28
4	\$10.51	\$40,925	\$21.32	\$28,934	\$16.44
5	\$10.62	\$41,302	\$21.51	\$29,223	\$16.60
6	\$10.72	\$41,681	\$21.71	\$29,516	\$16.77
7	\$10.83	\$42,064	\$21.91	\$29,811	\$16.94
8	\$10.94	\$42,453	\$22.11	\$30,110	\$17.11
9	\$11.05	\$42,843	\$22.31	\$30,409	\$17.28
10	\$11.16	\$43,236	\$22.52	\$30,715	\$17.45
11	\$11.27	\$43,636	\$22.73	\$31,022	\$17.63
12	\$11.38	\$44,039	\$22.94	\$31,333	\$17.80
13	\$11.49	\$44,446	\$23.15	\$31,645	\$17.98
14	\$11.61	\$44,857	\$23.36	\$31,960	\$18.16
15	\$11.73	\$45,272	\$23.58	\$32,282	\$18.34
16	\$11.84	\$45,691	\$23.80	\$32,603	\$18.52
17	\$11.96	\$46,114	\$24.02	\$32,930	\$18.71
18	\$12.08	\$46,541	\$24.24	\$33,260	\$18.90
19	\$12.20	\$46,974	\$24.47	\$33,593	\$19.09
20	\$12.32	\$47,408	\$24.69	\$33,928	\$19.28
21	\$12.45	\$47,850	\$24.92	\$34,268	\$19.47
22	\$12.57	\$48,296	\$25.15	\$34,609	\$19.66
23	\$12.70	\$48,744	\$25.39	\$34,957	\$19.86
24	\$12.82	\$49,197	\$25.62	\$35,308	\$20.06
25	\$12.95	\$49,655	\$25.86	\$35,659	\$20.26
26	\$13.08	\$50,120	\$26.10	\$36,017	\$20.46
27	\$13.21	\$50,586	\$26.35	\$36,376	\$20.67
28	\$13.35	\$51,054	\$26.59	\$36,733	\$20.87
29	\$13.48	\$51,521	\$26.83	\$37,094	\$21.08
30	\$13.61	\$52,037	\$27.10	\$37,465	\$21.29

Montgomery County Schools
Salary Schedule 16-17

Revised 8-23-16

Job Title	Health Services Assistant	District Health Nurse	<i>District Health Nurse</i>	Occupational Therapist (Masters)
Salary Table	HAS	DHN	<i>DHN</i>	OT
Days per year	180	187	187	200
Hrs per day	8	8	<i>Hrly Rate</i>	Vary
0	\$15.30	\$33,997	\$22.73	\$53,278
1	\$15.45	\$34,337	\$22.95	\$53,570
2	\$15.61	\$34,680	\$23.18	\$54,601
3	\$15.76	\$35,027	\$23.41	\$55,147
4	\$15.92	\$35,378	\$23.65	\$55,698
5	\$16.08	\$35,732	\$23.88	\$56,255
6	\$16.24	\$36,089	\$24.12	\$56,818
7	\$16.40	\$36,450	\$24.36	\$57,386
8	\$16.57	\$36,814	\$24.61	\$57,960
9	\$16.73	\$37,182	\$24.85	\$58,539
10	\$16.90	\$37,554	\$25.10	\$59,125
11	\$17.07	\$37,929	\$25.35	\$59,716
12	\$17.24	\$38,308	\$25.61	\$60,313
13	\$17.41	\$38,692	\$25.86	\$60,916
14	\$17.59	\$39,079	\$26.12	\$61,525
15	\$17.76	\$39,469	\$26.38	\$62,141
16	\$17.94	\$39,864	\$26.65	\$62,762
17	\$18.12	\$40,263	\$26.91	\$63,390
18	\$18.30	\$40,666	\$27.18	\$64,023
19	\$18.48	\$41,072	\$27.45	\$64,664
20	\$18.67	\$41,482	\$27.73	\$65,310
21	\$18.86	\$41,897	\$28.01	\$65,963
22	\$19.04	\$42,316	\$28.29	\$66,623
23	\$19.23	\$42,740	\$28.57	\$67,289
24	\$19.43	\$43,167	\$28.86	\$67,962
25	\$19.62	\$43,598	\$29.14	\$68,642
26	\$19.82	\$44,035	\$29.43	\$69,328
27	\$20.02	\$44,475	\$29.73	\$70,022
28	\$20.22	\$44,920	\$30.03	\$70,722
29	\$20.42	\$45,369	\$30.33	\$71,429
30	\$20.62	\$45,823	\$30.63	\$72,143

Montgomery County Schools
Salary Schedule 16-17

Revised 8-23-16

Job Title	Account Clerk	Finance Assistant	Accounting Manager	Accounting Manager	Finance Manager	Finance Manager
Salary Table	ACA	FINA	DIR1	DIR1	FM1	FM1
Days per year	Vary	257	257	257	257	257
Hrs per day	Vary	8	8	Hrly Rate	8	Hrly Rate
0	\$12.51	\$14.51	\$39,600	\$19.26	\$55,346	\$26.92
1	\$12.63	\$14.66	\$39,998	\$19.45	\$55,913	\$27.20
2	\$12.76	\$14.80	\$40,405	\$19.65	\$57,038	\$27.74
3	\$12.88	\$14.95	\$40,814	\$19.85	\$58,065	\$28.24
4	\$13.01	\$15.10	\$41,224	\$20.05	\$58,878	\$28.64
5	\$13.14	\$15.25	\$41,639	\$20.25	\$59,976	\$29.17
6	\$13.27	\$15.40	\$42,061	\$20.46	\$60,576	\$29.46
7	\$13.41	\$15.56	\$42,487	\$20.66	\$61,182	\$29.76
8	\$13.54	\$15.71	\$42,915	\$20.87	\$61,793	\$30.06
9	\$13.68	\$19.08	\$43,349	\$21.08	\$62,411	\$30.36
10	\$13.81	\$19.29	\$43,786	\$21.30	\$63,035	\$30.66
11	\$13.95	\$19.45	\$44,228	\$21.51	\$63,666	\$30.97
12	\$14.09	\$19.58	\$44,676	\$21.73	\$64,302	\$31.28
13	\$14.23	\$19.78	\$45,126	\$21.95	\$64,945	\$31.59
14	\$14.37	\$19.93	\$45,585	\$22.17	\$65,595	\$31.90
15	\$14.52	\$20.13	\$46,046	\$22.40	\$66,251	\$32.22
16	\$14.66	\$20.30	\$46,510	\$22.62	\$66,913	\$32.55
17	\$14.81	\$20.46	\$46,980	\$22.85	\$67,582	\$32.87
18	\$14.96	\$20.62	\$47,454	\$23.08	\$68,258	\$33.20
19	\$15.11	\$20.77	\$47,935	\$23.31	\$68,941	\$33.53
20	\$15.26	\$20.98	\$48,420	\$23.55	\$69,630	\$33.87
21	\$15.41	\$21.13	\$48,910	\$23.79	\$70,327	\$34.21
22	\$15.57	\$21.30	\$49,403	\$24.03	\$71,030	\$34.55
23	\$15.72	\$21.47	\$49,901	\$24.27	\$71,740	\$34.89
24	\$15.88	\$21.64	\$50,405	\$24.52	\$72,458	\$35.24
25	\$16.04	\$21.81	\$50,913	\$24.76	\$73,182	\$35.59
26	\$16.20	\$21.98	\$51,427	\$25.01	\$73,914	\$35.95
27	\$16.36	\$22.15	\$51,942	\$25.26	\$74,653	\$36.31
28	\$16.52	\$22.31	\$52,460	\$25.52	\$75,400	\$36.67
29	\$16.69	\$22.48	\$52,977	\$25.77	\$76,154	\$37.04
30	\$16.86	\$22.69	\$53,506	\$26.02	\$76,915	\$37.41

Montgomery County Schools
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Job Title	Human Resources Assistant	Human Resource Manager	Human Resource Manager
Salary Table	8	8	8
Days per year	257	257	257
Hrs per day	8	8	<i>Hrly Rate</i>
0	\$14.51	\$39,600	\$19.26
1	\$14.66	\$39,998	\$19.45
2	\$14.80	\$40,405	\$19.65
3	\$14.95	\$40,814	\$19.85
4	\$15.10	\$41,224	\$20.05
5	\$15.25	\$41,639	\$20.25
6	\$15.40	\$42,061	\$20.46
7	\$15.56	\$42,487	\$20.66
8	\$15.71	\$42,915	\$20.87
9	\$19.08	\$43,349	\$21.08
10	\$19.29	\$43,786	\$21.30
11	\$19.45	\$44,228	\$21.51
12	\$19.58	\$44,676	\$21.73
13	\$19.78	\$45,126	\$21.95
14	\$19.93	\$45,585	\$22.17
15	\$20.13	\$46,046	\$22.40
16	\$20.30	\$46,510	\$22.62
17	\$20.46	\$46,980	\$22.85
18	\$20.62	\$47,454	\$23.08
19	\$20.77	\$47,935	\$23.31
20	\$20.98	\$48,420	\$23.55
21	\$21.13	\$48,910	\$23.79
22	\$21.30	\$49,403	\$24.03
23	\$21.47	\$49,901	\$24.27
24	\$21.64	\$50,405	\$24.52
25	\$21.81	\$50,913	\$24.76
26	\$21.98	\$51,427	\$25.01
27	\$22.15	\$51,942	\$25.26
28	\$22.31	\$52,460	\$25.52
29	\$22.48	\$52,977	\$25.77
30	\$22.69	\$53,506	\$26.02

2016-2017 Leadership Responsibility Factor

Principals & Assistant Principals	Contract Days		Leadership Position Filled after August 1, 2014
High School Principal	240	N/A	\$ 20,000.00
High School Assistant Principal	230	\$8,200 - \$14,890*	\$ 8,200.00
Middle School Principal	240	N/A	\$ 17,000.00
Middle School Assistant Principal	230	NA	\$ 7,000.00
Intermediate School Principal	240	\$15,000	\$ 15,000.00
Intermediate School Assistant Principal	230	\$16,201*	\$ 6,000.00
Elementary School Principal	240	\$19,946*	\$ 15,000.00
Elementary School Assistant Principal	210	NA	\$ 3,000.00
Preschool Coordinator	210	NA	\$ 3,000.00
Curriculum Resource Teacher	NA	NA	\$ 3,000.00
Dean of Students	192	NA	NA

Central Office/District	Contract Days		Leadership Position Filled after August 1, 2014
Deputy Superintendent of Support Operations	240	NA	\$ 25,000.00
Chief Academic Officer	240	NA	\$ 22,000.00
Director of Finance	257	NA	\$ 18,000.00**
Director(s) of (Curriculum and Instruction; Elementary; Secondary)	240	NA	\$ 18,000.00
Director of Pupil Personnel	240	NA	\$ 18,000.00
Director of Special Education	240	NA	\$ 18,000.00
Director of Alternative Services	240	NA	\$ 10,000.00
Director of Food Service	240	\$ 6,500	\$ 6,500.00
Chief Administrative Officer	240	\$ 21,051	\$ 19,000.00
District Assessment Coordinator	240	\$ 14,567	\$ 12,000.00

NOTE: 2% raise was not added to leadership responsibility factor

*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.

**Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3000.00

Leadership Stipends

Leadership Stipend (Receiving Stipend Prior to July 1, 2016)	Stipend Amount
District Student Information System Coordinator	\$ 3,452.00
District Health Coordinator	\$ 3,452.00
District 504 Coordinator	\$ 6,074.00

NOTE: 2% raise was not added to leadership stipends

2016-2017

CERTIFIED SUBSTITUTES

Rank	Salary Table	Years of Experience		
		0-3	4-9	10+
I	11	\$114	\$115	\$117
II	21	\$109	\$110	\$113
III	31	\$102	\$104	\$106
IV (96 HRS. & UP)	41	\$82	\$82	\$82
V (64 HRS.- 96 HRS.)	51	\$80	\$80	\$80

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

Years of experience on this scale means the number of years taught under regular certification as a full-time teacher. Teachers who once held regular certification in Rank I, II, III, and who become ineligible for regular certification may qualify for a five-year Certification for Substitute Teaching instead of the required annual renewal.

Substitute teachers are paid for the appropriate rank and teaching experience rendered under regular certification and are paid on this salary schedule as provided in paragraph two above.

CLASSIFIED SUBSTITUTES

POSITION	HOURLY RATE
Custodian-SUB1	\$9.03
Bus Driver-SUB2	\$12.09
Food Service Personnel-SUB3	\$8.79
General Worker-SUB9	\$9.29
Maintenance-SUB7	\$10.34
Secretary-SUB5	\$11.13
Program Assistant/Assistant Treasurer	\$13.35
Instructional Assistant/ Bus Monitor/ After School Child Care-SUB6	\$8.59
Mechanic	\$10.34
School Nurse-SUB8	\$12.11
Registered Nurse	\$14.40
Educational Interpreter	\$12.12
Law Enforcement Officer-SU11	\$12.74

Position	Location	Stipend Amount
High School Athletic Director	Montgomery County High	\$ 11,000.00
Administrative Assistant for Athletics	Montgomery County High & McNabb Middle	\$ 1,500.00
Middle School Athletic Director	McNabb Middle	\$ 3,500.00
High School Assistant Athletic Director for Game Coverage	Montgomery County High	\$ 2,000.00
Middle School Assistant Athletic Director for Game Coverage	McNabb Middle	\$ 1,000.00

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EXTRA DUTY POSITION	AMOUNT
Black Achievers Program Coordinator (2)	\$1,500.00
District Academic Team Coordinator	\$5,500.00
District ESL Coordinator	\$2,310.00
District Gifted/Talented Coordinator	\$3,000.00
Doctorate (Education or Philosophy)	\$3000.00 Moved from front page/no change
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
BEYOND SCHOOL DAY:	RATE OF PAY
Academic Instruction - Certified Staff	Regular Hour Rate up to \$25
Certified Substitutes RANK IV & V	\$15 per hour
Rank I, II, III - 0 yrs experience	\$20 per hour
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, etc)	\$20 per hour
Spanish Interpreter	\$20 per hour
PROFESSIONAL DEVELOPMENT:	
P.D Presenter for 1 day	\$25 per hour (Up to 3 hours planning)
P.D Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Prof Dev Attendance above required hrs	Regular hourly rate up to \$25
SUMMER COORDINATOR PAY	Reg Rate of Pay not to exceed \$25 per hour
Rate only applies to employees who are not contracted to perform other duties during this time.	5 hrs planning per week of camp/program
OTHER	
Teaching Extra Class	\$3,500.00
Youth Workers (high school)	State and Approved Minimum Wage
College Students employed as assistants	Substitute General Aide Pay
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	General Aide (Level 0)
All Substitute aides or assistants	Substitute general aide pay
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours

**2016-2017 Salary Schedule
Special Education and Exceptional Children**

POSITION	AMOUNT
Speech Language Pathologist	\$ 1,500.00
Speech Language Pathologist - 1 Employee*	\$ 10,208.00
LBD Teachers	\$ 69.00
FMD Teachers	\$ 69.00
Speech/Language Pathologists	\$ 69.00
Speech/Language Pathologist Assistant	\$ 69.00
Teacher for the Hearing Impaired	\$ 69.00
Teacher for the Visually Impaired	\$ 69.00

Extended Days

Position	Extended Days
Band Director - High	15
Band Assistant Director - High	10
Choir Director - High	10
Co-District Orchestra Director	5
Guidance Counselor- Head High	28
Guidance Counselor - High	20
Guidance Counselor- Elementary, Intermediate, Middle	18
JROTC- High	53
KECSAC Teacher	21
Librarian/Media Specialist	18
Migrant Advocate	33
School Psychologist	13
STC Coordinator-Classified Only	5
Technology Integration Specialist	53
Vocational Agriculture Teacher	53
Vocational Business Teacher	5
Vocational Consumer Science Teacher	5
Vocational Marketing Teacher	10

*In an attempt to equalize stipends by position, amounts from salary ranges, a factor used in salary calculations during the years of 2012-2015, have been reduced by position according to step increase. Over the course of time, these adjustments will allow for equitable stipends based upon position while still allowing individuals to have no reduction in overall salary.

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Extra Duty Position-High School	Stipend Amount Started Prior to July 1, 2016	Stipend Amount	Stipend Amount Hired After July 1,2016
Archery Head Coach	\$5,198.00		\$ 3,000.00
Archery Assistant Coach	\$2,888.00		\$ 2,000.00
Baseball Head Coach	\$7,970.00		\$ 7,500.00
Baseball Assistant Coach (3)	\$2,888.00		\$ 2,000.00
Basketball Boys Head Coach	\$11,000.00	\$ 11,000.00	\$ 11,000.00
Basketball Boys JV Assistant Coach (JV HEAD)	\$3,332.00	\$ 3,500.00	\$ 3,500.00
Basketball Boys Assistant Coach (JV, Freshman, V)	\$1,200.00	\$ 2,000.00	\$ 2,000.00
Basketball Boys Freshman Coach (V/JV assistant)	\$2,000.00	\$ 2,500.00	\$ 2,500.00
Basketball Boys V/JV Assistant Coach	\$1,800.00		N/A
Basketball Girls Head Coach	\$11,000.00	\$ 11,000.00	\$ 11,000.00
Basketball Boys Assistant Coach (JV, Freshman, V)	\$3,000.00	\$ 3,500.00	\$ 3,500.00
Basketball Boys Freshman Coach (V/JV assistant)	\$1,000.00	\$ 2,000.00	\$ 2,000.00
Basketball Boys V/JV Assistant Coach	\$1,500.00	\$ 2,500.00	\$ 2,500.00
Basketball Girls JV Assistant Coach	\$4,000.00		N/A
Bass Fishing Head Coach	\$5,198.00	\$ 5,200.00	\$ 5,200.00
Bass Fishing Assistant Coach	\$2,888.00		\$ 2,000.00
Bowling Boys Head Coach	\$5,198.00	\$ 5,200.00	\$ -
Bowling Girls Head Coach	\$5,198.00	\$ 5,200.00	\$ -
Bowling Boys/Girls Assistant Coach	\$2,888.00	\$ 2,900.00	\$ -
Bowling Head Coach			\$ 3,000.00
Bowling Assistant Coach			\$ 1,500.00
Cheerleader Head Coach	\$5,198.00	\$ 5,200.00	\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)	\$2,888.00	\$ 2,900.00	\$ 2,000.00
Cheerleader Assistant Coach	\$1,700.00	\$ 2,000.00	\$ 2,000.00
Color Guard Instructor	\$1,386.00	\$ 1,400.00	\$ 1,400.00
Color Guard Assistant	\$1,000.00		\$ 1,000.00
Cross Country Head Coach	\$5,198.00	\$ 5,200.00	\$ 3,000.00
Cross Country Assistant Coach (2)	\$2,888.00	\$ 2,900.00	\$1500 (2)
Dance Team Head Coach	\$5,198.00		\$ 2,500.00
Dance Team Assistant Coach	\$1,700.00		\$ 1,500.00
Football Head Coach	\$7,508.00		\$ 11,000.00
Football Assistant Head Coach	\$2,888.00		\$ 3,500.00
Assistant Football Coaches including Freshman (6)	\$2,000.00		\$ 2,000.00
Football Assistant Coach, Winn Funds	\$1,500.00		\$ 2,000.00
Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend Amount	Stipend Amount Hired After July 1,2016
Golf Boys Head Coach	\$5,198.00	\$ 5,200.00	\$ 3,000.00
Golf Girls Head Coach	\$5,198.00	\$ 5,200.00	\$ 3,000.00

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Soccer Boys Head Coach	\$5,198.00	\$ 5,200.00	\$ 5,200.00
Soccer Boys Assistant Coach (2)	\$2,888.00	\$ 2,900.00	\$ 2,000.00
Soccer Girls Head Coach	\$5,198.00	\$ 5,200.00	\$ 5,200.00
Soccer Girls Assistant Coach (2)	\$2,888.00	\$ 2,900.00	\$ 2,000.00
Softball Head Coach	\$7,500.00		\$ 7,500.00
Softball Assistant Coach (4)	\$2,166.00	\$ 2,200.00	\$ 2,200.00
Swim Team Head Coach	\$5,198.00	\$ 5,200.00	\$ 3,000.00
Swim Team Assistant Coach	\$2,888.00	\$ 2,900.00	\$ 2,000.00
Tennis Boys Head Coach	\$5,198.00	\$ 5,200.00	\$ 3,000.00
Tennis Girls Head Coach	\$5,198.00	\$ 5,200.00	\$ 3,000.00
Ticket Managers (up to 4)	\$2,888.00	NA	\$ 5,700.00
Track Head Coach	\$5,198.00	\$ 5,200.00	\$ 3,000.00
Track Assistant Coach (4)	\$2,888.00	\$ 2,900.00	\$ 1,500.00
Volleyball Head Coach	\$4,498.00		\$ 5,200.00
Volleyball Assistant Coach (3)	\$776.00	\$ 2,000.00	\$ 2,000.00
Volleyball Assistant Coach	\$700.00		N/A
Volleyball Interim Head Coach	\$2,249.00		N/A
Volleyball JV/Freshman Coach (2)	\$2,500.00		N/A
Weight Lifting/Conditioning	\$2,888.00		\$ 2,000.00
Winter Guard Instructor	\$1,386.00	\$ 1,400.00	\$ 1,400.00
Wrestling Head Coach	\$5,198.00	\$ 5,200.00	\$ 5,200.00
Wrestling Assistant Coach (2)	\$2,888.00	\$ 2,900.00	\$2000 (2)
Positions may be split equally as long as duties divided equally			

Montgomery County Schools
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Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Academic Team Coach	\$ 5,198.00	\$ 5,200.00
Academic Team Assistant Coach	\$ 2,888.00	\$ 2,900.00
Annual/Yearbook Sponsor	\$ 1,386.00	\$ 1,400.00
Auditorium Manager	\$ 3,000.00	\$ -
Band Director*	\$ 5,000.00	\$ 5,000.00
Band Assistant Director*	\$ 2,500.00	\$ 2,500.00
Beta Club Sponsor	\$ 924.00	\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00	\$ 2,000.00
Chess Team Head Coach	\$ 4,000.00	\$ 2,000.00
Chess Team Assistant Coach	\$ 2,400.00	\$ 1,000.00
Chorus Director*	\$ 2,888.00	\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor	\$ 1,960.00	\$ 1,960.00
Department Head Agriculture	\$ 578.00	\$ 600.00
Department Head English	\$ 578.00	\$ 600.00
Department Head Foreign Language	\$ 578.00	\$ 600.00
Department Head Guidance	\$ 578.00	\$ 600.00
Department Head Health & Physical Education	\$ 578.00	\$ 600.00
Department Head Math	\$ 578.00	\$ 600.00
Department Head Music, Arts & Humanities	\$ 578.00	\$ 600.00
Department Head Science	\$ 578.00	\$ 600.00
Department Head Social Studies	\$ 578.00	\$ 600.00
Educational Theatre Association/International Thespian Society Sponsor	\$ 2,888.00	\$ 2,900.00
Educational Theatre Association/International Thespian Society Assistant Sponsor	\$ 1,386.00	\$ 1,400.00
ESS Coordinator	\$ 2,400.00	\$ 2,400.00
Gifted and Talented Education School Coordinator	\$ 2,310.00	\$ 2,310.00
Mock Trial Team Head Coach	\$ 5,198.00	\$ 5,200.00
Mock Trial Team Assistant Coach	\$ 2,888.00	\$ 2,900.00
National Honor Society Advisor	\$ 924.00	\$ 1,000.00
Newspaper Sponsor	\$ 1,386.00	\$ 1,400.00
Orchestra Director*	\$ 2,888.00	\$ 2,900.00
Percussion Instructor (non-teaching)	\$ 1,260.00	\$ 1,300.00
Percussion Assistant Instructor (non teaching)	\$ 1,500.00	\$ 1,500.00
Post Prom Project-"Drug & Alcohol Free" Sponsor (2)	\$ 500.00	\$ 500.00
Prom Sponsor (2)	\$ 500.00	\$ 500.00
Senior Class Activities Sponsor (Graduation)	\$ 578.00	\$ 600.00

*Also Receiving Extended Days

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Extra Duty Position	Stipend Amount
Spring Musical Director	\$ 4,000.00
	\$ 1,600.00
Spring Musical Vocal Director	\$ 1,400.00
Spring Musical Musical Orchestra Director	\$ 1,400.00
Spring Musical Drama Set Coordinator	\$ 1,400.00
Spring Musical Makeup Artist	\$ 800.00
STC Coordinator	\$ 1,050.00
STLP Head Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Student Council Sponsor	\$ 520.00
Technical Preparation Coordinator	\$ 1,200.00
Vocational Coordinator	\$ 1,200.00
Extra Classes	Amount
AP American History Instructor (per class)	\$ 3,500.00
Dual Credit HIS 101	\$ 2,100.00
Teaching During Planning MCHS (per class)	\$ 3,500.00

Montgomery County Schools
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Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend	Stipend Amount Hired After July 1, 2016
Baseball-Boys Head Coach	\$ 2,888.00	\$3,000.00	\$ 3,000.00
Baseball-Boys Assistant Coach	\$ 1,650.00		\$ 1,500.00
Basketball - Boys 6th Grade Coach	\$ 1,500.00	\$2,000.00	\$ 2,000.00
Basketball - Boys 7th Grade Coach	\$ 1,500.00	\$2,000.00	\$ 2,000.00
Basketball - Boys 8th Grade Coach	\$ 2,500.00	\$3,000.00	\$ 3,000.00
Basketball - Boys Assistant Coach (2)	\$ 1,200.00		\$ -
Basketball - Girls 6th Grade Coach	\$ 2,200.00		\$ 2,000.00
Basketball - Girls 7th Grade Coach	\$ 2,200.00		\$ 2,000.00
Basketball - Girls 8th Grade Coach	\$ 1,750.00	\$3,000.00	\$ 3,000.00
Cheerleader Competition Squad Head Coach	\$ 2,888.00	\$3,000.00	\$ 3,000.00
Cheerleader Competition Squad Assistant Coach	\$ 1,650.00		\$1500(2)
Cheerleader Spirit Squad Head Coach	\$ 2,888.00		\$ -
Cheerleader Spirit Squad Assistant Coach	\$ 1,650.00		\$ -
Football - 7th and 8th Grade Head Coach	\$ 3,500.00		\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (4)	\$ 2,200.00		\$1500 (3)
Soccer Girls Head Coach- 7th & 8th	\$ 2,888.00	\$3,000.00	\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th	\$ 2,888.00	\$3,000.00	\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th	\$ 1,650.00		\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th	\$ 1,650.00		\$ 1,500.00
Softball-Girls Head Coach	\$ 2,888.00	\$3,000.00	\$ 3,000.00
Softball-Girls Assistant Coach	\$ 1,650.00		\$ 1,500.00
Ticket Managers (up to 4)	\$ 2,000.00		\$ 4,000.00
Track Head Coach	\$ 2,888.00		\$ 3,000.00
Track Assistant Coach	\$ 1,650.00		\$1500 (2)
Volleyball - 7th and 8th Grade Head Coach	\$ 2,888.00	\$3,000.00	\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)	\$ 1,650.00		\$1500 (2)
Wrestling Head Coach	\$ 2,888.00	\$3,000.00	\$ 3,000.00
Wrestling Assistant Coach (2)	\$ 1,650.00		\$1500 (2)

Positions may be split equally as long as duties divided equally

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Extra Duty Position	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Academic Team Head Coach	\$ 5,000.00	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00	\$ 2,200.00
Band Department Chair Music	\$ 578.00	\$ 600.00
Beta Club Sponsor Funded by McNabb Section 6	\$ 578.00	\$ 600.00
Builder Club Sponsor	\$ 578.00	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00	\$ 2,000.00
Drama Coach (2)	\$ 578.00	\$ 600.00
ESS Coordinator	\$ 1,625.00	\$ 1,600.00
Gifted & Talented Coordinator	\$ 1,500.00	\$ 1,500.00
KYA Sponsor Funded by McNabb Section 6	\$ 578.00	\$ 600.00
STC Coordinator	\$ 1,050.00	\$ 1,050.00
STLP Coach	\$ 1,000.00	\$ 1,000.00
STLP Assistant Coach	\$ 500.00	\$ 500.00
Team Coordinators 7th Grade (3)	\$ 578.00	\$ 600.00
Team Coordinators 8th Grade (3)	\$ 578.00	\$ 600.00
Yearbook Sponsor	\$ 578.00	\$ 600.00

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Extra Duty Position	Stipend Amount
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
Problem Solving Coach Mt. Sterling Elementary	\$ 500.00
Reading Coach (2)	\$ 3,000.00
Reading Interventionist (4)	\$ 3,000.00
Math Interventionist	\$ 3,000.00
STC Coordinator	\$ 1,050.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
*Classified Also Receiving Extended Days	

2016-2017 Salary Schedule

Intermediate Academic & Special Service Stipends

Extra Duty Position	Stipend Amount
Academic Team Head Coach	\$ 2,500.00
Academic Team Assistant Coach	\$ 1,500.00
Building Assessment Coordinator/ Program Review Coordinator	\$ 1,750.00
ESS Coordinator	\$ 650.00
STC Coordinator	\$ 1,050.00
STLP Head Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00